DECEMBER 8, 2016

AGENDA ITEM 4 ACTION ITEM

SCHOLARSHARE INVESTMENT BOARD

Review and Analysis of Investment Performance for the ScholarShare College Savings Plan for Third Quarter 2016 and Resolution to Approve Removal of TIAA-CREF Bond Index Fund from Watch Status

Recommendation

ScholarShare Investment Board (SIB or Board) staff recommends the Board adopt Resolution No. 2016-08 approving the removal of the TIAA-CREF Bond Index Fund from "watch" status.

Background

The ScholarShare Investment Board (SIB or Board) and its investment consultant, Pension Consulting Alliance, LLC (PCA), monitor all portfolios in the ScholarShare College Savings Plan (Plan) in accordance with the ScholarShare Monitoring Procedures and Criteria adopted by the Board.

In this item, SIB will review and discuss "Investment Performance Report" (Exhibit A) for the Plan for third quarter 2016, provided by TIAA-CREF Tuition Financing, Inc., and PCA's "Investment Performance Status Report" (Exhibit B) for third quarter 2016. PCA's report compares each underlying fund allocated to the portfolios used in the Plan, to applicable benchmark criteria and labels the current status of funds as "positive," "acceptable," "caution," or "watch."

For the third quarter of 2016:

- 11 underlying funds were in the "positive" status (two of which are on "watch" status),
- Six underlying funds were in the "acceptable" status (one of which is on "watch" status), and
- Two underlying funds were in "caution" status.

As outlined in its memo (Exhibit C), PCA is recommending that:

- The TIAA-CREF Bond Index Fund be removed from "watch" status;
- Two of the underlying funds currently on "watch" status, the PIMCO Income Fund and the PIMCO Real Return Fund, remain on "watch" status at this time; and
- No new funds qualify for "watch" status.

Presenters

Jeremy Thiessen, Senior Director, TIAA-CREF Tuition Financing, Inc. Eric White, Principal, Pension Consulting Alliance, LLC

RESOLUTION NO. 2016-08

RESOLUTION OF THE SCHOLARSHARE INVESTMENT BOARD APPROVING THE REMOVAL OF THE TIAA-CREF BOND INDEX FUND FROM WATCH STATUS

WHEREAS, the ScholarShare Investment Board (the "Board") was created under Education Code section 69980 et seq. (the "Golden State ScholarShare Trust Act" or "Act"); and

WHEREAS, the Board has a fiduciary responsibility on behalf of the ScholarShare participants and beneficiaries to monitor the investment manager's mutual funds and investment performance; and

WHEREAS, the Board adopted the Golden State ScholarShare College Savings Trust Monitoring Procedures and Criteria (the "Procedures") to provide guidelines for monitoring the investment manager's mutual funds and investment performance as part of its fiduciary responsibility on behalf of the ScholarShare participants and beneficiaries; and

WHEREAS, following review of the performance of the TIAA-CREF Bond Index Fund (the "Fund") at the June 23, 2016 Board meeting, the Board approved placement of the Fund on watch status as it did not meet the investment performance criteria (the "Benchmarks") outlined in the Procedures through the end of first quarter; and

WHEREAS, the SIB staff and Board's investment consultant (the "Consultant") have reviewed and analyzed the investment performance of the Fund through the end of third quarter 2016 and the performance of the Fund meets the Benchmarks outlined in the Procedures; and

WHEREAS, pursuant to the Procedures, the Board may remove underlying funds from watch status that meet the Benchmarks.

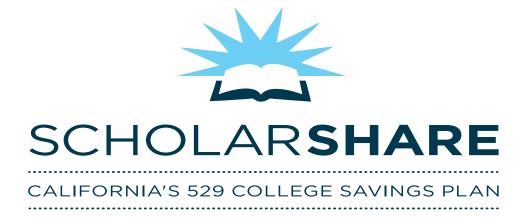
NOW, THEREFORE, BE IT RESOLVED, that the Board approves the removal of the Fund from watch status.

BE IT FURTHER RESOLVED, that this Resolution becomes effective upon its adoption by the Board.

Attest:	
	Vincent P. Brown
	For Chairperson, State Treasurer John Chiang
Date of Adoption:	

ScholarShare College Savings Plan

Investment Performance Report 3rd Quarter, 2016





Market Overview – Q3 2016



Key themes

- With growth picking up and the labor market tightening, some are expecting the Federal Reserve to raise interest rates at its December meeting, although this remains a close call.
- The U.S. economy appears to have accelerated in the third quarter, helped by a more balanced mix of growth than the second quarter's consumption-driven pickup and steep inventory decline.

Equities

 Global equity markets recovered strongly after the pronounced volatility stemming from the Brexit vote in late June. The S&P 500 Index hit its alltime closing high (2,190.15) on August 15 before losing steam due to cooler economic data and uncertainty about the path of Federal Reserve policy.

Fixed Income

 Brexit sent global government bond prices soaring at the start of the third quarter, but only temporarily. As equity markets stabilized and recovered, yields on U.S. Treasuries rose gently back to their mid-June levels, leading to a modestly negative total return (-0.3%) for the asset class during the quarter.

Past performance is not indicative of future results. You can not invest directly in an index. U.S. Equities – Russell 3000 Index; U.S. Growth Stocks – Russell 1000 Growth Index; U.S. Value Stocks – Russell 1000 Value Index; U.S. Mid Cap Stocks – Russell Midcap Index; U.S. Small-Cap Stocks – Russell 2000 Index; International Developed Markets – MSCI EAFE Index; Emerging Markets – MSCI Emerging Markets Index; Real Estate Stocks – FTSE NAREIT All Equity REITS Index; U.S. Investment Grade Bonds – Bloomberg Barclays U.S. Aggregate Bond Index; U.S. Treasuries – Bloomberg Barclays U.S. Government/Credit Long Index; Inflation-Linked Bonds – Bloomberg Barclays TIPS 1-10 Years Index; High Yield Bonds – BofA Merrill Lynch BB/B Cash Pay Index; Commodities - Bloomberg Commodity Index; Cash - Bloomberg Barclays U.S. 3 month Treasury Bellweathers Index C34631

Asset Class	Last Quarter End	1 Year	3 Year	5 Year
U.S. Equities	4.40	14.96	10.44	16.36
U.S. Growth Stocks	4.58	13.76	11.83	16.60
U.S. Value Stocks	3.48	16.20	9.70	16.15
U.S. Mid-Cap Stocks	4.52	14.25	9.70	16.67
U.S. Small-Cap Stocks	9.05	15.47	6.71	15.82
Int'l Developed Markets	6.43	6.52	0.48	7.39
Emerging Markets	9.03	16.78	-0.56	3.03
Real Estate Stocks	-1.21	20.94	13.86	15.97
U.S. Investment Grade Bonds	0.46	5.19	4.03	3.08
U.S. Treasuries	1.24	14.66	10.08	6.32
Inflation-Linked Bonds	0.57	4.83	1.51	1.34
High Yield Bonds	5.00	12.04	5.60	8.01
Commodities	-3.86	-2.58	-12.34	-9.37
Cash	0.10	0.29	0.13	0.12
Annualized Tuition Inflation E	nding as of	2016-2017	Academic	Year* (%)
Educational Institution		1 Year	3 Year	5 Year
National Average Public 4-Year	In-state	2 44	2 79	3 12

Educational Institution

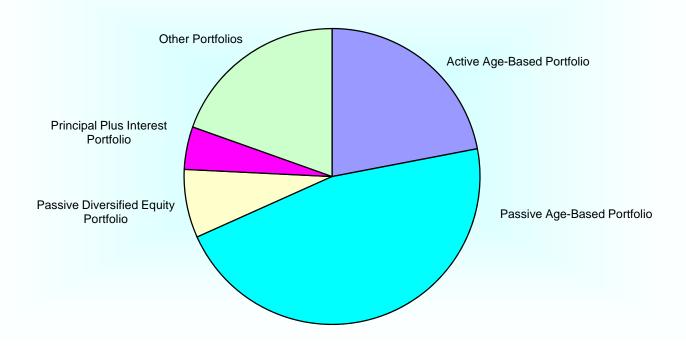
1 Year
National Average Public 4-Year In-state
National Average Private Nonprofit 4-Year
Consumer Price Index, September 2016

1 Year
2.44
2.79
3.12
3.56
3.58
3.73
3.73

*Data are for the entire academic year and are average total charges for full-time attendance. Tuition and fees were enrollment weighted. SOURCES: CollegeBoard, Trends in College Pricing 2016 and U.S. Department of Labor: Bureau of Labor Statistics

ScholarShare Assets by Investment Portfolio as of 09/30/16

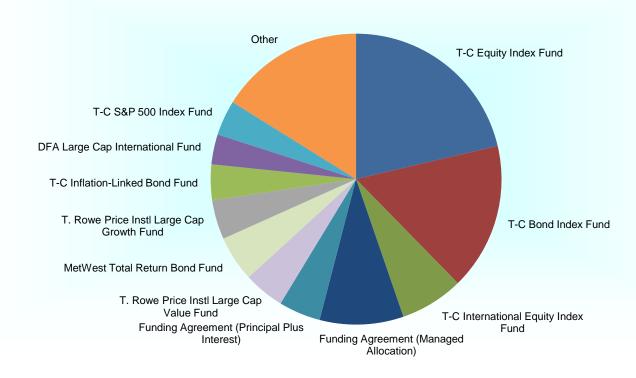
Total Assets: \$6.930 Billion



Portfolio	% of Assets	\$ N	/lillions	Portfolio	% of Assets	\$ N	Millions
Passive Age-Based Portfolio	46.30%	\$	3,209	Principal Plus Interest Portfolio	4.67%	\$	324
Active Age-Based Portfolio	21.99%	\$	1,524	Other Portfolios (see below)	19.57%	\$	1,356
Passive Diversified Equity Portfolio	7.47%	\$	518				
			Other F	Portfolios			
Index U.S. Large Cap Equity Portfolio	3.91%	\$	271	Active Moderate Growth Portfolio	0.53%	\$	37
Index U.S. Equity Portfolio	3.70%	\$	257	Active Conservative Portfolio	0.46%	\$	32
Active Diversified Equity Portfolio	2.57%	\$	178	Passive Conservative Portfolio	0.43%	\$	30
Social Choice Portfolio	1.95%	\$	135	Passive Moderate Growth Portfolio	0.43%	\$	30
Active Growth Portfolio	1.63%	\$	113	Active International Equity Portfolio	0.25%	\$	18
Index International Equity Portfolio	1.35%	\$	93	Active Diversified Fixed Income Portfolio	0.25%	\$	17
Passive Growth Portfolio	1.26%	\$	87	Passive Diversified Fixed Income Portfolio	0.17%	\$	12
Index Bond Portfolio	0.67%	\$	47				

ScholarShare Assets by Underlying Funds as of 09/30/16

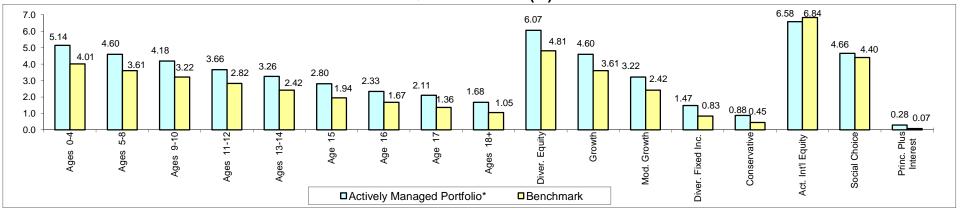
Total Assets: \$6.930 Billion



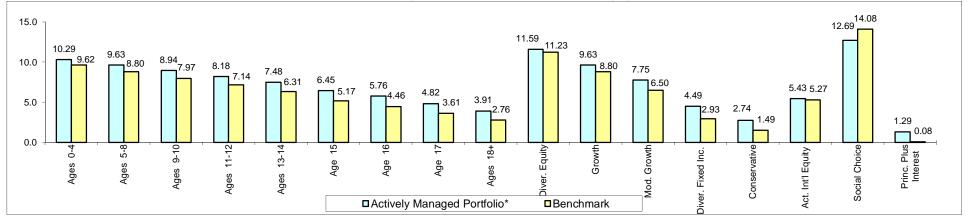
Fund	% of Assets	\$ Millions	Fund	% of Assets	\$ N	/lillions
T-C Equity Index Fund	21.32%	\$ 1,477	T. Rowe Price Instl Large Cap Value Fund	4.53%	\$	314
T-C Bond Index Fund	16.35%	\$ 1,133	T. Rowe Price Instl Large Cap Growth Fund	4.39%	\$	304
Funding Agreement (Managed Allocation)	9.31%	\$ 645	T-C Inflation-Linked Bond Fund	3.96%	\$	274
T-C International Equity Index Fund	7.06%	\$ 489	T-C S&P 500 Index Fund	3.91%	\$	271
Metropolitan West Total Return Bond Fund	5.06%	\$ 351	DFA Large Cap International Fund	3.33%	\$	231
Funding Agreement (Principal Plus Interest)	4.67%	\$ 324	Other	16.12%	\$	1,117
		Other	Funds			
T-C Real Estate Securities Fund	3.36%	\$ 233	T-C Emerging Markets Equity Index Fund	1.65%	\$	114
T-C High Yield Bond Fund	2.24%	\$ 155	T-C Small Cap Equity Fund	1.06%	\$	73
PIMCO Income Fund	2.12%	\$ 147	T. Rowe Price Instl Floating Rate Fund	0.95%	\$	66
PIMCO Real Return Fund	2.01%	\$ 140	DFA Emerging Markets Core Equity Portfolio	0.77%	\$	54
T-C Social Choice Equity Fund	1.95%	\$ 135				

Actively Managed Portfolios vs. Composite Benchmarks

Q3 2016 Returns (%)



Since Inception Returns as of 09/30/16 (%)



- * Returns are net of most recent weighted average Underlying Fund Fees, Program Management Fees and State Administrative Fees (5 bps).
- Job gains for the third quarter as a whole averaged a healthy 192,000 per month. Year to date, 1.6 million new jobs have been created. The unemployment rate rose from 4.9% to 5.0% from June to September but for a positive reason: over 1 million people entered the workforce. As a result, the labor-force participation rate ticked up to 62.9%.
- After rising for four consecutive months, existing home sales slipped in July and August, while home prices increased on both a month-to-month
 and year-over-year basis in July.
- All actively Managed Portfolios had positive absolute returns in Q3 and nearly all outperformed their blended benchmarks.
- Contributing most to absolute returns was the TIAA-CREF Small-Cap Equity Fund, which posted returns of 10.04% for the quarter. Also contributing was the DFA Emerging Markets Core Equity Portfolio, adding 7.97%.
- On a relative basis, the T. Rowe Price Institutional Large-Cap Growth Fund beat its benchmark by 345 basis points in Q3, registering the highest relative returns of all underlying funds in ScholarShare for the third quarter. The PIMCO Income Fund also did quite well on a relative basis, beating its benchmark by 238 basis points.
- Because of strength in the international equity markets, the Active International Equity Portfolio had the highest absolute returns of all investment portfolios, posting a gain of 6.58% for the quarter.
- The Principal Plus Interest Portfolio outperformed by 21 basis points in Q3.

ScholarShare College Savings Plan Performance Summary Actively Managed Portfolios vs. Composite Benchmarks* For the Period Ending 09/30/2016

				Average Annu	al Total Return		
Investment Portfolios	3 Month	YTD	1 Year	3 Year	5 Year	Since Inception	Inception Date
Active Age-Based Portfolios**							
Active Age-Based Portfolio 0-4 Blended Benchmark Returns Difference	5.14% 4.01% 1.13%	6.17% 7.65% -1.48%	11.44% 12.18% -0.74%	6.94% 6.90% 0.04%		10.29% 9.62% 0.67%	11/04/11
Active Age-Based Portfolio 5-8 Blended Benchmark Returns Difference	4.60% 3.61% 0.99%	6.15% 7.52% -1.37%	10.80% 11.39% -0.59%	6.63% 6.54% 0.09%		9.63% 8.80% 0.83%	11/04/11
Active Age-Based Portfolio 9-10 Blended Benchmark Returns Difference	4.18% 3.22% 0.96%	6.14% 7.38% -1.24%	10.05% 10.58% -0.53%	6.28% 6.16% 0.12%		8.94% 7.97% 0.97%	11/04/11
Active Age-Based Portfolio 11-12 Blended Benchmark Returns Difference	3.66% 2.82% 0.84%	6.13% 7.23% -1.10%	9.29% 9.77% -0.48%	5.80% 5.78% 0.02%		8.18% 7.14% 1.04%	11/04/11
Active Age-Based Portfolio 13-14 Blended Benchmark Returns Difference	3.26% 2.42% 0.84%	6.18% 7.07% -0.89%	8.61% 8.94% -0.33%	5.43% 5.38% 0.05%		7.48% 6.31% 1.17%	11/04/11
Active Age-Based Portfolio 15 Blended Benchmark Returns Difference	2.80% 1.94% 0.86%	5.59% 6.26% -0.67%	7.52% 7.55% -0.03%	4.85% 4.60% 0.25%		6.45% 5.17% 1.28%	11/04/11
Active Age-Based Portfolio 16 Blended Benchmark Returns Difference	2.33% 1.67% 0.66%	5.11% 5.55% -0.44%	6.65% 6.58% 0.07%	4.39% 4.03% 0.36%		5.76% 4.46% 1.30%	11/04/11
Active Age-Based Portfolio 17 Blended Benchmark Returns Difference	2.11% 1.36% 0.75%	4.30% 4.53% -0.23%	5.70% 5.34% 0.36%	3.70% 3.28% 0.42%		4.82% 3.61% 1.21%	11/04/11
Active Age-Based Portfolio 18 & Over Blended Benchmark Returns Difference	1.68% 1.05% 0.63%	3.52% 3.51% 0.01%	4.59% 4.11% 0.48%	3.05% 2.52% 0.53%		3.91% 2.76% 1.15%	11/04/11
Active Multi-Fund Investment Portfolios							
Active Diversified Equity Portfolio Blended Benchmark Returns Difference	6.07% 4.81% 1.26%	6.13% 7.87% -1.74%	12.85% 13.72% -0.87%	7.60% 7.60% 0.00%		11.59% 11.23% 0.36%	11/04/11
Active Growth Portfolio Blended Benchmark Returns Difference	4.60% 3.61% 0.99%	6.15% 7.52% -1.37%	10.72% 11.39% -0.67%	6.63% 6.54% 0.09%		9.63% 8.80% 0.83%	11/04/11
Active Moderate Growth Portfolio Blended Benchmark Returns Difference	3.22% 2.42% 0.80%	6.19% 7.07% -0.88%	8.67% 8.94% -0.27%	5.48% 5.38% 0.10%		7.75% 6.50% 1.25%	11/09/11
Active Conservative Portfolio Blended Benchmark Returns Difference	0.88% 0.45% 0.43%	3.44% 3.21% 0.23%	3.35% 2.84% 0.51%	2.39% 1.88% 0.51%		2.74% 1.49% 1.25%	11/04/11
Active International Equity Portfolio Blended Benchmark Returns Difference	6.58% 6.84% -0.26%	6.58% 5.67% 0.91%	9.28% 9.12% 0.16%	0.39% 0.23% 0.16%		5.43% 5.27% 0.16%	11/10/11
Active Diversified Fixed Income Portfolio Blended Benchmark Returns Difference	1.47% 0.83% 0.64%	6.07% 6.31% -0.24%	5.71% 5.53% 0.18%	3.73% 3.69% 0.04%		4.49% 2.93% 1.56%	11/08/11
Active Single Fund Investment Portfolios							
Social Choice Portfolio Benchmark Returns Difference	4.66% 4.40% 0.26%	9.04% 8.18% 0.86%	15.19% 14.96% 0.23%	8.94% 10.44% -1.50%		12.69% 14.08% -1.39%	11/04/11
Principal Plus Interest Portfolio** Benchmark Returns Difference	0.28% 0.07% 0.21%	0.95% 0.19% 0.76%	1.14% 0.20% 0.94%	1.15% 0.09% 1.06%		1.29% 0.06% 1.23%	11/04/11

^{*} Returns are net of most recent weighted average Underlying Fund Fees, Program Management Fees and State Administrative Fees (5 bps).

^{**}The crediting rates of 1.10% for the TC Life Funding Agreement in the Active Age-Based Portfolio and 1.20% for the Principal Plus Interest Portfolio are guaranteed through 12/31/16.

ScholarShare College Savings Plan Performance Summary Actively Managed Portfolios Asset Allocation, Fees, and Performance Q3 2016

Investment Portfolios

Active Age-Based Portfolio Age of Beneficiary	Q3 Portfolio Return	Q3 Blended Benchmk Return	Annual Asset Based Fees (bp)*	T. Rowe Price Instl Large Cap Growth Fund	T. Rowe Price Instl Large Cap Value Fund	T. Rowe Price Instl Floating Rate Fund		TIAA-CREF Real Estate Securities Fund	_		MetWest Total Return Bond Fund	PIMCO Real Return Instl Fund	PIMCO Income Insti Fund	T-C Life Funding Agreement
Underlying Fund Expenses (bp)				56	57	56	42	51	29	62	44	45	45	-
0 - 4	5.14%	4.01%	57	22.68%	22.68%	2.00%	5.04%	5.60%	19.20%	4.80%	10.00%	4.00%	4.00%	0.00%
5 - 8	4.60%	3.61%	57	19.85%	19.85%	3.00%	4.40%	4.90%	16.80%	4.20%	15.00%	6.00%	6.00%	0.00%
9 - 10	4.18%	3.22%	57	17.01%	17.01%	4.00%	3.78%	4.20%	14.40%	3.60%	20.00%	8.00%	8.00%	0.00%
11 - 12	3.66%	2.82%	56	14.18%	14.18%	5.00%	3.14%	3.50%	12.00%	3.00%	25.00%	10.00%	10.00%	0.00%
13 - 14	3.26%	2.42%	56	11.34%	11.34%	6.00%	2.52%	2.80%	9.60%	2.40%	30.00%	12.00%	12.00%	0.00%
15	2.80%	1.94%	51	8.51%	8.51%	6.00%	1.88%	2.10%	7.20%	1.80%	30.00%	12.00%	12.00%	10.00%
16	2.33%	1.67%	46	7.09%	7.09%	5.50%	1.57%	1.75%	6.00%	1.50%	27.50%	11.00%	11.00%	20.00%
17	2.11%	1.36%	39	5.67%	5.67%	4.50%	1.26%	1.40%	4.80%	1.20%	22.50%	9.00%	9.00%	35.00%
18+	1.68%	1.05%	32	4.25%	4.25%	3.50%	0.95%	1.05%	3.60%	0.90%	17.50%	7.00%	7.00%	50.00%
Fund's Performance vs Benchmk Q3 2016	(bp)			345	101	(62)	99	85	(10)	(106)	28	45	238	21

Active Multi-Fund Investment Portfolios

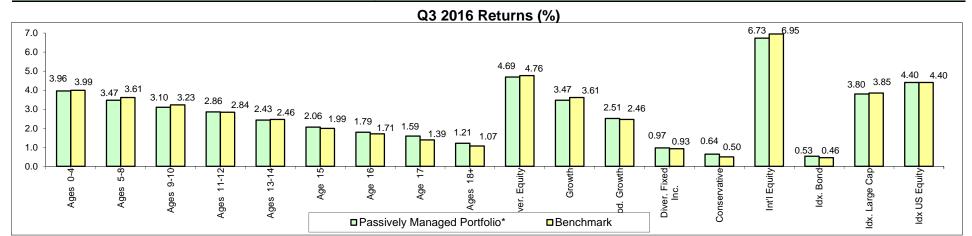
Active Diversified Equity Portfolio	6.07%	4.81%	58	28.35%	28.35%		6.30%	7.00%	24.00%	6.00%				
Active Growth Portfolio	4.60%	3.61%	57	19.85%	19.85%	3.00%	4.40%	4.90%	16.80%	4.20%	15.00%	6.00%	6.00%	
Active Moderate Growth Portfolio	3.22%	2.42%	56	11.34%	11.34%	6.00%	2.52%	2.80%	9.60%	2.40%	30.00%	12.00%	12.00%	
Active Diversified Fixed Income Portfolio	1.47%	0.83%	55			10.00%					50.00%	20.00%	20.00%	
Active Conservative Portfolio	0.88%	0.45%	32			5.00%					25.00%	10.00%	10.00%	50.00%
Active International Equity Portfolio	6.58%	6.84%	45						80.00%	20.00%				
Fund's Performance vs Benchmk Q3 2016	(bp)			345	101	(62)	99	85	(10)	(106)	28	45	238	21

Active Single Fund Investment Portfolios

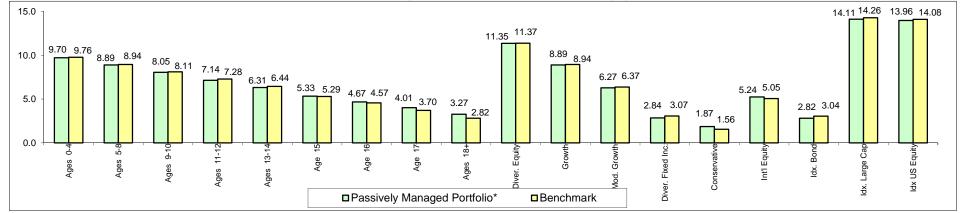
Investment Portfolios	Q3 Portfolio Return	Q3 Blended Benchmk Return	Annual Asset Based Fees (bp)*	Percent Allocation	Underlying Mutual Fund	Fund's Performance vs Benchmk Q3 2016 (bp)
Social Choice Portfolio	4.66%	4.40%	27	100.00%	TIAA-CREF Social Choice Equity Fund	30
Principal Plus Interest Portfolio	0.28%	0.07%	-	100.00%	TIAA-CREF Life Co. Funding Agreement	21

^{*} Asset Based Fees include most recent weighted average Underlying Fund Fees, Program Management Fees and State Administrative Fees (5 bps).

Passively Managed Portfolios vs. Composite Benchmarks







- * Returns are net of most recent weighted average Underlying Fund Fees and Program Management Fees for the quarter, as well as State Administrative Fees (5 bps) before 11/12/13.
- The S&P 500® Index recovered from late June's Brexit sell-off by surging in July and beginning a stretch of 43 consecutive trading days during which it neither rose nor fell by more than 1%. The index reached an all-time high in mid-August before retreating modestly amid renewed market turbulence in September. For the period as a whole, the index returned a healthy 3.85%, its best quarter of the year.
- Meanwhile, the Bloomberg Barclays U.S. Aggregate Bond Index (+0.46%), a proxy for the broad investment-grade bond market, barely added to its gains from the previous two quarters.
- All Passively Managed Portfolios posted positive absolute returns for the quarter and performed in line with their benchmarks.
- The TIAA-CREF Emerging Markets Equity Index Fund provided a boost to absolute returns for many portfolios as it posted a gain of 9.01% for the quarter, in line with its benchmark.
- The credit rally continued in the fixed income space, and the TIAA-CREF High Yield Fund contributed on both an absolute and relative basis by posting gains of 5.40%, 40 basis points ahead of its benchmark.
- The Index International Equity Portfolio had the highest absolute returns of all investment portfolios in Q3, returning 6.73%.

ScholarShare College Savings Plan Performance Summary

Passively Managed Portfolios vs. Composite Benchmarks* For the Period Ending 09/30/2016

				Average Annua	al Total Return		
Investment Portfolios	3 Month	YTD	1 Year	3 Year	5 Year	Since Inception Inc	ception Date
Passive Age-Based Portfolio**							
Passive Age-Based Portfolio 0-4	3.96%	7.22%	11.70%	6.96%	-	9.70%	11/04/11
Blended Benchmark Returns	3.99%	7.32%	12.06%	6.96%	-	9.76%	
Difference	-0.03%	-0.10%	-0.36%	0.00%	-	-0.06%	
Passive Age-Based Portfolio 5-8	3.47%	7.12%	10.88%	6.60%	-	8.89%	11/04/11
Blended Benchmark Returns	3.61%	7.26%	11.32%	6.60%	-	8.94%	
Difference	-0.14%	-0.14%	-0.44%	0.00%	-	-0.05%	44/04/44
Passive Age-Based Portfolio 9-10 Blended Benchmark Returns	3.10% 3.23%	6.87% 7.18%	10.01% 10.57%	6.19% 6.22%	-	8.05% 8.11%	11/04/11
Difference	-0.13%	-0.31%	-0.56%	-0.03%	-	-0.06%	
Passive Age-Based Portfolio 11-12	2.86%	6.85%	9.44%	5.73%	_	7.14%	11/04/11
Blended Benchmark Returns	2.84%	7.09%	9.81%	5.84%	_	7.14%	11/04/11
Difference	0.02%	-0.24%	-0.37%	-0.11%	_	-0.14%	
Passive Age-Based Portfolio 13-14	2.43%	6.80%	8.61%	5.34%	_	6.31%	11/04/11
Blended Benchmark Returns	2.46%	7.00%	9.03%	5.44%	-	6.44%	,
Difference	-0.03%	-0.20%	-0.42%	-0.10%	-	-0.13%	
Passive Age-Based Portfolio 15	2.06%	6.26%	7.50%	4.73%	-	5.33%	11/04/11
Blended Benchmark Returns	1.99%	6.24%	7.66%	4.66%	-	5.29%	
Difference	0.07%	0.02%	-0.16%	0.07%	-	0.04%	
Passive Age-Based Portfolio 16	1.79%	5.48%	6.56%	4.22%	-	4.67%	11/04/11
Blended Benchmark Returns	1.71%	5.54%	6.68%	4.08%	-	4.57%	
Difference	0.08%	-0.06%	-0.12%	0.14%	-	0.10%	
Passive Age-Based Portfolio 17	1.59%	4.84%	5.75%	3.66%	-	4.01%	11/04/11
Blended Benchmark Returns	1.39%	4.52%	5.43%	3.32%	-	3.70%	
Difference	0.20%	0.32%	0.32%	0.34%	-	0.31%	
Passive Age-Based Portfolio 18 & Over	1.21%	3.81%	4.55%	3.02%	-	3.27%	11/04/11
Blended Benchmark Returns	1.07%	3.50%	4.18%	2.55%	-	2.82%	
Difference	0.14%	0.31%	0.37%	0.47%	-	0.45%	
Passive Multi-Fund Investment Portfolios	4.69%	7.41%	13.23%	7.75%		11.35%	11/04/11
Passive Diversified Equity Portfolio Blended Benchmark Returns	4.76%	7.41%	13.50%	7.75%	-	11.37%	11/04/11
Difference	-0.07%	-0.01%	-0.27%	0.09%	-	-0.02%	
Passive Growth Portfolio	3.47%	7.05%	10.80%	6.63%	_	8.89%	11/04/11
Blended Benchmark Returns	3.61%	7.26%	11.32%	6.60%	-	8.94%	11/04/11
Difference	-0.14%	-0.21%	-0.52%	0.03%	_	-0.05%	
Passive Moderate Growth Portfolio	2.51%	6.90%	8.72%	5.35%	_	6.27%	11/08/11
Blended Benchmark Returns	2.46%	7.00%	9.03%	5.44%	_	6.37%	11/00/11
Difference	0.05%	-0.10%	-0.31%	-0.09%	-	-0.10%	
Passive Conservative Portfolio	0.64%	3.69%	3.40%	2.33%	_	1.87%	11/04/11
Blended Benchmark Returns	0.50%	3.30%	2.98%	1.92%	-	1.56%	
Difference	0.14%	0.39%	0.42%	0.41%	-	0.31%	
Index International Equity Portfolio	6.73%	5.50%	8.53%	0.55%	-	5.24%	11/04/11
Blended Benchmark Returns	6.95%	4.53%	8.60%	0.36%	-	5.05%	
Difference	-0.22%	0.97%	-0.07%	0.19%	-	0.19%	
Passive Diversified Fixed Income Portfolio	0.97%	6.50%	5.62%	3.62%	-	2.84%	11/08/11
Blended Benchmark Returns	0.93%	6.50%	5.82%	3.76%	-	3.07%	
Difference	0.04%	0.00%	-0.20%	-0.14%	-	-0.23%	
Passive Single Fund Investment Portfolios							
Index Bond Portfolio	0.53%	5.82%	5.14%	3.92%	-	2.82%	11/04/11
Benchmark Returns Difference	0.46% 0.07%	5.80%	5.19% -0.05%	4.03% -0.11%	-	3.04% -0.22%	
		0.02%			-		14/04/44
Index U.S. Large Cap Equity Portfolio	3.80%	7.72%	15.26%	11.03%	-	14.11%	11/04/11
Benchmark Returns Difference	3.85% -0.05%	7.84% -0.12%	15.43% -0.17%	11.16% -0.13%	-	14.26% -0.15%	
Index U.S. Equity Portfolio	4.40%				-		14/04/44
Benchmark Returns	4.40% 4.40%	8.21% 8.18%	14.88% 14.96%	10.36% 10.44%	-	13.96% 14.08%	11/04/11
Difference	0.00%	0.03%	-0.08%	-0.08%	-	-0.12%	
Dinorono	0.0070	0.0070	0.0070	0.0070		0.1270	

^{*} Returns are net of most recent weighted average Underlying Fund Fees and Program Management Fees for the quarter, as well as State Administrative Fees (5 bps) before 11/12/13.
**The crediting rate of 1.10% for the TC Life Funding Agreement in the Passive Age-Based Portfolio is guaranteed through 12/31/16.

ScholarShare College Savings Plan Performance Summary Passively Managed Portfolios Asset Allocation, Fees, and Performance Q3 2016

Investment Portfolios

Passive Age-Based Portfolio Age of Beneficiary	Q3 Portfolio Return	Q3 Blended Benchmk Return	Annual Asset Based Fees (bp)*	TIAA-CREF Equity Index Fund	TIAA-CREF International Equity Index Fund	TIAA-CREF Emerging Markets Equity Index Fund	TIAA-CREF Real Estate Securities Fund	TIAA-CREF Bond Index Fund	TIAA-CREF Inflation- Linked Bond Fund	TIAA-CREF High Yield Fund	T-C Life Funding Agreement
Underlying Fund Expenses (bp)				5	6	23	51	12	27	36	0
0 - 4	3.96%	3.99%	15	50.40%	19.20%	4.80%	5.60%	14.00%	4.00%	2.00%	0.00%
5 - 8	3.47%	3.61%	16	44.10%	16.80%	4.20%	4.90%	21.00%	6.00%	3.00%	0.00%
9 - 10	3.10%	3.23%	17	37.80%	14.40%	3.60%	4.20%	28.00%	8.00%	4.00%	0.00%
11 - 12	2.86%	2.84%	17	31.50%	12.00%	3.00%	3.50%	35.00%	10.00%	5.00%	0.00%
13 - 14	2.43%	2.46%	18	25.20%	9.60%	2.40%	2.80%	42.00%	12.00%	6.00%	0.00%
15	2.06%	1.99%	17	18.90%	7.20%	1.80%	2.10%	42.00%	12.00%	6.00%	10.00%
16	1.79%	1.71%	16	15.75%	6.00%	1.50%	1.75%	38.50%	11.00%	5.50%	20.00%
17	1.59%	1.39%	14	12.60%	4.80%	1.20%	1.40%	31.50%	9.00%	4.50%	35.00%
18 +	1.21%	1.07%	12	9.45%	3.60%	0.90%	1.05%	24.50%	7.00%	3.50%	50.00%
Fund's Performance vs Benchmk Q3 2016 (bp)				2	(29)	(2)	85	0	(6)	40	21

Passive Multi-Fund Investment Portfolios

Passive Diversified Equity Portfolio	4.69%	4.76%	14	63.00%	24.00%	6.00%	7.00%				
Passive Growth Portfolio	3.47%	3.61%	16	44.10%	16.80%	4.20%	4.90%	21.00%	6.00%	3.00%	
Passive Moderate Growth Portfolio	2.51%	2.46%	18	25.20%	9.60%	2.40%	2.80%	42.00%	12.00%	6.00%	
Passive Diversified Fixed Income Portfolio	0.97%	0.93%	21					70.00%	20.00%	10.00%	
Passive Conservative Portfolio	0.64%	0.50%	13					35.00%	10.00%	5.00%	50.00%
Index International Equity Portfolio	6.73%	6.95%	13		80.00%	20.00%					
Fund's Performance vs Benchmk Q3 2016 (bp)				2	(29)	(2)	85	0	(6)	40	21

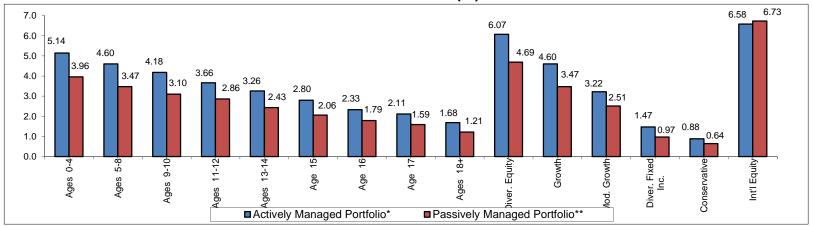
Passive Single Fund Investment Portfolios

Investment Portfolios	Q3 Portfolio Return	Q3 Blended Benchmk Return	Annual Asset Based Fees (bp)*	Percent Allocation	Underlying Mutual Fund	Fund's Performance vs Benchmk Q3 2016 (bp)
Index Bond Portfolio	0.53%	0.46%	16	100.00%	TIAA-CREF Bond Index Fund	0
Index U.S. Large Cap Equity Portfolio	3.80%	3.85%	10	100.00%	TIAA-CREF S&P 500 Index Fund	1
Index U.S. Equity Portfolio	4.40%	4.40%	9	100.00%	TIAA-CREF Equity Index Fund	2

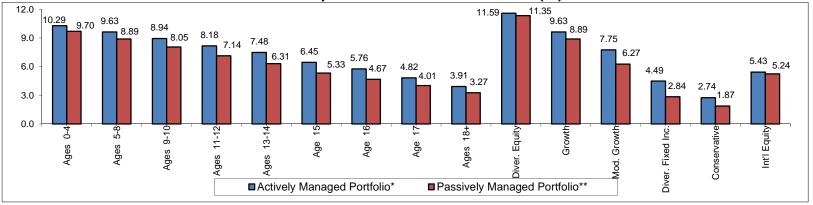
^{*} Asset Based Fees include most recent weighted average Underlying Fund Fees and Program Management Fees.

Actively Managed Portfolios vs. Passively Managed Portfolios

Q3 2016 Returns (%)



Since Inception Returns as of 09/30/16 (%)



* Returns are net of most recent weighted average Underlying Fund Fees, Program Management Fees, and State Administrative Fees (5 bps).

Returns are net of most recent weighted average Underlying Fund Fees, Program Management Fees, and State Administrative Fees (5 bps) before 11/12/13.

- In Q3, nearly all Actively Managed Portfolios outperformed the Passively Managed Portfolios. A few underlying funds in the Active Portfolios outperformed their benchmark, which resulted in higher returns for these portfolios compared to their passive counterparts.
- For example, the domestic equity funds in the Actively Managed Portfolios -- the T. Rowe Price Large Cap Value Fund, the T. Rowe Price Large Cap Growth Fund, and the TIAA-CREF Small Cap Equity Fund -- all outperformed, while the TIAA-CREF Equity Index Fund in the Passively Managed Portfolios delivered benchmark-like returns.
- Since Inception returns continue to favor the Actively Managed Portfolios.

ScholarShare College Savings Plan Performance Summary

Underlying Funds vs. Benchmarks For the Period Ending 09/30/2016

	Average Annual Total Return				Γotal Return			
	3 Month	YTD	1 Year	3 Year	5 Year	Life	Fund Incept. Date	
TIAA-CREF FUNDS								
T-C Bond Index Fund	0.46%	5.80%	5.11%	3.97%	2.96%	3.98%	09/14/2009	
Barclays Capital U.S. Aggregate Bond Index	0.46%	5.80%	5.19%	4.02%	3.08%	4.17%		
Difference	0.00%	0.00%	-0.08%	-0.05%	-0.12%	-0.19%		
T-C Emerging Markets Equity Index Fund*	9.01%	17.01%	16.77%	-0.56%	3.21%	0.95%	08/31/2010	
MSCI Emerging Markets® Index	9.03%	16.02%	16.78%	-0.56%	3.03%	1.30%		
Difference	-0.02%	0.99%	-0.01%	0.00%	0.18%	-0.35%		
T-C Equity Index Fund	4.42%	8.23%	14.95%	10.41%	16.32%	5.07%	07/01/1999	
Russell 3000 Index	4.40%	8.18%	14.96%	10.44%	16.35%	5.15%		
Difference	0.02%	0.05%	-0.01%	-0.03%	-0.03%	-0.08%		
T-C High Yield Bond Fund	5.40%	13.50%	11.44%	5.10%	7.79%	7.23%	03/31/2006	
Merrill Lynch BB/B Cash Pay Index	5.00%	13.32%	12.04%	5.60%	8.00%	7.16%		
Difference	0.40%	0.18%	-0.60%	-0.50%	-0.21%	0.07%		
T-C Inflation-Linked Bond Fund	0.51%	5.39%	4.51%	1.65%	1.34%	4.41%	10/01/2002	
Barclays 1-10 Year U.S. Treasury Inflation Protected Securities Index	0.57%	5.57%	4.83%	1.51%	1.34%	4.11%		
Difference	-0.06%	-0.18%	-0.32%	0.14%	0.00%	0.30%		
T-C International Equity Index Fund*	6.14%	2.73%	6.57%	0.72%	7.85%	7.57%	10/01/2002	
MSCI EAFE Index	6.43%	1.73%	6.52%	0.48%	7.38%	7.52%		
Difference	-0.29%	1.00%	0.05%	0.24%	0.47%	0.05%		
T-C Real Estate Securities Fund	-0.36%	8.50%	16.14%	13.60%	15.33%	11.12%	10/01/2002	
FTSE NAREIT Equity Index	-1.21%	12.31%	20.94%	13.85%	15.97%	11.62%		
Difference	0.85%	-3.81%	-4.80%	-0.25%	-0.64%	-0.50%		
T-C S&P 500 Index Fund	3.86%	7.78%	15.35%	11.10%	16.28%	9.07%	10/01/2002	
S&P 500 Index	3.85%	7.84%	15.43%	11.16%	16.37%	9.15%		
Difference	0.01%	-0.06%	-0.08%	-0.06%	-0.09%	-0.08%		
T-C Small Cap Equity Fund	10.04%	8.73%	13.48%	7.89%	16.57%	10.71%	10/01/2002	
Russell 2000 Index	9.05%	11.46%	15.47%	6.71%	15.82%	10.60%		
Difference	0.99%	-2.73%	-1.99%	1.18%	0.75%	0.11%		
T-C Social Choice Equity Fund	4.70%	9.09%	15.27%	9.04%	15.22%	4.87%	07/01/1999	
Russell 3000 Index	4.40%	8.18%	14.96%	10.44%	16.35%	5.15%		
Difference	0.30%	0.91%	0.31%	-1.40%	-1.13%	-0.28%		
DFA FUNDS DFA Emerging Markets Core Equity Portfolio*	7.97%	18,39%	18.15%	0.52%	4.13%	7.54%	04/05/2005	
MSCI Emerging Markets® Index	7.97% 9.03%	16.02%	16.78%	-0.56%	3.03%	7.54% 6.96%	04/05/2005	
Difference	-1.06%	2.37%	1.37%	1.08%	1.10%	0.58%		
	6.19%	4.00%	7.26%	0.40%	7.28%	5.39%	07/17/1991	
DFA Large Cap International Portfolio* MSCI World Ex US Index	6.29%	4.00% 3.12%	7.26% 7.16%	0.40%	6.88%	5.48%	07/17/1991	
Difference	-0.10%	0.88%	0.10%	0.07%	0.40%	-0.09%		
METWEST FUNDS	511070	0.007,0	0.1070	0.0.70	0.1070	0.0070		
MetWest Total Return Bond Fund	0.74%	5.24%	4.82%	4.00%	4.83%	6.54%	07/01/1999	
Barclays Capital U.S. Aggregate Bond Index	0.46%	5.80%	5.19%	4.02%	3.08%	5.42%		
Difference	0.28%	-0.56%	-0.37%	-0.02%	1.75%	1.12%		
PIMCO FUNDS								
PIMCO Income Fund	2.84%	7.23%	7.80%	6.19%	8.86%	9.13%	03/30/2007	
Barclays Capital U.S. Aggregate Bond Index	0.46%	5.80%	5.19%	4.02%	3.08%	4.74%		
Difference	2.38%	1.43%	2.61%	2.17%	5.78%	4.39%		
PIMCO Real Return Fund	1.41%	7.57%	6.69%	1.94%	1.99%	6.21%	01/29/1997	
Barclays Capital U.S. TIPS Index	0.96%	7.27%	6.58%	2.40%	1.93%	-		
Difference	0.45%	0.30%	0.11%	-0.46%	0.06%	<u> </u>		
T. ROWE PRICE FUNDS T. Rowe Price Instl Floating Rate Fund	2.56%	6.29%	5.28%	3.75%	5.33%	E 440/	01/31/2008	
S&P/LSTA Performing Loan Index	2.56% 3.18%	6.29% 7.90%	5.28% 5.70%	3.75% 3.81%	5.33% 5.54%	5.41% 5.49%	01/31/2008	
Difference	-0.62%	7.90% -1.61%	-0.42%	-0.06%	-0.21%	-0.08%		
							40/04/000:	
T. Rowe Price Instl Large Cap Growth Fund	8.03%	1.07%	9.98%	10.84%	17.61% 16.50%	8.76%	10/31/2001	
Russell 1000 Growth Index Difference	4.58% 3.45%	6.00% -4.93%	13.76% -3.78%	11.82% -0.98%	16.59% 1.02%	7.03% 1.73%		
T. Rowe Price Instl Large Cap Value Fund	4.49%	10.28%	18.72%	9.85%	16.61%	7.86%	3/31/2000	
Russell 1000 Value Index	3.48%	10.00%	16.20%	9.70%	16.14%	6.33%		
Difference	1.01%	0.28%	2.52%	0.15%	0.47%	1.53%		

^{*} For funds holding securities traded on foreign exchange that close before the U.S. market, fair value pricing creates tracking error relative to a benchmark index that uses foreign closing prices.



The results of our approach speak for themselves

Pensions & Investments

- One of the top five money managers of equity and fixed income assets based on institutional tax-exempt assets under management.¹
- The largest real estate manager of U.S. institutional tax-exempt assets.2

Morningstar

- 69% of TIAA-CREF's funds received a Morningstar overall rating of 4 or 5 stars (44.00% 4 stars and 25.33% 5 stars), based on risk-adjusted returns as of September 30, 2016.^{3, 4}
- Over a five-year period, 90% of TIAA-CREF's funds and variable annuity accounts have met or exceeded their Morningstar median.5

Barron's/Lipper

- Awarded Thomson Reuters Lipper Best Overall Large Fund Company United States for an unprecedented fourth year in a row, based on three-year risk-adjusted performance across multiple asset classes among 37 mutual fund families.⁶
- Awarded Thomson Reuters Lipper 2016 Best Mixed Assets Large Fund Company United States, based on three-year risk-adjusted performance among that of 39 mutual fund families for its Lifecycle, Lifecycle Index, Lifestyle and Managed Allocation Funds.⁶
- Ranked 12 out of 58 mutual fund families in the Barron's/Lipper Fund Family survey based on five year asset-weighted total returns.



- 1. Pensions & Investments, May 30, 2016. Equity and Fixed Income rankings based on institutional tax-exempt assets under management as of December 31, 2015 reported by each responding asset manager
- 2. Pensions & Investments, October 3, 2016. Rankings based on TIAA Global Real Assets institutional tax-exempt assets under management as of June 30, 2016 reported by each responding asset manager. TGRA has nearly \$100 billion in AUM consisting of mandates covering timber, agriculture, energy, infrastructure, real estate and related financing investments.
- 3. Morningstar ratings based on the lowest cost share class for each mutual fund, based on U.S. open end mutual funds. For a fund with multiple share classes and the same pricing, the share class with the longest performance history is used. Morningstar ratings may be higher or lower on a monthly basis. Morningstar is an independent service that rates mutual funds. The top 10% of funds in an investment category receive five stars, the next 22.5% receive four stars and the next 35% receive three stars. Morningstar proprietary ratings reflect historical risk-adjusted performance and can change every month. They are calculated from the fund's three-, five- and ten-year average annual returns in excess of 90-day Treasury bill returns with appropriate fee adjustments, and a risk factor that reflects fund performance below 90-day T-bill returns. The overall star ratings are Morningstar's published ratings, which are weighted averages of its three-, five- and ten-year ratings for periods ended September 30, 2016. Past performance cannot guarantee future results. For current performance and rankings, please visit TIAA.org/public/tcfpi/InvestResearch.
- 4. Please note variable annuity account options are available through contracts issued by TIAA or CREF. These contracts are designed for retirement or other long-term goals, and offer a variety of income options, including lifetime income. Payments from the variable annuity accounts are not quaranteed and will rise or fall based on investment performance.
- 5. The Morningstar median represents the midpoint of an index of comparable funds/accounts grouped by factors such as investment objective and asset class. Applies to mutual fund and variable annuity expense ratios. Source: Morningstar Direct (September 30, 2016). Based on Morningstar data, the expense ratios on all TIAA-CREF Funds and TIAA Variable Annuity Accounts managed by TIAA-CREF are generally less than half the mutual fund industry average (67% are less than half the Morningstar U.S. Open-End Fund Universe average and 60% are less than half the Morningstar U.S. Open-End Fund Universe median.) Our mutual fund and variable annuity products are subject to various fees and expenses, including but not limited to management, administrative, and distribution fees; our variable annuity products have an additional mortality and expense risk charge.
- 6. From Thomson Reuters Lipper Awards, ©2016 Thomson Reuters. All rights reserved. Used by permission and protected by the Copyright Laws of the United States. The printing, copying, redistribution, or retransmission of this Content without express written permission is prohibited. The Thomson Reuters Lipper Best Overall Fund Award is based on a review of 36 companies 2012 and 48 companies 2013, 2014 and 37 companies 2015 risk-adjusted performance. The Thomson Reuters Lipper Best Mixed Asset Large Fund Award is given to the group with the lowest average decile ranking of three years' Consistent Return for eligible funds over the three-year period ended 11/30/15. TIAA was ranked among 39 fund companies in 2015 with at least five equity, five bond, or three mixed-asset portfolios. Classification averages are calculated with all eligible share classes for each eligible classification. The calculation periods extend over 36, 60, and 120 months. The highest Thomson Reuters Lipper Leader for Consistent Return (Effective Return) value within each eligible classification determines the fund classification winner over three, five, or ten years. A detailed awards methodology can be found at http://excellence.thomsonreuters.com/award/lipper.
- 7. TIAA ranked #12 among 58 fund families as of December, 2015. The Barron's/Lipper Fund Family survey uses an asset-weighted ranking system. Each fund's return was measured against all those in its Lipper category, and the resulting percentile ranking was then weighted by asset size relative to the fund family's other assets in its general category. The family's overall ranking was then determined by weighting the five fund categories in proportion to their overall importance within Lipper's fund universe. In the one-year overall ranking, TIAA is ranked 8th out of 67 mutual fund families. TIAA does not qualify for the 10-year ranking.

Important Information



- TIAA-CREF products may be subject to market and other risk factors. See the applicable product literature, or visit www.tiaa.org for details.
- You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877-518-9161or log on to www.tiaa.org for product and fund prospectuses that contain this and other information. Please read the prospectuses carefully before investing.
- TIAA-CREF Individual & Institutional Services, LLC and Teachers Personal Investors Services, Inc., members FINRA, distribute securities products.
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3Q 2016

SCHOLARSHARE COLLEGE SAVINGS PLAN

INVESTMENT PERFORMANCE STATUS REPORT



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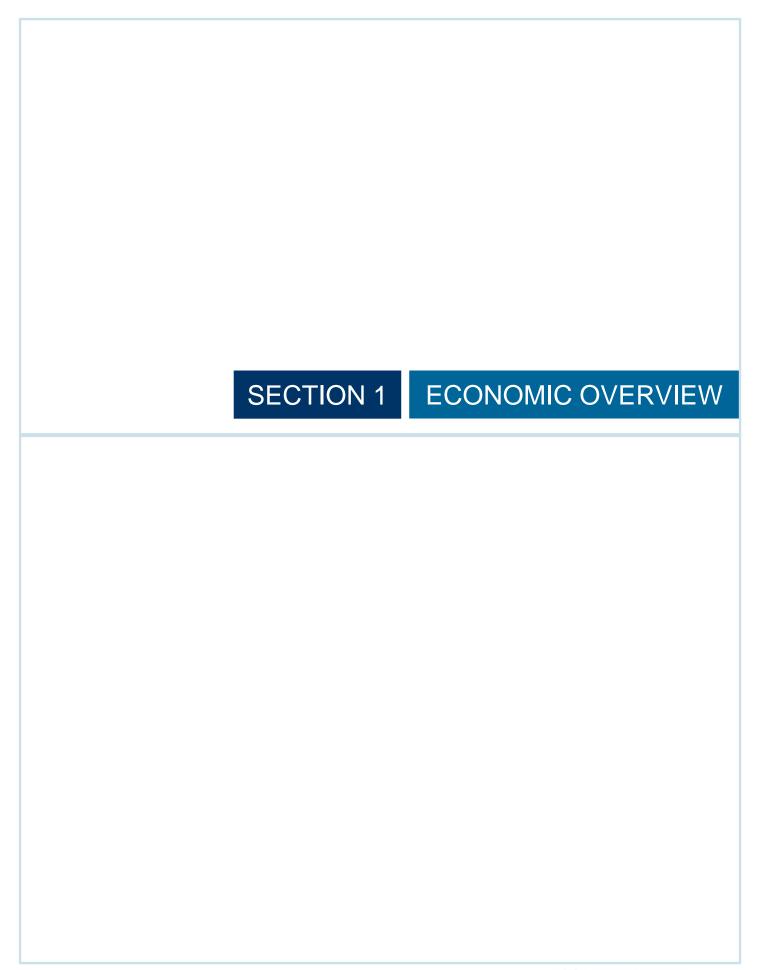
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AGENDA

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TAKEAWAYS

- All active age-based portfolios generated positive absolute results and outperformed their respective benchmarks. All passive age-based portfolios also posted positive absolute results, but relative results were mixed – early age-bands trailed their respective benchmarks, while later age-bands outperformed.
- US Equity posted gains for the quarter, with small cap generating the strongest results. Notably, the TIAA-CREF Small Cap Equity fund contributed a double digit return for the period and benefitted from its growth bias, which was also in favor during the period. All of the Plan's US Equity managers exceeded their benchmarks for the quarter.
- International Equity also posted strong results for the quarter, lead by emerging markets. However, all of the Plan's International Equity managers trailed their respective benchmarks during the period.
- Fixed Income delivered somewhat flat returns over the recent quarter, with high yield performing the best. As such, the TIAA-CREF High Yield Bond fund generated the highest absolute return of the Plan's Fixed Income managers. The PIMCO fixed income funds contributed on a relative basis.
- The TIAA-CREF Real Estate Securities fund was the only fund in the Plan to generate a negative return for the quarter.





<u>Overview:</u> US GDP growth increased by 2.9% in the third quarter, the largest quarterly increase since the third quarter of 2014. GDP growth during the third quarter was driven mostly by consumer spending on housing, utilities, and healthcare. The unemployment rate remained unchanged from the prior quarter at 4.9%. The seasonally adjusted Consumer Price Index for All Urban Consumers increased by 0.7% on an annualized basis during the quarter. Commodities declined during the third quarter and are now down (2.6%) over the trailing 1-year period. Global equities were positive for the quarter, returning 5.4% (MSCI ACWI). The US dollar depreciated against the Yen and Euro, but continued to appreciate against the British Pound. Bond markets produced a modest return over the quarter as the BC Universal increased by 1.0%.

Economic Growth

- Real GDP increased at an annualized rate of 2.9 percent in the third quarter of 2016.
- Consumer spending was the biggest contributor to real GDP growth in the quarter, driven by spending on housing, utilities, and healthcare.
- GDP growth gains were partially offset during the quarter by a decline in residential housing investment, consumer spending on non-durable goods, and state and local government spending.

Annualized Quarterly GDP Growth 2.6% 2.0% 0.9% 0.8% 1.4% 2.9% 3.0% 0.0% -3.0% -6.0% 2015 Q2 2015 Q3 2015 Q4 2016 Q1 2016 Q2 2016 Q3

Inflation

- The Consumer Price Index for All Urban Consumers (CPI-U) increased 0.7 percent in the quarter on an annualized basis after seasonal adjustment.
- Quarterly percentage changes may be adjusted between data publications due to periodic updates in seasonal factors.
- Core CPI-U increased by 1.9 percent for the quarter on an annualized basis after seasonal adjustment.
- Over the last 12 months, core CPI-U increased 2.2 percent after seasonal adjustment.

CPI-U After Seasonal Adjustment



Unemployment

- The US economy gained approximately 575,000 jobs in the quarter.
- The unemployment rate remained at 4.9% at quarter end.
- The majority of jobs gained occurred in professional and businesses services, education, health care, and social assistance. The majority of jobs lost occurred in information, durable goods, and manufacturing.

Unemployment Rate

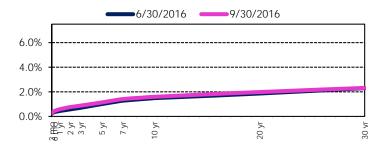




Interest Rates & US Dollar

- US Treasury yields rose on average over the quarter.
- The Federal Reserve has continued to maintain the federal funds rate between 0.25 percent and 0.50 percent.
- The US dollar depreciated against the Yen and Euro by 1.8% and 1.2, respectively, and appreciated against the Pound by 2.6%.

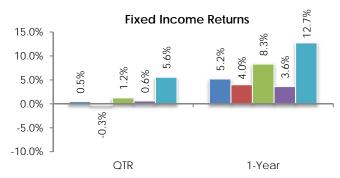
Treasury Yield Curve Changes



Source: US Treasury Department

Fixed Income

- US bonds delivered mostly marginal positive returns for the quarter, with high yield performing the best, returning 5.6%, while government performed the worst at (0.3%).
- Over the trailing 1-year period, credit materially outperformed all other sectors with investment grade credit producing an 8.6% return and high yield producing a 12.7% return.



■BC Agg ■BC Govt* ■BC Credit ■BC Mortgage ■BC High Yield

US Fixed Income Sector Performance (BC Aggregate Index)					
Sector	Weight	QTR	1 Year		
Governments*	40.2%	-0.2%	4.4%		
Agencies	4.0%	0.3%	3.7%		
Inv. Grade Credit	26.0%	1.4%	8.6%		
MBS	27.6%	0.6%	3.6%		
ABS	0.5%	0.2%	2.2%		
CMBS	1.7%	0.6%	5.2%		

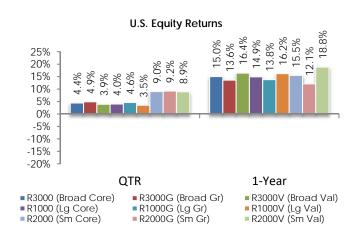
*US Treasuries and Government Related

^{*}US Teasuries and Agencies



US Equities

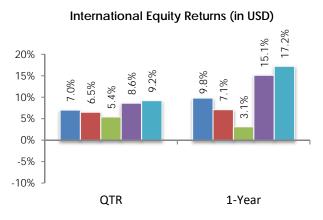
- During the quarter, growth stocks outperformed value stocks across the market capitalization spectrum. In terms of market capitalization, small cap stocks provided the strongest returns across styles. Large cap value stocks returned this quarter's weakest return at 3.5%.
- During the 1-year period, US equities provided positive double digit returns, with the top performer, small cap value, returning 18.8%.
 Conversely, small cap growth trailed all other market caps and styles with a return of 12.1%.



US Equity Sector Performance (Russell 3000 Index)					
Sector	Weight	QTR	1 Year		
Information Tech.	20.6%	13.9%	25.8%		
Financials	13.4%	7.8%	8.0%		
Health Care	14.1%	4.1%	15.0%		
Consumer Disc.	12.8%	4.7%	14.4%		
Industrials	10.3%	5.5%	21.5%		
Consumer Staples	8.8%	-2.0%	17.2%		
Energy	6.7%	4.2%	21.9%		
Real Estate	4.3%	-0.5%	22.6%		
Utilities	3.3%	-5.5%	20.5%		
Materials	3.3%	5.7%	31.3%		
Telecomm, Serv.	2.4%	-4.4%	26.6%		

International Equities

- International equities performed well over the quarter, led by emerging markets with a return of 9.2%. Europe trailed all other major regions with a 5.4% return.
- Over the trailing 1-year period, international equities were positive across the board. Emerging markets and Pacific provided double digit returns of 17.2%, and 15.1%, respectively.



International Equity Region Performance (in USD) (MSCI ACW Index ex US)				
Sector	Weight	QTR	1 Year	
Europe Ex. UK	31.2%	6.1%	3.8%	
Emerging Markets	23.2%	9.2%	17.2%	
Japan	16.8%	8.8%	12.5%	
United Kingdom	13.3%	4.0%	1.6%	
Pacific Ex. Japan	8.7%	8.2%	20.2%	
Canada	6.8%	5.0%	15.4%	

■ MSCI ACW Ex U.S. ■ MSCI EAFE ■ MSCI Europe ■ MSCI Pacific ■ MSCI EM



Market Summary - Long-term Performance*

Indexes	Month	Quarter	1 Year	3 Years	5 Years	10 Years	20 Years
Global Equity							
MSCI AC World Index	0.7%	5.4%	12.6%	5.7%	11.2%	4.9%	6.3%
Domestic Equity							
S&P 500	0.0%	3.9%	15.4%	11.2%	16.4%	7.2%	7.9%
Russell 3000	0.2%	4.4%	15.0%	10.4%	16.4%	7.4%	8.0%
Russell 3000 Growth	0.4%	4.9%	13.6%	11.4%	16.6%	8.8%	7.0%
Russell 3000 Value	-0.1%	3.9%	16.4%	9.5%	16.1%	5.8%	8.5%
Russell 1000	0.1%	4.0%	14.9%	10.8%	16.4%	7.4%	8.1%
Russell 1000 Growth	0.4%	4.6%	13.8%	11.8%	16.6%	8.8%	7.1%
Russell 1000 Value	-0.2%	3.5%	16.2%	9.7%	16.2%	5.9%	8.5%
Russell 2000	1.1%	9.0%	15.5%	6.7%	15.8%	7.1%	8.1%
Russell 2000 Growth	1.4%	9.2%	12.1%	6.6%	16.1%	8.3%	6.1%
Russell 2000 Value	0.8%	8.9%	18.8%	6.8%	15.4%	5.8%	9.5%
CBOE BXM Index	0.1%	1.8%	8.5%	7.5%	9.9%	4.4%	6.9%
International Equity							
MSCI AC World Index ex USA	1.3%	7.0%	9.8%	0.6%	6.5%	2.6%	5.1%
MSCI EAFE	1.3%	6.5%	7.1%	0.9%	7.9%	2.3%	4.7%
MSCI Pacific	2.1%	8.6%	15.1%	2.6%	7.5%	2.7%	2.3%
MSCI Europe	0.9%	5.4%	3.1%	0.0%	8.1%	2.1%	6.3%
MSCI EM (Emerging Markets)	1.3%	9.2%	17.2%	-0.2%	3.4%	4.3%	5.9%
Fixed Income							
BC Universal	0.0%	1.0%	6.1%	4.3%	3.6%	5.0%	5.8%
Global Agg Hedged	0.0%	0.5%	6.5%	5.0%	4.3%	4.7%	5.6%
BC Aggregate Bond	-0.1%	0.5%	5.2%	4.0%	3.1%	4.8%	5.6%
BC Government	-0.1%	-0.3%	4.0%	3.3%	2.2%	4.3%	5.3%
BC Credit Bond	-0.3%	1.2%	8.3%	5.4%	4.8%	5.8%	6.3%
BC Mortgage Backed Securities	0.3%	0.6%	3.6%	3.6%	2.6%	4.7%	5.5%
BC High Yield	0.7%	5.6%	12.7%	5.3%	8.3%	7.7%	7.1%
BC WGIL All Maturities - Hedged	0.1%	3.8%	11.4%	6.1%	4.5%	5.2%	
Emerging Markets Debt	0.2%	3.1%	13.9%	6.6%	7.3%	7.4%	9.1%
Real Estate							
NCREIF UNLAGGED	0.6%	1.8%	9.2%	11.3%	11.2%	7.2%	9.8%
FTSE NAREIT All Equity Index	-1.4%	-1.0%	20.6%	13.7%	15.7%	6.0%	10.2%
Commodity Index							
Bloomberg Commodity Index	3.1%	-3.9%	-2.6%	-12.3%	-9.4%	-5.3%	0.6%

 $[\]mbox{\ensuremath{^{\star}}}$ Performance is annualized for periods greater than one year.



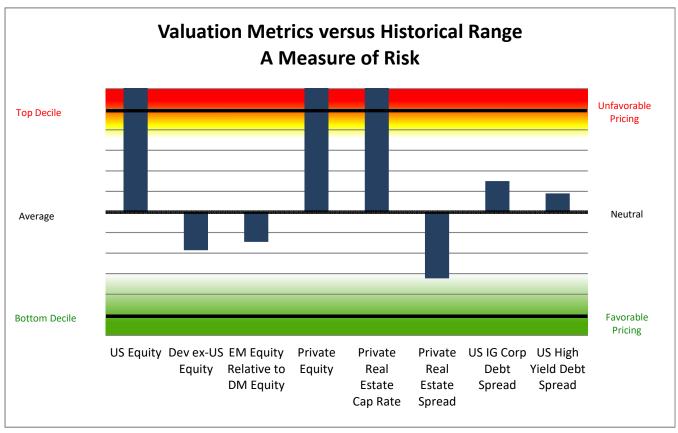
Takeaways

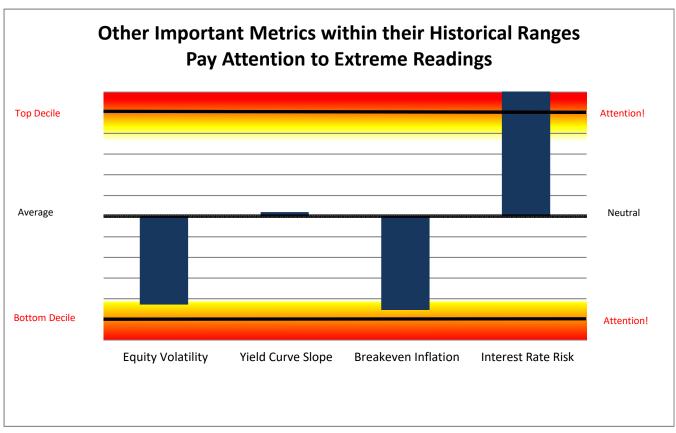
- The 10-year Treasury interest rate ended the month at 1.6%, near all-time lows.
- Real yields are revisiting negative levels seen in 2011 to 2013, indicating growth concerns, particularly outside the U.S.
- U.S. public equity and private equity valuations remain extended.
- Private real estate valuations are historically high, but not relative to their financing, which tends to be driven by 10-year Treasury rates.
- Non-U.S. developed and emerging market valuations are historically cheap.
- Bond spreads continued tightened and are picking up some positive (tightening) momentum.
- 10-year breakeven inflation moved up slightly to 1.6%, (still bottom decile territory), but commodity prices remain at decades-low levels inflation adjusted.
- The yield curve steepened slightly, as Fed decided not to hike in September and the 10-year Treasury yield remained unchanged.
- The PCA Market Sentiment Indicator remained green at the end of September, with spreads narrowing year-over-year and equities delivering a positive yearover-year return, resulting in a positive sentiment reading.

¹See Appendix for the rationale for selection and calculation methodology used for the risk metrics.

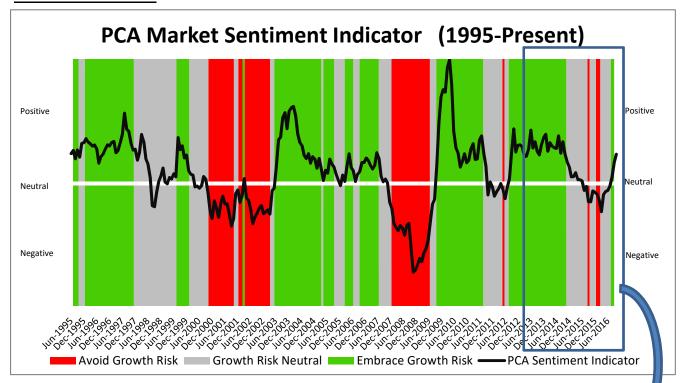


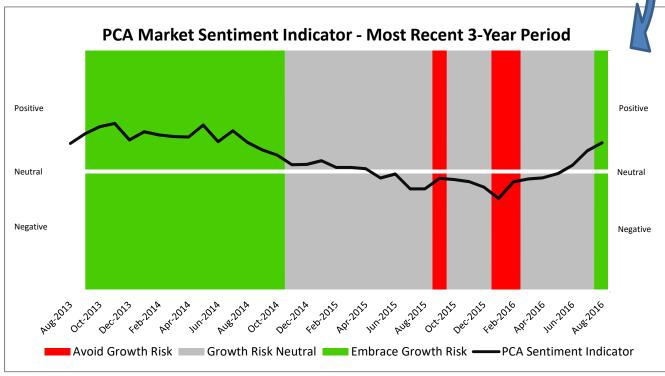
Risk Overview





Market Sentiment





Information Behind Current Sentiment Reading

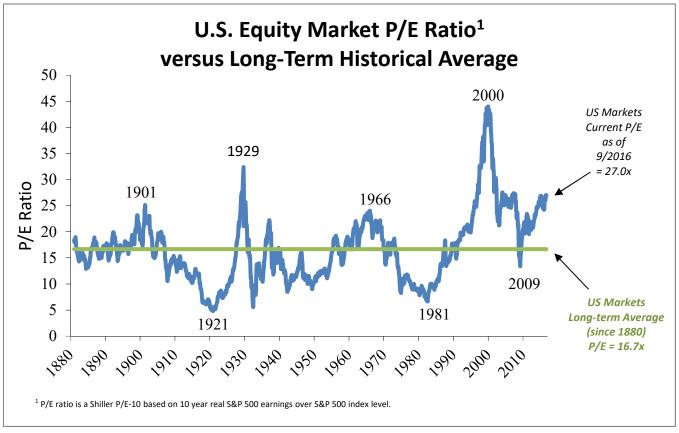
Bond Spread Momentum Trailing-Twelve Months
Equity Return Momentum Trailing-Twelve Months
Agreement Between Bond Spread and Equity Spread Momentum Measures?

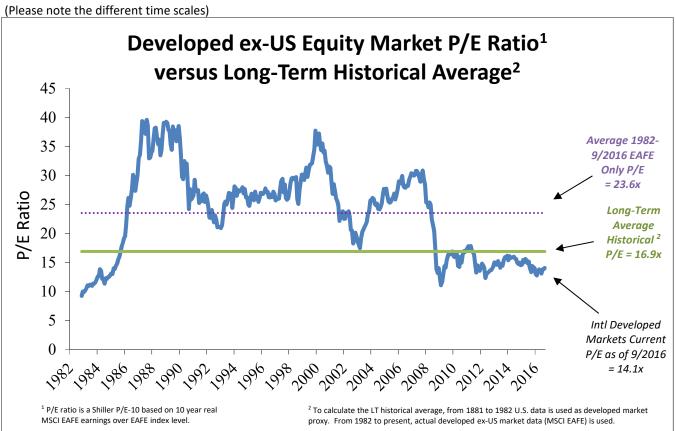
Positive	
Positive	
Agree	

Growth Risk Visibility	(Current Overall Sentiment)
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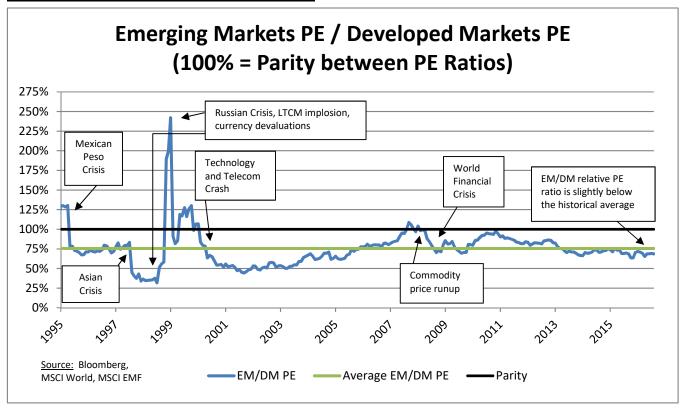
Positive

Developed Public Equity Markets



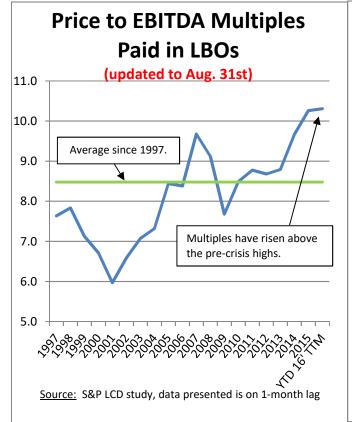


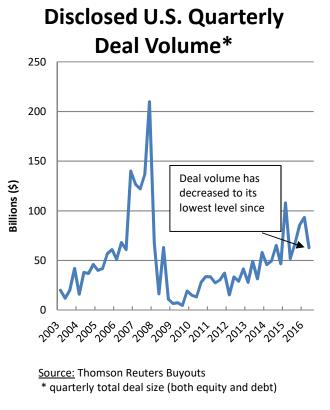
Emerging Market Public Equity Markets



US Private Equity

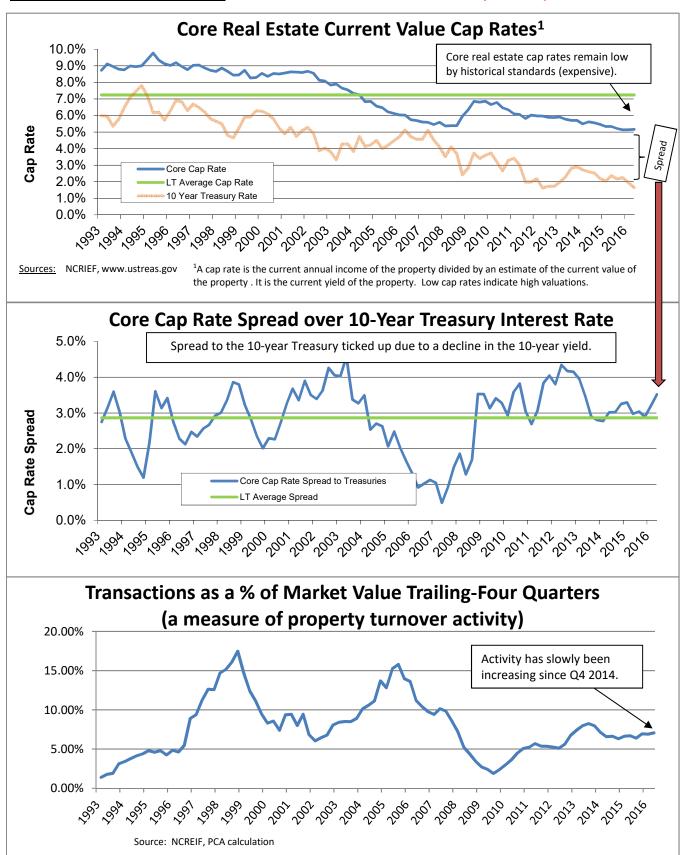
Quarterly Data, Updated to June 30th.



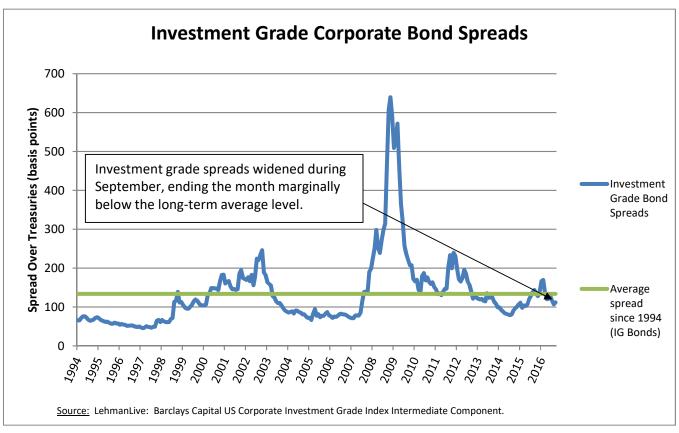


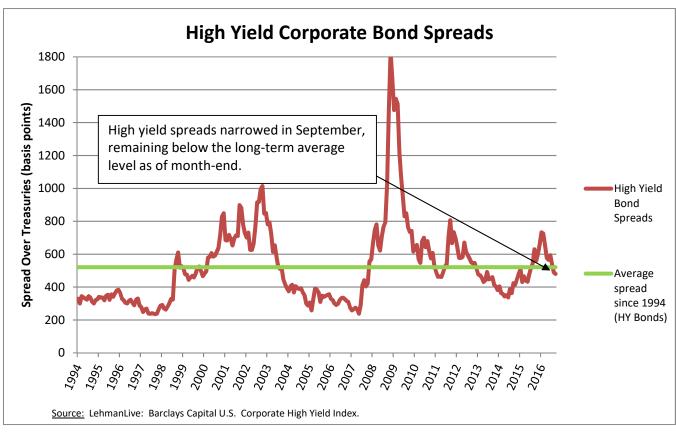
Private Real Estate Markets

Quarterly Data, Updated to June. 30th

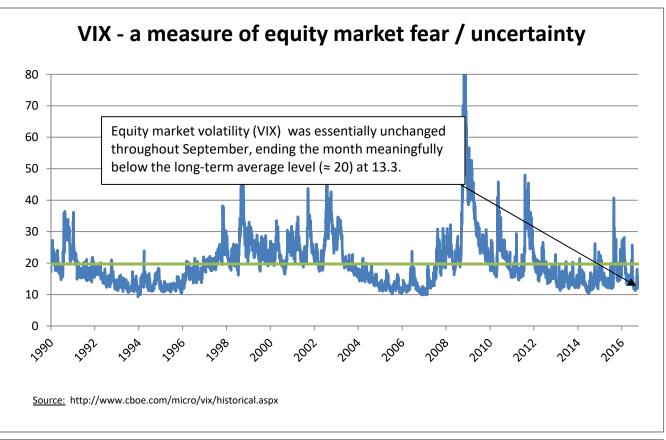


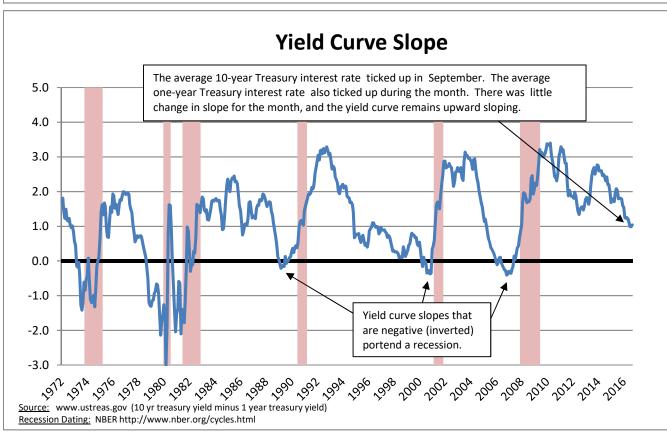
Credit Markets US Fixed Income



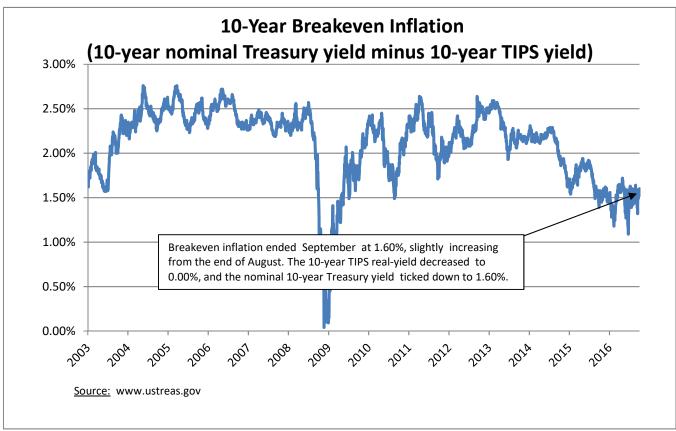


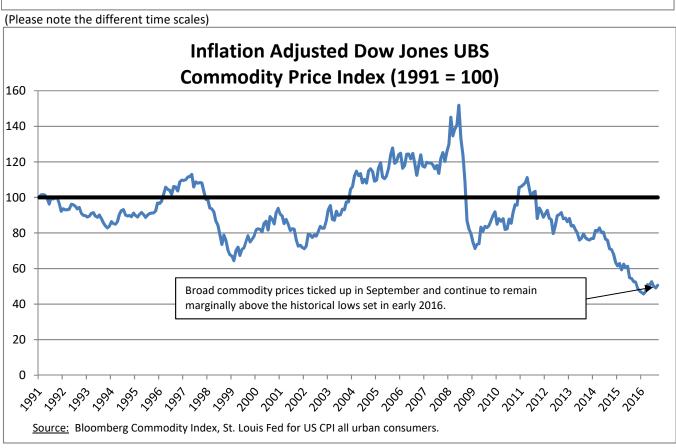
Other Market Metrics





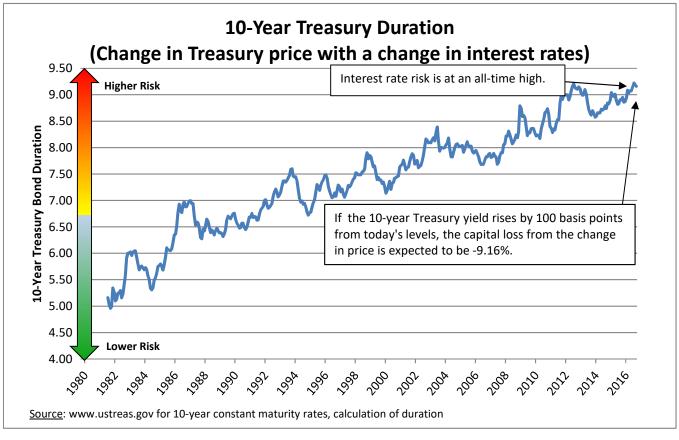
Measures of Inflation Expectations





Measures of U.S. Treasury Interest Rate Risk





Appendix

Appendix

METRIC DESCRIPTION, RATIONALE FOR SELECTION AND CALCULATION METHODOLOGY

US Equity Markets:

Metric: P/E ratio = Price / "Normalized" earnings for the S&P 500 Index

To represent the price of US equity markets, we have chosen the S&P 500 index. This index has the longest published history of price, is well known, and also has reliable, long-term, published quarterly earnings. The price=P of the P/E ratio is the current price of the market index (the average daily price of the most recent full month for the S&P 500 index). Equity markets are very volatile. Prices fluctuate significantly during normal times and extremely during periods of market stress or euphoria. Therefore, developing a measure of earnings power (E) which is stable is vitally important, if the measure is to provide insight. While equity prices can and do double, or get cut in half, real earnings power does not change nearly as much. Therefore, we have selected a well known measure of real, stable earnings power developed by Yale Professor Robert Shiller known as the Shiller E-10. The calculation of E-10 is simply the average real annual earnings over the past 10 years. Over 10 years, the earnings shenanigans and boom and bust levels of earnings tend to even out (and often times get restated). Therefore, this earnings statistic gives a reasonably stable, slow-to-change estimate of average real earnings power for the index. Professor Shiller's data and calculation of the E-10 are available on his website at http://www.econ.yale.edu/~shiller/data.htm. We have used his data as the base for our calculations. Details of the theoretical justification behind the measure can be found in his book *Irrational Exuberance* [Princeton University Press 2000, Broadway Books 2001, 2nd ed., 2005].

Developed Equity Markets Excluding the US:

Metric: P/E ratio = Price / "Normalized" earnings for the MSCI EAFE Index

To represent the price of non-US developed equity markets, we have chosen the MSCI EAFE index. This index has the longest published history of price for non-US developed equities. The price=P of the P/E ratio is the current price of the market index (the average daily price of the most recent full month for the MSCI EAFE index). The price level of this index is available starting in December 1969. Again, for the reasons described above, we elected to use the Shiller E-10 as our measure of earnings (E). Since 12/1972, a monthly price earnings ratio is available from MSCI. Using this quoted ratio, we have backed out the implied trailing-twelve month earnings of the EAFE index for each month from 12/1972 to the present. These annualized earnings are then inflation adjusted using CPI-U to represent real earnings in US dollar terms for each time period. The Shiller E-10 for the EAFE index (10 year average real earnings) is calculated in the same manner as detailed above.

However, we do not believe that the pricing and earnings history of the EAFE markets are long enough to be a reliable representation of pricing history for developed market equities outside of the US. Therefore, in constructing the Long-Term Average Historical P/E for developed ex-US equities for comparison purposes, we have elected to use the US equity market as a developed market proxy, from 1881 to 1982. This lowers the Long-Term Average Historical P/E considerably. We believe this methodology provides a more realistic historical comparison for a market with a relatively short history.

Appendix

METRIC DESCRIPTION, RATIONALE FOR SELECTION AND CALCULATION METHODOLOGY

Emerging Market Equity Markets:

Metric: Ratio of Emerging Market P/E Ratio to Developed Market P/E Ratio

To represent the Emerging Markets P/E Ratio, we have chosen the MSCI Emerging Market Free Index, which has P/E data back to January 1995 on Bloomberg. To represent the Developed Markets PE Ratio, we have chosen the MSCI World Index, which also has data back to January 1995 on Bloomberg. Although there are issues with published, single time period P/E ratios, in which the denominator effect can cause large movements, we feel that the information contained in such movements will alert investors to market activity that they will want to interpret.

US Private Equity Markets:

Metrics: S&P LCD Average EBITDA Multiples Paid in LBOs and US Quarterly Deal Volume

The Average Purchase Price to EBITDA multiples paid in LBOs is published quarterly by S&P in their LCD study. This is the total price paid (both equity and debt) over the trailing-twelve month EBITDA (earnings before interest, taxes, depreciation and amortization) as calculated by S&P LCD. This is the relevant, high-level pricing metric that private equity managers use in assessing deals. Data is published monthly.

US quarterly deal volume for private equity is the total deal volume in \$ billions (both equity and debt) reported in the quarter by Thomson Reuters Buyouts. This metric gives a measure of the level of activity in the market. Data is published quarterly.

U.S Private Real Estate Markets:

Metrics: US Cap Rates, Cap Rate Spreads, and Transactions as a % of Market Value

Real estate cap rates are a measure of the price paid in the market to acquire properties versus their annualized income generation before financing costs (NOI=net operating income). The data, published by NCREIF, describes completed and leased properties (core) on an unleveraged basis. We chose to use current value cap rates. These are capitalization rates from properties that were revalued during the quarter. This data relies on estimates of value and therefore tends to be lagging (estimated prices are slower to rise and slower to fall than transaction prices). The data is published quarterly.

Spreads between the cap rate (described above) and the 10-year nominal Treasury yield, indicate a measure of the cost of properties versus a current measure of the cost of financing.

Transactions as a % of Market Value Trailing-Four Quarters is a measure of property turnover activity in the NCREIF Universe. This quarterly metric is a measure of activity in the market.

Credit Markets US Fixed Income:

Metric: Spreads

The absolute level of spreads over treasuries and spread trends (widening / narrowing) are good indicators of credit risk in the fixed income markets. Spreads incorporate estimates of future default, but can also be driven by technical dislocations in the fixed income markets. Abnormally narrow spreads (relative to historical levels) indicate higher levels of valuation risk, wide spreads indicate lower levels of valuation risk and / or elevated default fears. Investment grade bond spreads are represented by the Barclays Capital US Corporate Investment Grade Index Intermediate Component. The high yield corporate bond spreads are represented by the Barclays Capital US Corporate High Yield Index.

Appendix

METRIC DESCRIPTION. RATIONALE FOR SELECTION AND CALCULATION METHODOLOGY

Measure of Equity Market Fear / Uncertainty

Metric: VIX - Measure of implied option volatility for U.S. equity markets

The VIX is a key measure of near-term volatility conveyed by implied volatility of S&P 500 index option prices. VIX increases with uncertainty and fear. Stocks and the VIX are negatively correlated. Volatility tends to spike when equity markets fall.

Measure of Monetary Policy

Metric: Yield Curve Slope

We calculate the yield curve slope as the 10 year treasury yield minus the 1 year treasury yield. When the yield curve slope is zero or negative, this is a signal to pay attention. A negative yield curve slope signals lower rates in the future, caused by a contraction in economic activity. Recessions are typically preceded by an inverted (negatively sloped) yield curve. A very steep yield curve (2 or greater) indicates a large difference between shorter-term interest rates (the 1 year rate) and longer-term rates (the 10 year rate). This can signal expansion in economic activity in the future, or merely higher future interest rates.

Measures of US Inflation Expectations

Metrics: Breakeven Inflation and Inflation Adjusted Commodity Prices

Inflation is a very important indicator impacting all assets and financial instruments. Breakeven inflation is calculated as the 10 year nominal treasury yield minus the 10 year real yield on US TIPS (treasury inflation protected securities). Abnormally low long-term inflation expectations are indicative of deflationary fears. A rapid rise in breakeven inflation indicates an acceleration in inflationary expectations as market participants sell nominal treasuries and buy TIPs. If breakeven inflation continues to rise quarter over quarter, this is a signal of inflationary worries rising, which may cause Fed action and / or dollar decline.

Commodity price movement (above the rate of inflation) is an indication of anticipated inflation caused by real global economic activity putting pressure on resource prices. We calculate this metric by adjusted in the Dow Jones UBS Commodity Index (formerly Dow Jones AIG Commodity Index) by US CPI-U. While rising commodity prices will not necessarily translate to higher US inflation, higher US inflation will likely show up in higher commodity prices, particularly if world economic activity is robust.

These two measures of anticipated inflation can, and often are, conflicting.

percentage yield. We make no attempt to account for convexity.

Measures of US Treasury Bond Interest Rate Risk

Metrics: 10-Year Treasury Forward-Looking Real Yield and 10-Year Treasury Duration

The expected annualized real yield of the 10 year U.S. Treasury Bond is a measure of valuation risk for U.S. Treasuries. A low real yield means investors will accept a low rate of expected return for the certainly of receiving their nominal cash flows. PCA estimates the expected annualized real yield by subtracting an estimate of expected 10 year inflation (produced by the Survey of Professional Forecasters as collected by the Federal Reserve Bank of Philadelphia), from the 10 year Treasury constant maturity interest rate. Duration for the 10-Year Treasury Bond is calculated based on the current yield and a price of 100. This is a measure of expected percentage movements in the price of the bond based on small movements in

Definition of "extreme" metric readings

A metric reading is defined as "extreme" if the metric reading is in the top or bottom decile of its historical readings. These "extreme" reading should cause the reader to pay attention. These metrics have reverted toward their mean values in the past.





PCA Market Sentiment Indicator

Explanation, Construction and Q&A

By:

Pension Consulting Alliance, LLC.

John Linder, CFA, CPA Neil Rue, CFA

PCA has created the PCA Market Sentiment Indicator (PMSI) to <u>complement</u> our valuation-focused PCA Investment Market Risk Metrics. This measure of sentiment is meant to capture significant and persistent shifts in long-lived market trends of economic growth risk, either towards a risk-seeking trend or a risk-aversion trend.

This paper explores:

- What is the PCA Market Sentiment Indicator (PMSI)?
- How do I read the indicator graph?
- How is the PCA Market Sentiment Indicator (PMSI) constructed?
- What do changes in the indicator mean?



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PCA Market Sentiment Indicator

PCA has created a market sentiment indicator for monthly publication (the PMSI – see below) to complement PCA's Investment Market Risk Metrics.

PCA's Investment Market Risk Metrics, which rely significantly on standard market measures of relative valuation, often provide valid early signals of increasing long-term risk levels in the global investment markets. However, as is the case with numerous valuation measures, the Risk Metrics may convey such risk concerns long before a market corrections take place. The PMSI helps to address this early-warning bias by measuring whether the markets are beginning to acknowledge key Risk Metrics trends, and / or indicating non-valuation based concerns. Once the PMSI indicates that the market sentiment has shifted, it is our belief that investors should consider significant action, particularly if confirmed by the Risk Metrics. Importantly, PCA believes the Risk Metrics and PMSI should always be used in conjunction with one another and never in isolation. The questions and answers below highlight and discuss the basic underpinnings of the PCA PMSI:

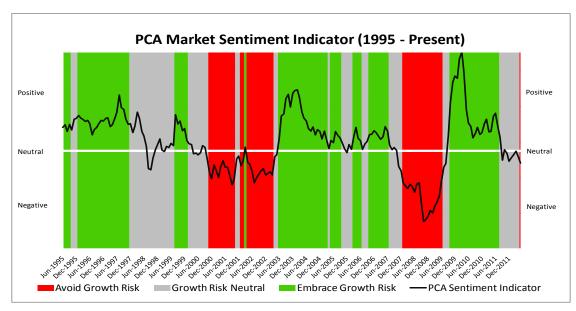
What is the PCA Market Sentiment Indicator (PMSI)?

The PMSI is a measure meant to gauge the market's sentiment regarding economic growth risk. Growth risk cuts across most financial assets, and is the largest risk exposure that most portfolios bear. The PMSI takes into account the momentum (trend over time, positive or negative) of the economic growth risk exposure of publicly traded stocks and bonds, as a signal of the future direction of growth risk returns; either positive (risk seeking market sentiment), or negative (risk averse market sentiment).

How do I read the PCA Market Sentiment Indicator (PMSI) graph?

Simply put, the PMSI is a color coded indicator that signals the market's sentiment regarding economic growth risk. It is read left to right chronologically. A green indicator on the PMSI indicates that the market's sentiment towards growth risk is positive. A gray indicator indicates that the market's sentiment towards growth risk is neutral or inconclusive. A red indicator indicates that the market's sentiment towards growth risk is negative. The black line on the graph is the level of the PMSI. The degree of the signal above or below the neutral reading is an indication the signal's current strength.

Momentum as we are defining it is the use of the past behavior of a series as a predictor of its future behavior.



PCA Market Sentiment Indicator

How is the PCA Market Sentiment Indicator (PMSI) Constructed?

The PMSI is constructed from two sub-elements representing investor sentiment in stocks and bonds:

- 1. Stock return momentum: Return momentum for the S&P 500 Equity Index (trailing 12-months)
- 2. Bond yield spread momentum: Momentum of bond yield spreads (excess of the measured bond yield over the identical duration U.S. Treasury bond yield) for corporate bonds (trailing 12-months) for both investment grade bonds (75% weight) and high yield bonds (25% weight). The scale of this measure is adjusted to match that of the stock return momentum measure.

The black line reading on the graph is calculated as the average of the stock return momentum measure and the bonds spread momentum measure. The color reading on the graph is determined as follows:

- 1. If both stock return momentum and bond spread momentum are positive = GREEN (positive)
- 2. If one of the momentum indicators is positive, and the other negative = GRAY (inconclusive)
- 3. If both stock return momentum and bond spread momentum are negative = RED (negative)

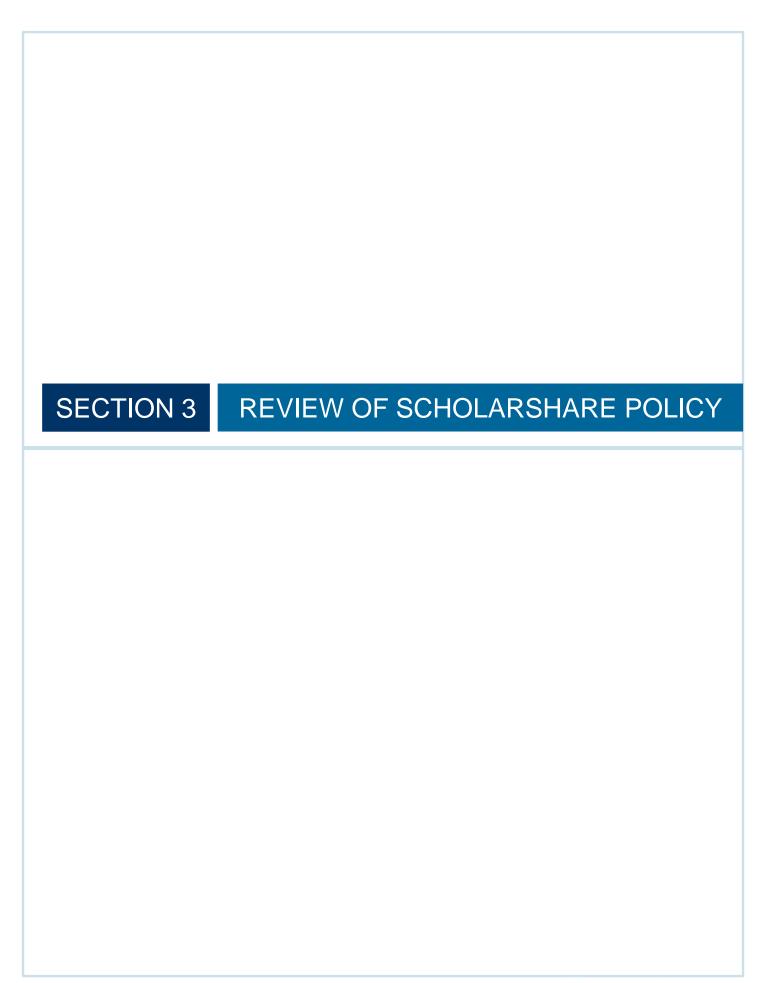
What does the PCA Market Sentiment Indicator (PMSI) mean? Why might it be useful?

There is strong evidence that time series momentum is significant and persistent. In particular, across an extensive array of asset classes, the sign of the trailing 12-month return (positive or negative) is indicative of future returns (positive or negative) over the next 12 month period. The PMSI is constructed to measure this momentum in stocks and corporate bond spreads. A reading of green or red is agreement of both the equity and bond measures, indicating that it is likely that this trend (positive or negative) will continue over the next 12 months. When the measures disagree, the indicator turns gray. A gray reading does not necessarily mean a new trend is occurring, as the indicator may move back to green, or into the red from there. The level of the reading (black line) and the number of months at the red or green reading, gives the user additional information on which to form an opinion, and potentially take action.

"Time Series Momentum" Moskowitz, Ooi, Pedersen, August 2010 http://pages.stern.nyu.edu/~lpederse/papers/TimeSeriesMomentum.pdf



¹Momentum as we are defining it is the use of the past behavior of a series as a predictor of its future behavior.



Active Funds

Fund **Asset Class** Benchmark T. Rowe Price Instl Large Cap Growth **Domestic Equity** Russell 1000 Growth TR USD T. Rowe Price Instl Large Cap Value **Domestic Equity** Russell 1000 Value TR USD TIAA-CREF Small Cap Equity **Domestic Equity** Russell 2000 TR USD TIAA-CREF Social Choice Equity **Domestic Equity** Russell 3000 TR USD TIAA-CREF Real Estate Securities **Domestic Equity** FTSE NAREIT All Equity REITs TR **DFA Large Cap International** International Equity MSCI World ex US NR USD **DFA Emerging Markets Core Equity** International Equity MSCI EM NR USD Metropolitan West Total Return Bond Fixed Income BarCap US Agg Bond TR USD PIMCO Real Return Fixed Income BarCap US Trsy US TIPS TR USD PIMCO Income Fixed Income BarCap US Agg Bond TR USD TIAA-CREF Inflation-Linked Bond Fixed Income Barclays US TIPS 1-10 year TR USD T. Rowe Price Institutional Floating Rate High Yield S&P/LSTA Performing Loan TR BofA ML US HY C Pay BB-B Constd TR TIAA-CREF High Yield Bond High Yield

Passive Funds

Fund

TIAA-CREF Equity Index

Domestic Equity

Russell 3000 TR USD

S&P 500 Index

Domestic Equity

S&P 500 TR

TIAA-CREF International Equity Index

International Equity

MSCI EAFE NR USD

TIAA-CREF Emerging Markets Equity Index

International Equity

MSCI EM NR USD

TIAA-CREF Bond Index

Fixed Income

BarCap US Agg Bond TR USD

Asset Class

Benchmark

T-C Life Funding Agreements

T-C Life Funding Agreements* ---

*Investment through a funding agreement with TIAA-CREF Life Insurance Company. Not benchmarked to an index, rather, portfolio performance is monitored using a set of qualitative guidelines.



Performance Criteria for Placing a Fund on Watch

Actively Managed Funds

Asset Class	Short-Term (rolling 12-month periods)	Medium-term (rolling 36-month periods)	Long-term (> 60 months)
Domestic Equity	Fund return < bench return -3.5% for 6 consecutive months	Fund return < bench return -1.75% for 6 consecutive months	VRR< 0.97 for 6 consecutive months
International Equity	Fund return < bench return -4.5% for 6 consecutive months	Fund return < bench return -2.0% for 6 consecutive months	VRR< 0.97 for 6 consecutive months
Fixed Income	Fund return < bench return -1.0% for 6 consecutive months	Fund return < bench return -0.5% for 6 consecutive months	VRR< 0.98 for 6 consecutive months
High Yield	Fund return < bench return -6.5% for 6 consecutive months	Fund return < bench return -3.25% for 6 consecutive months	VRR< 0.96 for 6 consecutive months

Passively Managed Funds

Asset Class	Short-Term (rolling 12-month periods)	Medium-term (rolling 36-month periods)	Long-term (rolling 60-month periods)
Domestic Equity	Tracking Error > 0.30% for 6 consecutive months	Tracking Error> 0.25% for 6 consecutive months	Fd annizd return < bench annizd return -0.30% for 6 consecutive months
International Equity	Tracking Error > 0.75% for 6 consecutive months	Tracking Error> 0.70% for 6 consecutive months	Fd annizd return < bench annizd return -0.30% for 6 consecutive months
Fixed Income	Tracking Error > 0.40% for 6 consecutive months	Tracking Error> 0.55% for 6 consecutive months	Fd annizd return < bench annizd return -0.35% for 6 consecutive months

- [1] Return discounts from a benchmark return based on 2/3rds of the typical tracking error estimates of the specified type of fund manager.
- [2] Annualized return is the average annual return of either the manager or its benchmark.
- [3] VRR Value Relative Ratio is calculated as: Manager Cumulative Return / Benchmark Cumulative Return.
- [4] Tracking error is a measure of the volatility of the average annual difference between the manager's return and the benchmark's return.

Performance Criteria for Placing a Fund on Watch (Continued)

T-C Life Funding Agreements (based on non-investment performance criteria)

Fund Name	Financial Strength	Mortgage Portfolio	Bond Portfolio	Account Diversification
	Moody's = Aaa			
	Standard & Poor's = AAA			Portfolio is diversified
T-C Life Funding	A.M. Best = A+++		At least 90% Investment	across asset classes and
Agreements	Fitch = AAA	100% in Good Standing	Grade	types

The T-C Life Funding Agreements are measured against a set of non-investment performance criteria (see above) in a published TIAA-CREF report every quarter.

Investment Status Schedule

Performance Category	Actively Managed Portfolios	Passively Managed Portfolios
Positive	■Performance exceeds the benchmark.	 Performance exceeds the benchmark (first 1-12 month period), or Tracking error is within the allowable range¹ (short, medium, and long time periods).
Acceptable	Performance meets or is under the benchmark and is within the allowable range.	■Performance does not exceed the benchmark but is within the allowable range (first 1-12 month period only).
Caution	■Performance is below allowable range but either: i) for less than six consecutive months, or ii)the Board has not taken (or decided not to take) a formal action to place the asset class or individual fund portfolio on Watch even though performance has been below allowable range for six months or longer.	■Tracking error falls outside of the allowable range but either i) for less than six consecutive months, or ii) the Board has not voted to place the asset class or stand alone fund on Watch
Watch ²	Performance is below allowable range for more than six consecutive months and the Board has formally voted to place the asset class or individual fund on Watch.	■Tracking error falls outside of the allowable range for more than six consecutive months and the Board has formally voted to place the asset class or individual fund portfolio on Watch.

Ranges are shown in the Investment Performance Criteria Schedules.
 The amount of time generally required before an investment is put on watch.

SUMMARY OF FUND PERFORMANCE STATUS

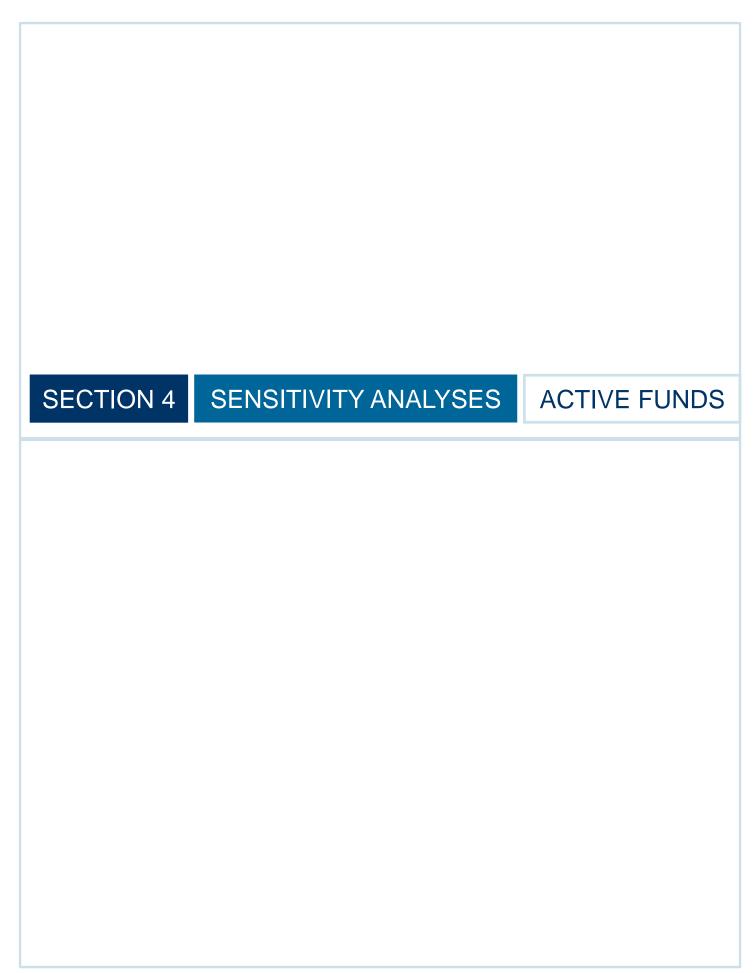
	Prior Qu	arter	Current Q	uarter
Funds	Status	On Watch	Status	On Watch
Active Funds				
T. Rowe Price Instl Large Cap Growth	Acceptable		Caution	
T. Rowe Price Instl Large Cap Value	Positive		Positive	
TIAA-CREF Small Cap Equity	Positive		Acceptable	
TIAA-CREF Social Choice Equity	Acceptable		Acceptable	
TIAA-CREF Real Estate Securities	Acceptable		Caution	
DFA Large Cap International	Positive		Positive	
DFA Emerging Markets Core Equity	Positive		Positive	
Metropolitan West Total Return Bond	Acceptable		Acceptable	
PIMCO Real Return	Caution	Х	Acceptable	Х
PIMCO Income	Positive	Х	Positive	Х
TIAA-CREF Inflation-Linked Bond	Acceptable		Acceptable	
T. Rowe Price Instl Floating Rate	Positive		Positive	
TIAA-CREF High-Yield Bond	Acceptable		Acceptable	
Passive Funds				
TIAA-CREF Equity Index	Positive		Positive	
TIAA-CREF S&P 500 Index	Positive		Positive	
TIAA-CREF International Equity Index	Positive		Positive	
TIAA-CREF Emerging Markets Index	Positive		Positive	
TIAA-CREF Bond Index	Positive	Х	Positive	Х
T-C Life Funding Agreements				
T-C Life Funding Agreements	Positive	_	Positive	

- Current status is based on Short-Term (rolling 12-month) and Medium-Term (rolling 36-month) evaluation results.
- According to the Investment Status Schedule on the previous page, the portfolio's overall "Current Status" equals the lowest status as achieved by one or more of the criteria during the quarter.

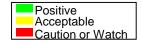
SUMMARY OF FUND ASSETS

Assets as of 9/30/2016

Funds	Assets (\$)	% of Total
Active Funds		
T. Rowe Price Instl Large Cap Growth	304,298,202	4.39%
T. Rowe Price Instl Large Cap Value	313,645,454	4.53%
TIAA-CREF Small Cap Equity	73,376,303	1.06%
TIAA-CREF Social Choice Equity	135,250,376	1.95%
TIAA-CREF Real Estate Securities	232,595,931	3.36%
DFA Large Cap International	230,862,092	3.33%
DFA Emerging Markets Core Equity	53,689,353	0.77%
Metropolitan West Total Return Bond	350,842,052	5.06%
PIMCO Real Return	139,552,748	2.01%
PIMCO Income	147,213,948	2.12%
TIAA-CREF Inflation-Linked Bond	274,432,094	3.96%
T. Rowe Price Instl Floating Rate	65,802,908	0.95%
TIAA-CREF High-Yield Bond	155,220,107	2.24%
Active Funds Total	2,476,781,570	35.74%
Passive Funds		
TIAA-CREF Equity Index	1,477,963,474	21.33%
TIAA-CREF S&P 500 Index	270,692,672	3.91%
TIAA-CREF International Equity Index	488,924,009	7.05%
TIAA-CREF Emerging Markets Index	114,365,605	1.65%
TIAA-CREF Bond Index	1,132,753,029	16.34%
Passive Funds Total	3,484,698,790	50.28%
T-C Life Funding Agreements		
T-C Life Funding Agreements	968,904,251	13.98%
TOTAL	6,930,384,611	100%

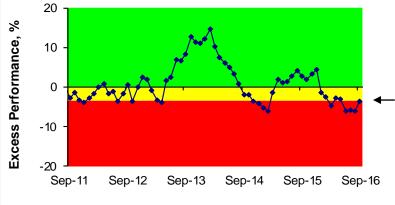


T.ROWE PRICE INSTL. LARGE CAP GROWTH FUND



Short-term

(Rolling 12-Month Excess Performance)

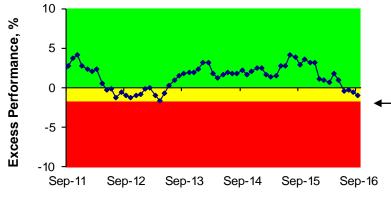


 Short-term performance ended the period in the Caution range

probationary performance band

Medium-term

(Rolling 36-Month Excess Performance)



 Medium-term performance remained in the Acceptable range

 probationary performance band -1.75%

Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

	1 Year	3 Year	5 Year	Program Inc. (11/2011)
T. Rowe Price Instl Large Cap Growth	9.98	10.85	17.61	16.08
Russell 1000 Growth TR	13.76	11.83	16.60	15.24
Peer Rank (Percentile)	59	25	7	9

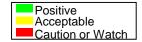
Current Status

Caution

Source: Morningstar Direct

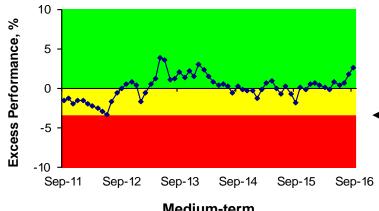
Peer Group = US OE Large Growth

T.ROWE PRICE INSTL. LARGE CAP VALUE FUND



Short-term

(Rolling 12-Month Excess Performance)

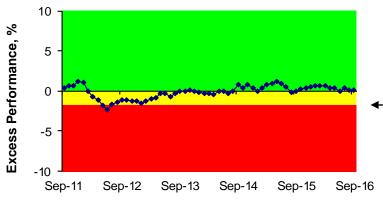


 Short-term performance continued in the Positive range

probationary performance band -3.5%

Medium-term

(Rolling 36-Month Excess Performance)



 Medium-term performance remained in the Positive range

probationary performance band -1.75%

Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

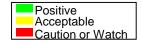
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
T. Rowe Price Instl Large Cap Value	18.72	9.85	16.62	15.28
Russell 1000 Value TR	16.20	9.70	16.15	14.82
Peer Rank (Percentile)	6	11	6	5

Current Status Positive

Source: Morningstar Direct

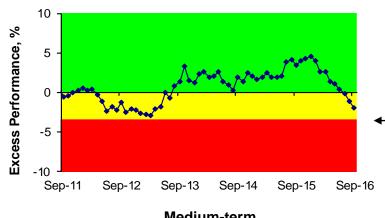
Peer Group = US OE Large Value

TIAA-CREF SMALL CAP EQUITY FUND



Short-term

(Rolling 12-Month Excess Performance)

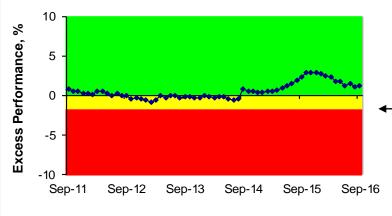


 Short-term performance declined to the Acceptable range during the period

probationary performance band ·3.5%

Medium-term

(Rolling 36-Month Excess Performance)



 Medium-term performance remained in the Positive range

probationary performance band -1.75%

Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

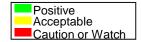
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF Small Cap Equity	13.48	7.90	16.57	14.29
Russell 2000 TR	15.47	6.71	15.82	13.65
Peer Rank (Percentile)	30	16	15	17

Current Status **Acceptable**

Source: Morningstar Direct

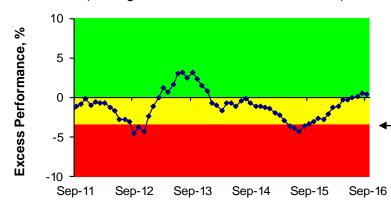
Peer Group = US OE Small Growth

TIAA-CREF SOCIAL CHOICE EQUITY FUND



Short-term

(Rolling 12-Month Excess Performance)

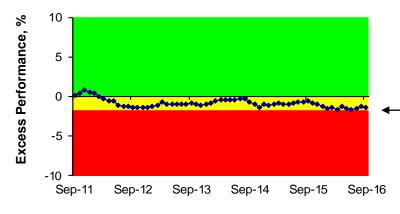


 Short-term performance exceeded the benchmark at the end of the period, placing in the Positive range

probationary performance band

Medium-term

(Rolling 36-Month Excess Performance)



 Medium-term performance remained in the Acceptable range

probationary performance band -1.75%

■ Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

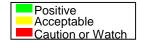
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF Social Choice Equity	15.27	9.04	15.22	13.59
Russell 3000 TR	14.96	10.44	16.36	14.95
Peer Rank (Percentile)	13	54	49	56

Current Status
Acceptable

Source: Morningstar Direct

Peer Group = US OE Large Cap Blend

TIAA-CREF REAL ESTATE SECURITIES FUND



10

5

0

-5

-10 Sep-11

Sep-12

Excess Performance, %

Short-term

(Rolling 12-Month Excess Performance)

S C

Sep-14

Sep-15

Sep-16

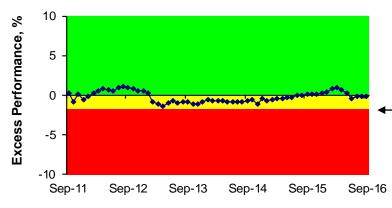
 Short-term performance remained in the Caution range

 probationary performance band -3.5%

Medium-term

Sep-13

(Rolling 36-Month Excess Performance)



 Medium-term performance continued in the Acceptable range

 probationary performance band -1.75%

Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF Real Estate Securites	16.14	13.60	15.34	13.59
FTSE NAREIT All Equity REITs TR	20.94	13.86	15.97	14.43
Peer Rank (Percentile)	64	37	27	32

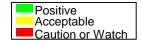
Current Status

Caution

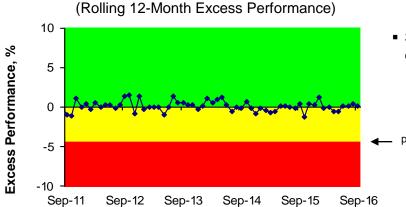
Source: Morningstar Direct

Peer Group = US OE Real Estate

DFA LARGE CAP INTERNATIONAL PORTFOLIO



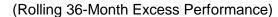
Short-term

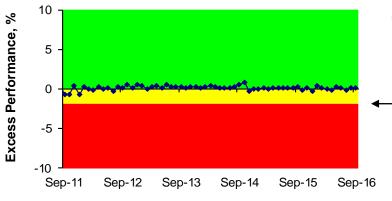


 Short-term performance hovered on the edge of the Positive range

 probationary performance band -4.5%

Medium-term





 Medium-term performance ended the period in the Positive range

probationary performance band -2.0%

Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

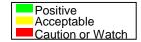
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
DFA Large Cap International	7.26	0.40	7.28	6.75
MSCI World ex US NR USD	7.16	0.33	6.89	6.55
Peer Rank (Percentile)	38	55	49	48

Current Status
Positive

Source: Morningstar Direct

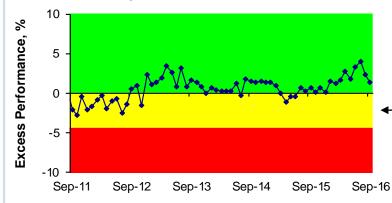
Peer Group = US OE Foreign Large Blend

DFA EMERGING MARKETS CORE EQUITY PORTFOLIO



Short-term

(Rolling 12-Month Excess Performance)

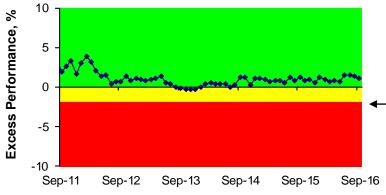


 Short-term performance remained in the Positive range

 probationary performance band -4.5%

Medium-term

(Rolling 36-Month Excess Performance)



 Medium-term performance continued in the Positive range

 probationary performance band -2.0%

■ Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

	1 Year	3 Year	5 Year	Program Inc. (11/2011)
DFA Emerging Markets Core Equity	18.15	0.52	4.13	2.87
MSCI EM NR USD	16.78	-0.56	3.03	1.82
Peer Rank (Percentile)	25	35	40	40

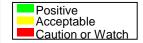
Current Status

Positive

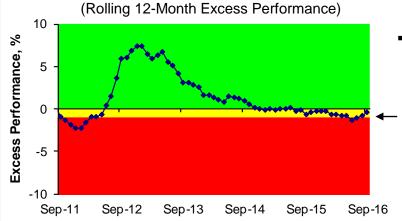
Source: Morningstar Direct

Peer Group = US OE Diversified Emerging Markets

METROPOLITAN WEST TOTAL RETURN BOND FUND



Short-term

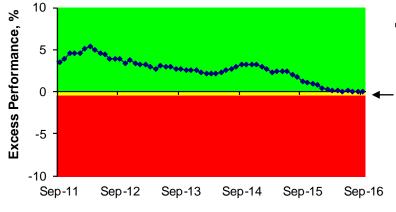


 Short-term performance improved to the Acceptable range during the period

probationary performance band -1.0%

Medium-term

(Rolling 36-Month Excess Performance)



 Medium-term performance ended the period in the Acceptable range

probationary performance band -0.5%

Long-term criteria to take effect 4Q 2020

Annualized Performance Results (net of fund management fees)

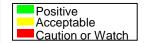
	1 Year	3 Year	5 Year	Program Inc. (10/2015)
Met West Total Return Bond Fund	4.82	4.01	4.83	4.50
BarCap US Aggregate TR	5.19	4.03	3.08	4.94
Peer Rank (Percentile)	67	37	6	68

Current Status
Acceptable

Source: Morningstar Direct

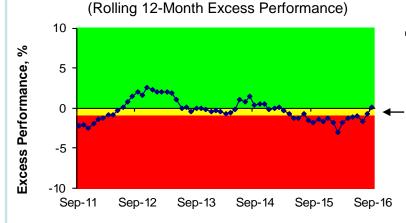
Peer Group = US OE Intermediate-Term Bond

PIMCO REAL RETURN FUND



* On "Watch" due to organizational and performance concerns

Short-term

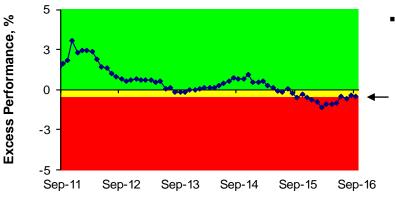


 Short-term performance climbed to the Positive range at the end of the period

probationary performance band -1.0%

Medium-term





 Medium-term performance ended the period in the Acceptable range

probationary performance band -0.5%

Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

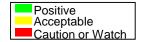
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
PIMCO Real Return Institutional	6.69	1.94	1.99	1.62
BarCap US Treasury US TIPS TR	6.58	2.40	1.93	1.51
Peer Rank (Percentile)	21	30	5	5

Current Status
Acceptable

Source: Morningstar Direct

Peer Group = US OE Inflation-Protected Bond

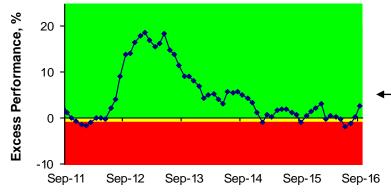
PIMCO INCOME FUND



* On "Watch" due to organizational concerns

Short-term

(Rolling 12-Month Excess Performance)

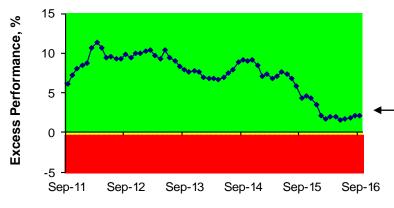


 Short-term performance improved to end the period in the Positive range

probationary performance band -1.0%

Medium-term

(Rolling 36-Month Excess Performance)



 Medium-term performance remained in the Positive range

probationary performance band -0.5%

■ Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

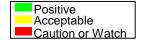
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
PIMCO Income Institutional	7.80	6.19	8.87	9.11
BC US Aggregate Bond TR	5.19	4.03	3.08	3.12
Peer Rank (Percentile)	42	4	2	2

Current Status
Positive

Source: Morningstar Direct

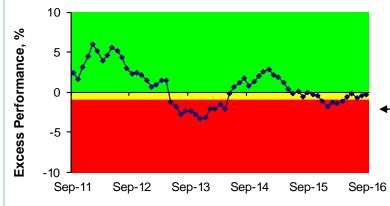
Peer Group = US OE Multisector Bond

TIAA-CREF INFLATION-LINKED BOND FUND



Short-term

(Rolling 12-Month Excess Performance)

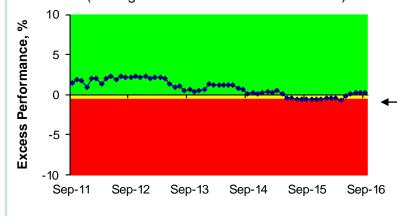


 Short-term performance remained in the Acceptable range

 probationary performance band -1.0%

Medium-term

(Rolling 36-Month Excess Performance)



 Medium-term performance remained in the Positive range

probationary performance band -0.5%

■ Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

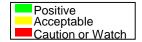
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF Inflation-Linked Bond	4.51	1.65	1.34	0.94
BarCap US TIPS 1-10 year TR	4.83	1.51	1.34	1.08
Peer Rank (Percentile)	75	40	37	40

Current Status
Acceptable

Source: Morningstar Direct

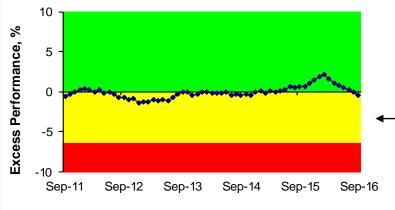
Peer Group = US OE Inflation-Protected Bond

T.ROWE PRICE INSTL. FLOATING RATE FUND



Short-term

(Rolling 12-Month Excess Performance)

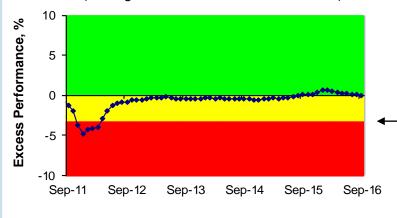


 Short-term performance declined to the Acceptable range at the end of the period

probationary performance band

Medium-term

(Rolling 36-Month Excess Performance)



 Medium-term performance ended the period slightly below the benchmark, placing in the Acceptable range

probationary performance band -3.25%

Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

	1 Year	3 Year	5 Year	Program Inc. (11/2011)
T. Rowe Price Instl Floating Rate	5.28	3.75	5.33	4.78
S&P/LSTA Performing Loan TR	5.70	3.81	5.54	5.08
Peer Rank (Percentile)	42	6	21	26

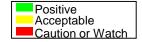
Current Status

Positive

Source: Morningstar Direct

Peer Group = US OE Bank Loan

TIAA-CREF HIGH YIELD BOND FUND



-10 - Sep-11

Sep-12

Short-term (Rolling 12-Month Excess Performance)

Excess Performance, %

 Short-term performance continued in the Acceptable range

 probationary performance band -6.5%

Medium-term

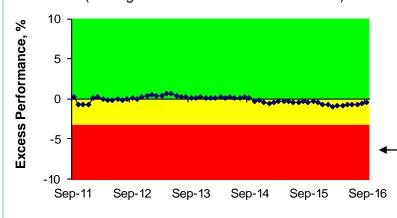
Sep-14

Sep-15

Sep-16

Sep-13

(Rolling 36-Month Excess Performance)



 Medium-term performance continued in the Acceptable range

probationary performance band -3.25%

Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

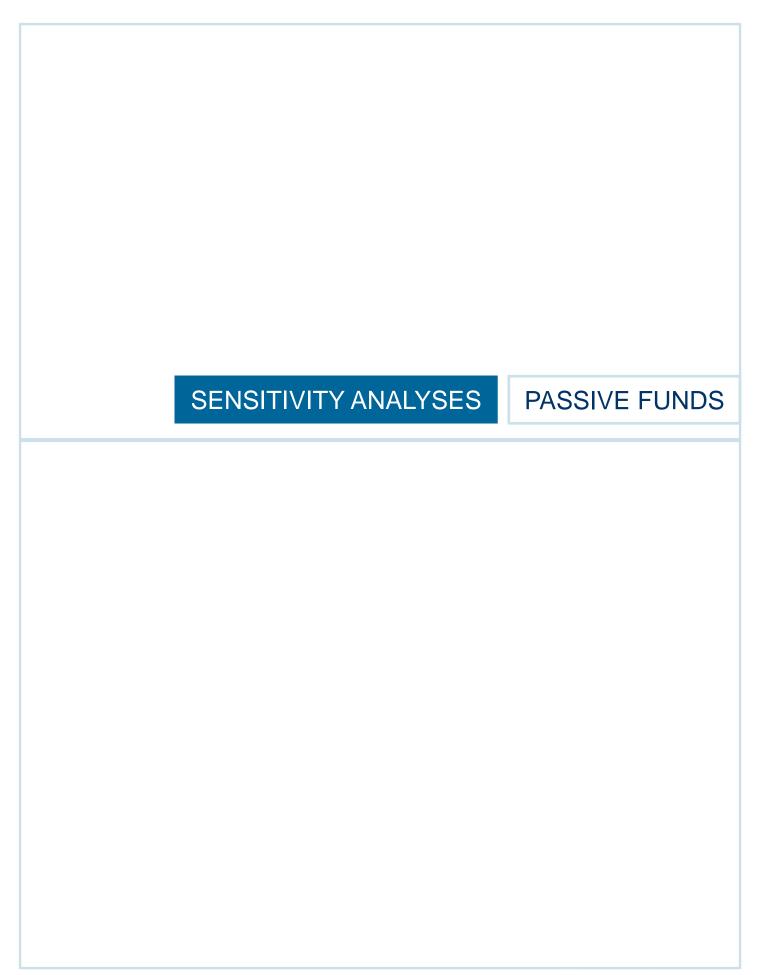
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF High Yield	11.44	5.10	7.79	6.98
BofA ML US HY C Pay BB-B Constd TR	12.04	5.60	8.01	7.37
Peer Rank (Percentile)	11	14	24	30

Current Status

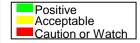
Acceptable

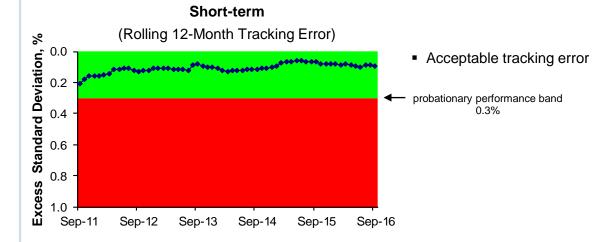
Source: Morningstar Direct

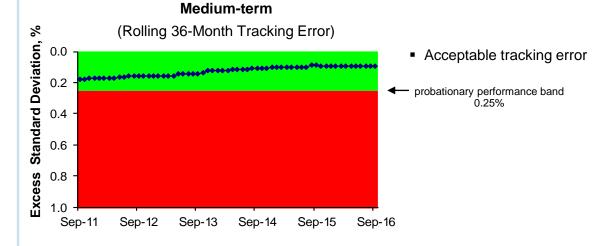
Peer Group = US OE High Yield Bond



TIAA-CREF EQUITY INDEX FUND







■ Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

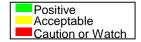
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF Equity Index	14.95	10.42	16.33	14.90
Russell 3000 TR	14.96	10.44	16.36	14.95
Peer Rank (Percentile)	19	23	12	14

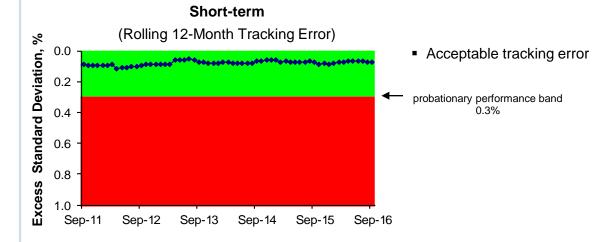
Current Status

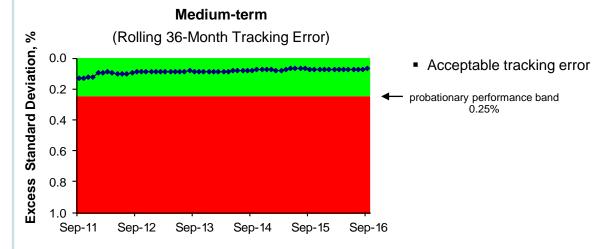
Positive

Source: Morningstar Direct Peer Group = US OE Large Blend

TIAA-CREF S&P 500 INDEX FUND







Long-term criteria to take effect 4Q 2016

Annualized Performance Results (net of fund management fees)

	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF S&P 500 Index	15.35	11.10	16.29	14.99
S&P 500 Index TR	15.43	11.16	16.37	15.07
Peer Rank (Percentile)	12	6	13	12

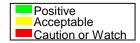
Current Status

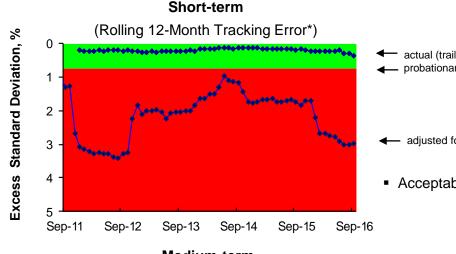
Positive

Source: Morningstar Direct Peer Group = US OE Large Blend



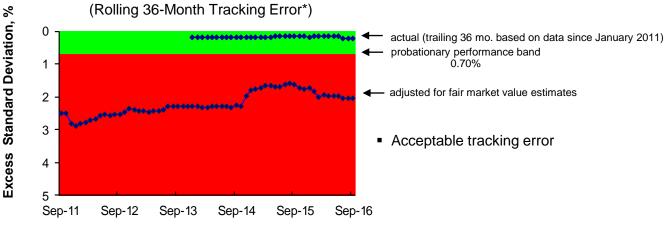
TIAA-CREF INTERNATIONAL EQUITY INDEX FUND





- actual (trailing 12 mo. based on data since January 2011)
- probationary performance band 0.75%
- adjusted for fair market value estimates
- Acceptable tracking error

Medium-term



Long-term criteria to take effect 4Q 2016

*Increased tracking error is due primarily to the Fund's "fair market value" adjustment procedures, which increases or decreases the Fund's actual closing price to compensate for pricing differences between international markets. This results in increased tracking error during periods of high volatility.

Annualized Performance Results (net of fund management fees)

	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF International Equity Index	6.57	0.72	7.85	7.39
MSCI EAFE Index NR	6.52	0.48	7.39	7.10
Peer Rank (Percentile)	43	47	32	30

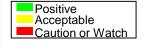
Current Status

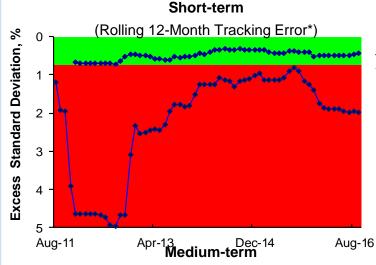
Positive

Source: Morningstar Direct

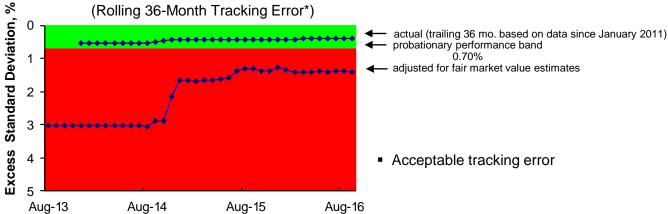
Peer Group = US OE Foreign Large Blend

TIAA-CREF EMERGING MARKETS EQUITY INDEX FUND





- actual (trailing 12 mo. based on data since January 2011)
 probationary performance band
 - adjusted for fair market value estimates
 - Acceptable tracking error



Long-term criteria to take effect 4Q 2016

*Increased tracking error is due primarily to the Fund's "fair market value" adjustment procedures, which increases or decreases the Fund's actual closing price to compensate for pricing differences between international markets. This results in increased tracking error during periods of high volatility.

Annualized Performance Results (net of fund management fees)

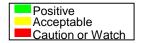
	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF Emerging Markets Equity Index	16.77	-0.57	3.21	1.72
MSCI EM NR USD	16.78	-0.56	3.03	1.82
Peer Rank (Percentile)	41	52	60	63

Current Status
Positive

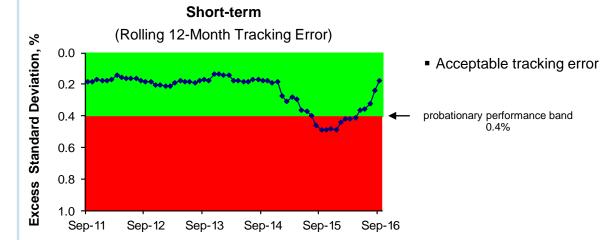
Source: Morningstar Direct

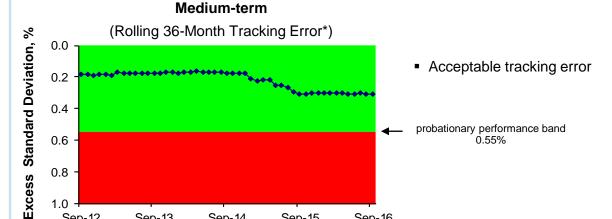
Peer Group = US OE Diversified Emerging Markets

TIAA-CREF BOND INDEX FUND



* On "Watch" due to performance concerns





Sep-15

Sep-16

Long-term criteria to take effect 4Q 2016

Sep-14

Sep-13

Annualized Performance Results (net of fund management fees)

	1 Year	3 Year	5 Year	Program Inc. (11/2011)
TIAA-CREF Bond Index	5.11	3.97	2.96	2.99
BC US Aggregate Bond TR	5.19	4.03	3.08	3.12
Peer Rank (Percentile)	55	39	73	73

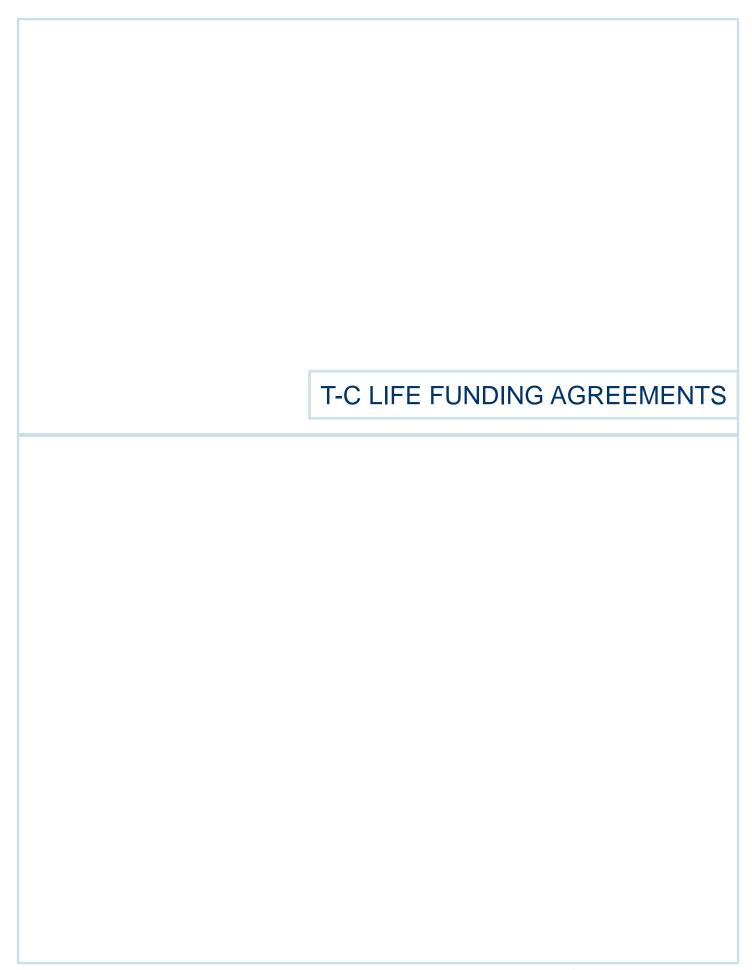
Current Status

Positive

Source: Morningstar Direct

Sep-12

Peer Group = US OE Intermediate-Term Bond



T-C LIFE FUNDING AGREEMENTS

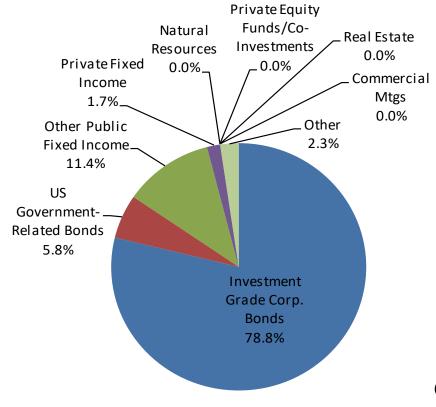
(based on non-investment performance criteria)

Criteria	Status as of 9/30/2016	Status as of 6/30/2016	Status as of 3/31/2016	Status as of 12/31/2015
Financial Strength	Moody's = Aa1 Standard & Poor's = AA+ A.M. Best = A++ Fitch = AAA	Moody's = Aa1 Standard & Poor's = AA+ A.M. Best = A++ Fitch = AAA	Moody's = Aa1 Standard & Poor's = AA+ A.M. Best = A++ Fitch = AAA	Moody's = Aa1 Standard & Poor's = AA+ A.M. Best = A++ Fitch = AAA
Mortgage Portfolio	100% in Good Standing*			
Bond Portfolio	98.40% in Investment Grade (at least 90%)	98.10% in Investment Grade (at least 90%)	97.80% in Investment Grade (at least 90%)	98.90% in Investment Grade (at least 90%)
Account Diversification	Portfolio is diversified across asset classes and types (see chart below)	Portfolio is diversified across asset classes and types (see chart below)	Portfolio is diversified across asset classes and types (see chart below)	Portfolio is diversified across asset classes and types (see chart below)

^{*}Portfolio did not contain any commercial mortgages.

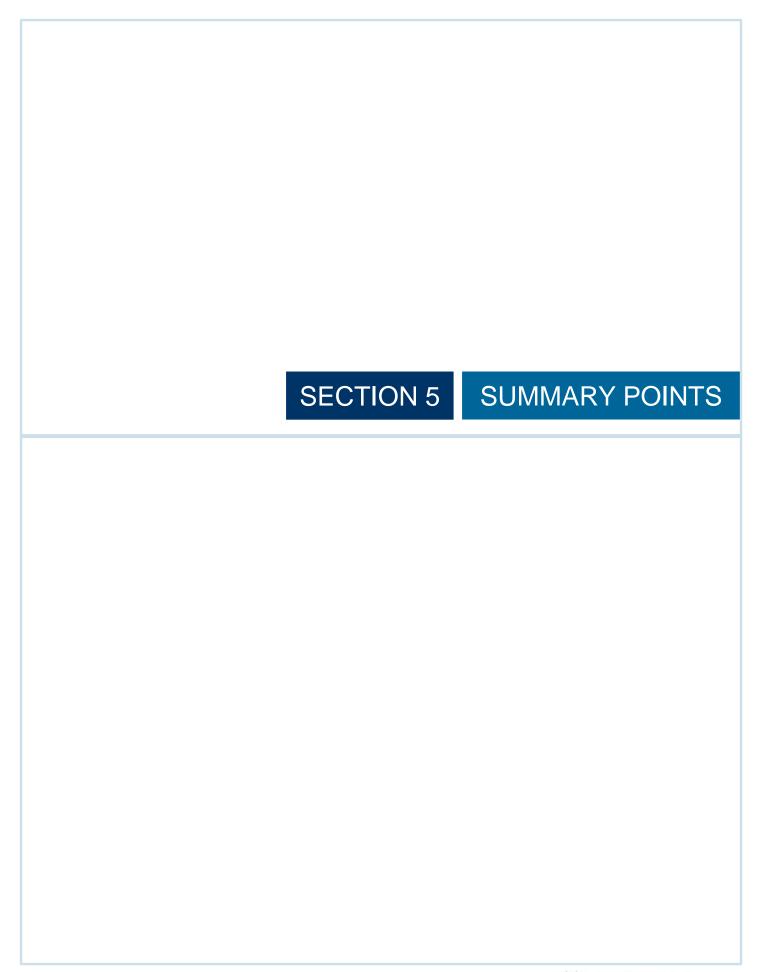
Note, prior-period investment status will shift to the right.

Source: TIAA-CREF



Current Status

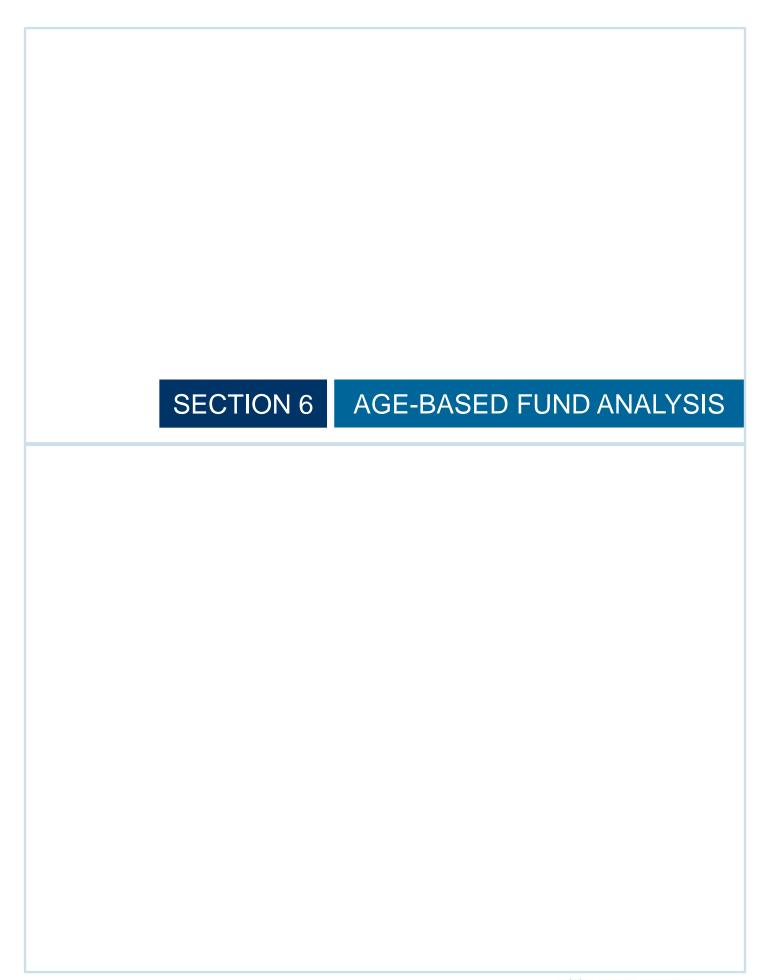
Positive



SUMMARY POINTS

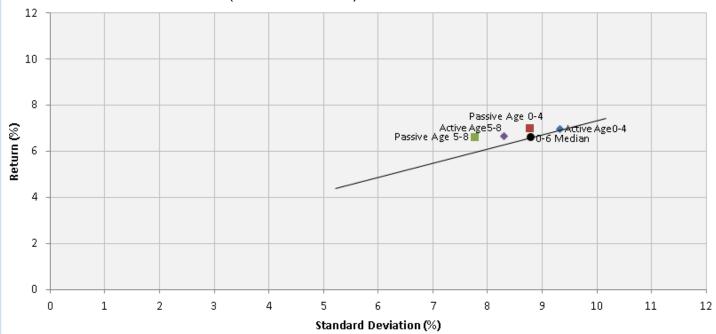
	Criter	Criteria Utilized for Performance Watch Status					
	On Watch	Short-term	Medium-term	Long-term			
T. Rowe Price Instl Large Cap Growth	No			N/A			
T. Rowe Price Instl Large Cap Value	No			N/A			
TIAA-CREF Small Cap Equity	No			N/A			
TIAA-CREF Social Choice Equity	No			N/A			
TIAA-CREF Real Estate Securities	No			N/A			
DFA Large Cap International	No			N/A			
DFA Emerging Markets Core Equity	No			N/A			
Metropolitan West Total Return Bond	No			N/A			
PIMCO Real Return	Yes - Org./Perf.			N/A			
PIMCO Income	Yes - Org.			N/A			
TIAA-CREF Inflation-Linked Bond	No			N/A			
T. Rowe Price Instl Floating Rate	No			N/A			
TIAA-CREF High Yield Bond	No			N/A			
TIAA-CREF Equity Index	No			N/A			
TIAA-CREF S&P 500 Index	No			N/A			
TIAA-CREF International Eq Index	No			N/A			
TIAA-CREF Emerging Markets Eq Index	No			N/A			
TIAA-CREF Bond Index	Yes - Perf.			N/A			
T-C Life Funding Agreements	No			N/A			
Total	3 of 19	0 of 18 eligible portfolios	0 of 18 eligible portfolios	0 of 0 eligible portfolios			

- Performance-based watch status criteria is on a <u>relative</u> basis
 - > Absolute results may still be negative
- Criteria set up to evaluate managers over differing time periods
- The following funds remain on "Watch" status for organizational concerns:
 - PIMCO Real Return
 - PIMCO Income

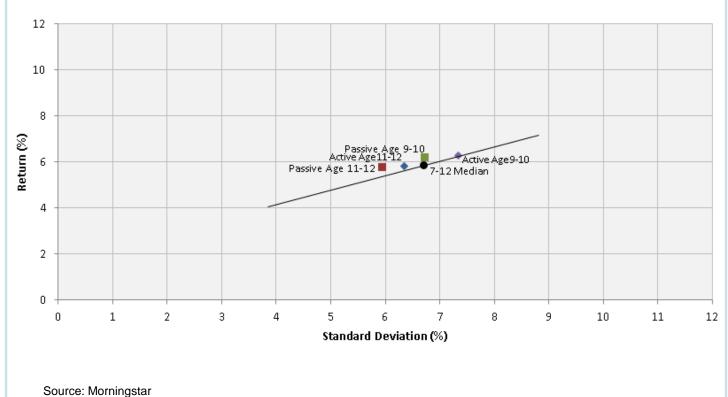


SCHOLARSHARE AGE-BASED FUND – RISK/RETURN

AGE 0-6: 3-YEAR (as of 9/30/2016)

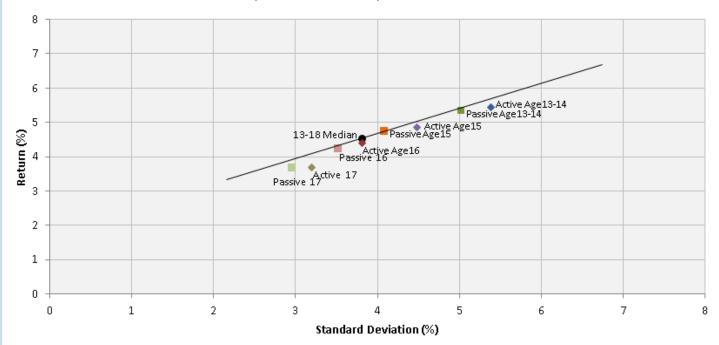


AGE 7-13: 3-YEAR (as of 9/30/2016)

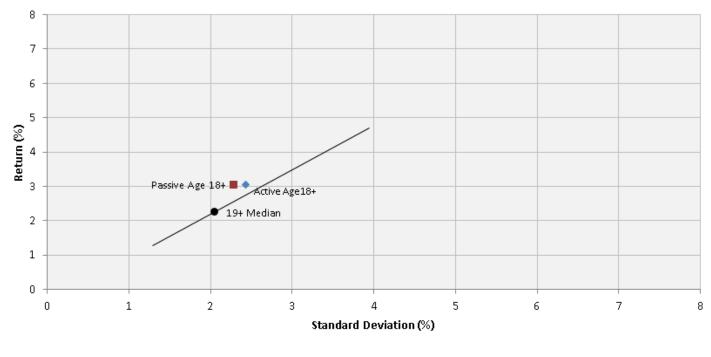


SCHOLARSHARE AGE-BASED FUND – RISK/RETURN

AGE 13-18: 3-YEAR (as of 9/30/2016)



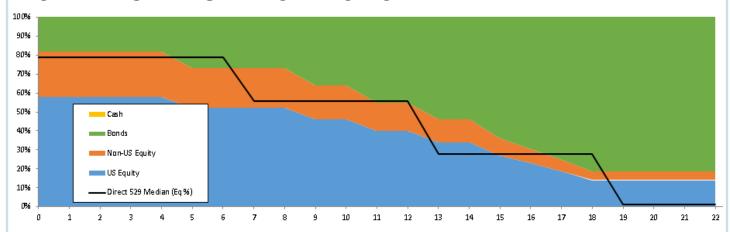
AGE 19+: 3-YEAR (as of 9/30/2016)



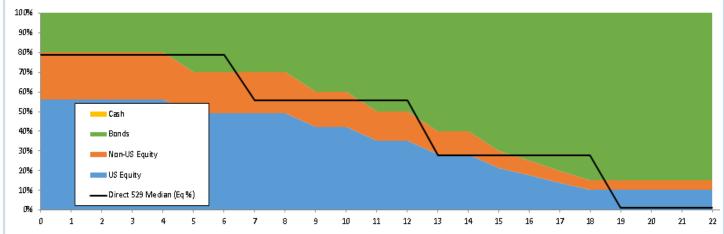
Source: Morningstar

SCHOLARSHARE AGE-BASED GLIDEPATH

ACTIVE AGE-BASED PORTFOLIO



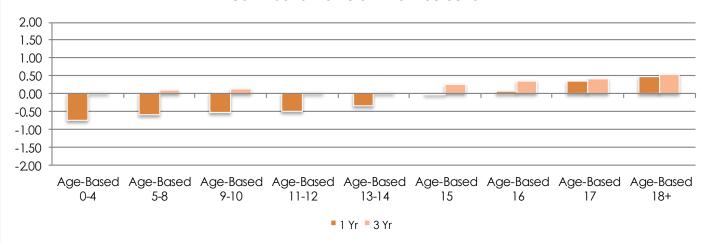
PASSIVE AGE-BASED PORTFOLIO



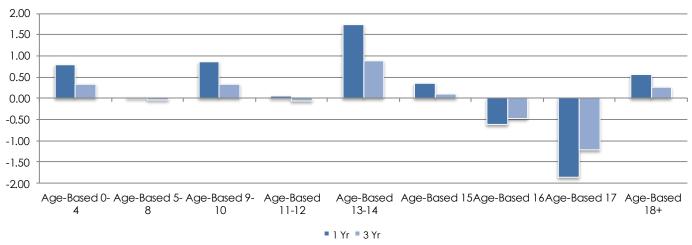
SCHOLARSHARE AGE-BASED ATTRIBUTION

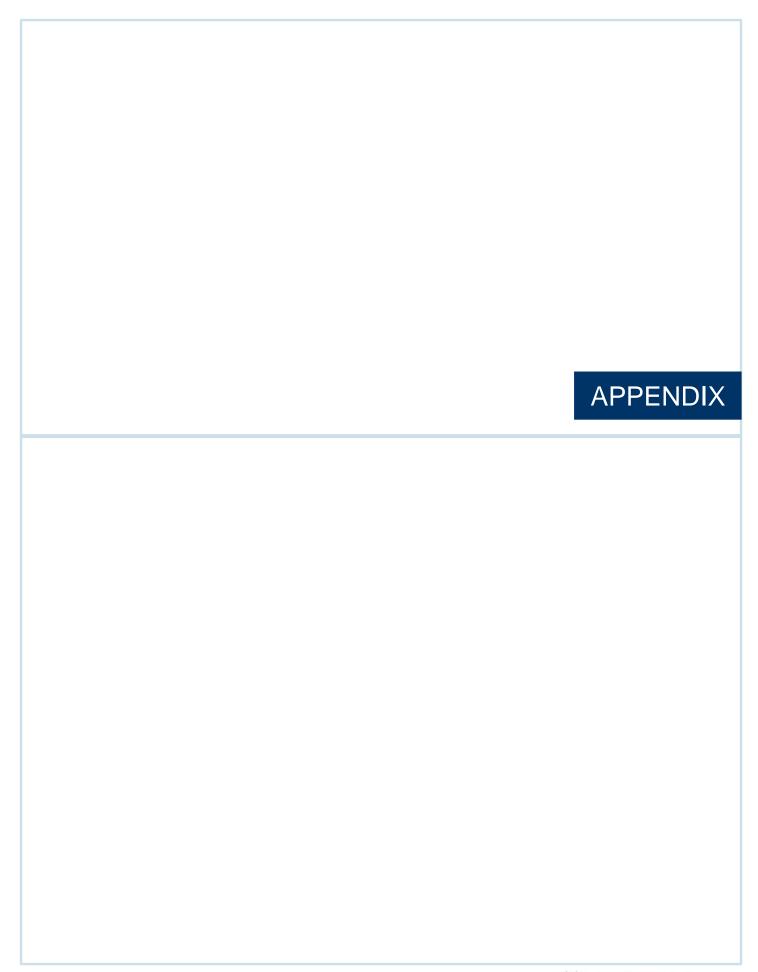
ACTIVE AGE-BASED PORTFOLIO

Contribution to Return From Selection



Contribution to Return From Allocation





GLOSSARY

Annualized Return –The average annual return of either the manager or its benchmark.

Excess Performance – Manager returns in excess of the benchmark returns.

Standard Deviation – A measure of dispersion of a set of data from its mean.

Excess Standard Deviation – A measure of the volatility of the average annual difference between the manager's return and the benchmark's return, same as tracking error.

VRR – Value Relative Ratio – Is calculated as: Manager Cumulative Return / Benchmark Cumulative Return.

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Date: November 18, 2016

To: ScholarShare Investment Board (SIB)

From: Pension Consulting Alliance, LLC (PCA)

CC: Allan Emkin – PCA; Eric White, CFA – PCA; Kay Ceserani – PCA

RE: Review of Underlying Funds Qualifying for "Watch" Status

Summary

PCA has conducted a review of the underlying funds in the ScholarShare College Savings Plan. The review included a quantitative analysis of the underlying funds based on specific performance criteria (as per the *Monitoring Procedures and Criteria*) as well as a qualitative analysis, including a review of organizational concerns, stability of personnel, changes in investment objectives, etc. This memo summarizes the period from July 1, 2016 through September 30, 2016.

At the end of the period, three funds remain on "Watch" status for organizational and/or performance concerns, and no new funds qualify for "Watch" status. PCA recommends the PIMCO Income Fund and the PIMCO Real Return Fund remain on "Watch". Additionally, PCA recommends the TIAA-CREF Bond Index Fund be removed from "Watch" status. Each of these funds is discussed in more detail on the following pages.

Performance of Funds on Watch Status As of 9/30/2016

Funds on Watch Status	Plan Assets (\$mil)	Board Action Date	Watch Status Start Date	Number of Months Since Watch Began	Excess Perf. Since Watch Began	Perf. / Org. Concerns
PIMCO Income Fund	\$147.2	10/02/2014	10/01/2014	24	0.81%	Org.
PIMCO Real Return Fund	\$139.6	10/02/2014	10/01/2014	24	-0.90%	Org./Perf.*
TIAA-CREF Bond Index Fund	\$1132.8	06/23/2016	04/01/2016	6	-0.08%	Perf.

^{*}The PIMCO Real Return Fund was placed on "Watch" status for organizational concerns in October 2014. As of the period ended March 31, 2016, the fund also qualified for "Watch" status for performance concerns upon breaching the short-term Monitoring Procedures and Criteria.

Background

At the October 2, 2014 Board meeting, the Board approved the recommendation to place the following three funds on "Watch" status to be closely monitored due to material organizational changes: i) PIMCO Total Return Fund, ii) PIMCO Income Fund, and iii) PIMCO Real Return Fund. The Board also authorized the Executive Director of SIB to take necessary action, with the recommendation of PCA and TIAA Tuition Financing, Inc. (TFI), to remove any or all of the three PIMCO funds for replacement by actively-managed bond fund(s) with comparable risk return



characteristics. On October 10, 2014, in accordance with the ScholarShare Monitoring Procedures and Criteria and upon recommendation of PCA and TFI, assets were transferred from the PIMCO Total Return Fund to the TIAA-CREF Bond Plus Fund. With that fund replacement completed, the remaining two funds on "Watch" status include the PIMCO Income Fund and the PIMCO Real Return Fund.

New Funds Qualifying for "Watch" Status

PCA has conducted a review of the underlying funds in the ScholarShare College Savings Plan (see also the 3Q2016 ScholarShare College Savings Plan Investment Performance Status Report) and determined that no additional funds qualify for "Watch" status at this time.

Funds Currently on "Watch" Status

The PIMCO Income Fund and the PIMCO Real Return Fund were placed on "Watch" status for organizational concerns upon the departure of the firm's CIO and founder, Bill Gross, in September 2014. Since the departure of Mr. Gross, the firm has experienced various other portfolio manager departures and high-level organizational restructurings (e.g., investment committee changes). The latest development at the firm, reported in October 2015, is a lawsuit filed by Mr. Gross against the firm. The lawsuit states a complaint for 1) constructive termination, 2) breach of contract, and 3) breach of covenant of good faith and fair dealing. With regard to the allegations within the lawsuit, the accusation of unethical fee practices within the PIMCO mutual fund business raises concern. Due to the various allegations within the lawsuit, along with the ongoing organizational changes and uncertainty with respect to PIMCO, PCA recommends the Plan's PIMCO funds remain on "Watch" status. These funds are discussed in more detail below.

PIMCO Income Fund

The Fund was placed on "Watch" status for organizational concerns upon the departure of the firm's CIO and founder, Bill Gross, in September 2014.

Investment Role in Program

The fund is a portfolio of a broad range of intermediate-duration bonds that is actively managed to maximize current income while maintaining a relatively low risk profile. It also has a secondary goal of capital appreciation. The strategy utilizes multiple sectors of the bond market in an effort to generate a competitive and consistent distribution yield and monthly dividend. Managed to pursue efficient income generation, the strategy also focuses on PIMCO total-return ideas in an effort to maximize capital appreciation and risk-adjusted returns relative to its peers. This approach seeks to provide consistent income over the long term.

History and Organizational Structure

PIMCO (Pacific Investment Management Company) was founded in 1971 and started as a subsidiary of Pacific Life Insurance Company to manage separate accounts for institutional clients. In 2000, PIMCO was acquired by AllianzSE, a large global financial services company based in Germany. PIMCO currently operates as a separate and autonomous subsidiary of Allianz. PIMCO is currently one of the world's largest fixed income managers with offices around the globe.



Investment Team

Daniel Ivascyn has been the lead portfolio manager of the fund since its inception in 2007. Mr. Ivascyn was named Group Chief Investment Officer in October 2014 upon the departure of the firm's former CIO and founder, Bill Gross. He is also the head of the mortgage credit portfolio management team and a lead portfolio manager for PIMCO's credit hedge fund and mortgage opportunistic strategies. Mr. Ivascyn is a member of PIMCO's Executive Committee and a member of the Investment Committee. Morningstar named him Fixed-Income Fund Manager of the Year (US) for 2013.

Mr. Ivascyn is supported by Alfred Murata who has been co-portfolio manager on the fund since March 2013. Mr. Murata joined PIMCO in 2001. With Mr. Ivascyn, Morningstar named Mr. Murata Fixed-Income Fund Manager of the Year (U.S.) for 2013.

Investment Philosophy and Approach

PIMCO's investment philosophy for the Income strategy revolves around the principle of diversification. By diversifying strategies, or relying on multiple sources of value, they are confident that they will be able to generate a solid track record with a high degree of consistency. They seek to add value through the use of "top-down" strategies such as exposure to interest rates, or duration, changing volatility, yield curve positioning and sector rotation. These strategies are deployed from a macro view of the portfolio that are driven by PIMCO's secular outlook of the forces likely to influence the economy and financial markets over the next three to five years and their cyclical views of two-to-four quarter trends. "Bottom-up" strategies drive PIMCO's security-selection process and help identify and analyze undervalued securities and securities that pay high income. Here, they employ advanced proprietary analytics and expertise in all major fixed-income sectors. By combining perspectives from both the portfolio and security levels, they attempt to add value consistently over time within acceptable levels of portfolio risk.

PIMCO's investment process starts with an annual Secular Forum at which their investment professionals from around the globe gather with industry experts for a discussion about the future of the global economy and financial markets. The goal of this Forum is to look beyond the current business cycle and determine how secular forces will play out over the next three to five years. Quarterly, PIMCO holds Economic Forums to evaluate growth and inflation over the next six to nine months.

Following the Secular and Economic Forums, the Investment Committee, comprised of senior portfolio managers as well as PIMCO's Chief Economist and headed by PIMCO's Group Chief Investment Officer and CIOs, develops key portfolio strategies. They consider both the "top-down" conclusions emanating from the Forum, as well as the "bottom-up" market intelligence provided by teams of sector specialist portfolio managers. Through an interactive series of meetings, the Investment Committee defines a set of consistent strategies that are then implemented across all PIMCO strategies.

Portfolios are then continuously monitored for adherence to the current model portfolio structure, and historical measures such as volatility (close to benchmark) and tracking error (moderate) affirm PIMCO's adherence to a diversified, moderate risk style.

Buy and sell decisions are executed in order to optimize the risk/return and the relative value characteristics of the portfolio. PIMCO does not employ automated or mechanical selling procedures. Securities are sold when the credit analysis indicates that a company or a particular



issue will become fundamentally flawed. Current holdings are constantly re-evaluated for their relative attractiveness versus investments available in the marketplace. Securities are sold when they individually no longer represent good value, when superior risk/return potential exists in substitute positions (factoring in transaction costs), or when they no longer fit with the macroeconomic or structural strategies in the portfolio.

Performance

Since being placed on "Watch" status 24 months ago, the PIMCO Income Fund has outperformed its benchmark, the Barclays US Aggregate Bond Index, by 0.81% and ranked in the 8th percentile versus its peers in the Multisector Bond category. Over the recent quarter, the fund outperformed the benchmark by 2.38% as holdings of securitized debt, notably in nonagency MBS, and select holdings of emerging market debt in Brazil and Russia, contributed to recent results. Additionally, exposure to high yield and investment grade credit also benefitted performance for the quarter. Performance over the trailing 1-, 3-, and 5-year periods exceeded the benchmark by 2.61%, 2.16%, and 5.79%, respectively; these results placed above the median versus its peers and notably ranked in the top ten percentile over the longer time periods. Short-term performance results had declined below the acceptable limits as per the Program's Monitoring Procedures and Criteria but has since climbed back to the positive range upon the recent quarter's strong relative performance. Medium-term performance remains within acceptable limits.

Recommendation

At this time, due to organizational concerns, **PCA recommends that the PIMCO Income Fund remain on "Watch" status**.

PIMCO Real Return Fund

The Fund was placed on "Watch" status for organizational concerns upon the departure of the firm's CIO and founder, Bill Gross, in September 2014. As of the period ended March 31, 2016, the Fund also qualified for "Watch" status for performance concerns upon breaching the short-term investment monitoring guidelines. The fund no longer breached the investment monitoring guidelines over the most recent quarter-end period.

Investment Role in Program

The fund is an actively managed strategy that provides investors exposure to US Treasury Inflation Protected Securities (TIPS). The fund seeks to provide high correlation to the broad TIPS market and consistently outperforms the benchmark by leveraging PIMCO's disciplined investment process, global investment team, and focus on risk management. The strategy can invest in up to 20% of assets outside of the US TIPS market.

History and Organizational Structure

PIMCO (Pacific Investment Management Company) was founded in 1971 and started as a subsidiary of Pacific Life Insurance Company to manage separate accounts for institutional clients. In 2000, PIMCO was acquired by AllianzSE, a large global financial services company based in Germany. PIMCO currently operates as a separate and autonomous subsidiary of Allianz. PIMCO is currently one of the world's largest fixed income managers with offices around the globe.

Investment Team

Mihir Worah, Managing Director and CIO of Real Return and Asset Allocation, has been the lead portfolio manager of the fund since December 2007. Mr. Worah is a member of PIMCO's



Investment Committee and Executive Committee and oversees portfolio management of the US. He serves as a generalist portfolio manager who manages a variety of fixed income, commodity and multi-asset portfolios. Mr. Worah is also responsible for overseeing the firm's US-based investment personnel. In January 2015, PIMCO announced Jeramie Banet was added as a co-Portfolio Manager to the Real Return fund. Mr. Banet first joined PIMCO in 2011 and rejoined the firm in 2014.

The Real Return portfolio management team is responsible for adapting the firm's "top-down" views into TIPS portfolios and further incorporates TIPS-specific "bottom-up" views to create a well-diversified portfolio.

The management team is supported by additional commodities specialists and has access to a number of other sector teams across the firm.

Investment Philosophy and Approach

PIMCO's Real Return investment philosophy is centered on the goal of delivering the strategic characteristics of the TIPS asset class in a way that enhances total real returns. The TIPS market provides a robust opportunity set to add active alpha, and PIMCO's long-term track record is reflective of this. To accomplish the dual goals of providing exposure to the TIPS asset class and delivering active excess returns, the firm's Real Return investment philosophy is based on the following four key points:

- 1) Look to obtain the most cost efficient exposure to the TIPS market. PIMCO seeks better execution than rules-based, price indifferent passive investors. The firm also seeks to intelligently manage portfolio exposures around recurring structural factors that affect the TIPS market, such as index rebalancing and auctions.
- 2) Benefit from a diversified set of "top-down" and "bottom-up" strategies. PIMCO seeks to position TIPS portfolios to benefit from changing "top-down" macroeconomic conditions, such as global rates of growth and inflation, and from a range of "bottom-up" strategies, which relate to inflation and issue specific opportunities unique to the TIPS market.
- 3) Quantify and actively monitor all active positions. The excess return potential of each active position is weighed against its potential risk and scaled accordingly, so as to preserve the strategic characteristics of the TIPS asset class while enhancing investors' real return potential.
- 4) Provide index-like characteristics with above-index returns. Portfolio returns should exhibit high correlation to the TIPS index with a higher level of return.

PIMCO's investment process is oriented to identify and implement global macro "top-down" opportunities and complement that with TIPS specific "bottom-up" strategies to create a well-diversified portfolio around a core strategic position in dedicated TIPS exposure. The firm's "top-down" views are driven by quarterly economic forums. Annually, all PIMCO investment professionals gather for a secular forum in which they identify forces that are likely to affect US and world economies and financial markets over a three to five year horizon. During the other three quarterly intervals, PIMCO investment professionals convene for cyclical forums in which they identify shorter-term economic forces that are likely to prevail over a three to 12-month horizon. The conclusions of these forums are further refined by the Portfolio Management group during an all-day "strategy meeting" in which each specialty desk contributes more detailed sector views. PIMCO's Investment Committee ultimately distills these views into a "model"



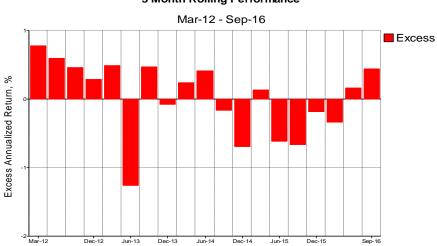
portfolio" that provides a risk position framework that can be adapted by each specialty portfolio manager. This model portfolio provides guidance with respect to duration, curve, country, sector, volatility and currency positioning.

PIMCO does not have any systematic selling procedures. Securities are sold subject to portfolio manager discretion while keeping portfolios directionally consistent with the Investment Committee's "model portfolio" themes. Current holdings are constantly re-evaluated for their relative attractiveness versus investments available in the marketplace. The expected length of an active "top down" position is generally consistent with the three to 12- month time horizon of the firm's cyclical views. "Bottom up" strategies, which are more micro in nature, may have a shorter expected payoff horizon.

Performance

Since being placed on "Watch" status 24 months ago, the PIMCO Real Return fund has trailed its benchmark, the Barclays US Treasury US TIPS Index, by (0.90%) and ranked in the 42nd percentile versus its peers in the Inflation-Protected Bond category. Over the latest quarter, the portfolio outperformed the benchmark by 0.45% as the portfolio's US breakeven inflation exposure and positions in financial corporate credit and securitized residential MBS contributed to results. Additionally, US nominal and UK real interest rate strategies were positive for results. The fund's improved recent relative performance has resulted in 1-year results outperforming the benchmark by 0.11%, placing above the (1.0%) probationary band per the Program's Monitoring Procedures and Criteria. Therefore, as of the latest period end, the fund no longer qualifies for "Watch" status for performance reasons.

When looking at quarterly excess results since being added to the Program, the fund has struggled versus its benchmark since the second half of the 2014.



3 Month Rolling Performance

Relative underperformance in 2015 mostly occurred in the second and third quarters. Exposure to inflation-linked bonds in Italy in the second quarter and commodity-driven weakness in stakes on US inflation in the third quarter were a drag on relative results. At times, PIMCO's strategy has led to significant off-index positions, resulting in large deviations from basic index allocations.



The portfolio underperformed the benchmark by (0.46%) over the 3-year period but modestly exceeded the benchmark by 0.06% over the 5-year period; these results ranked in the 30th and 5th percentile versus their peers, respectively.

Recommendation

At this time, **PCA** recommends that the PIMCO Real Return Fund remain on "Watch" status for organizational and performance concerns to evaluate if the improved performance trend continues.

TIAA-CREF Bond Index Fund

The fund was placed on "Watch" status for performance concerns upon breaching the short-term investment monitoring guidelines as of the period ended March, 31, 2016. The fund no longer breached the short-term investment monitoring guidelines as of the last two most recent consecutive quarter end periods.

Investment Role in Program

The fund is a passively managed strategy that seeks a favorable long-term total return, mainly from current income. The fund invests at least 80% of its assets in bonds within its benchmark and portfolio tracking index, the Barclays U.S. Aggregate Bond Index.

History and Organizational Structure

Founded in 1918, TIAA is a global asset manager providing investment solutions and strategies to a wide range of clients worldwide. TIAA is one of the largest global asset managers across multiple asset classes and has built management expertise in every asset class: fixed income, real estate, equities, international, and alternatives.

Investment Team

The portfolio is co-managed by TIAA Directors Lijun (Kevin) Chen and James Tsang, CFA. Mr. Chen has been a manager on the fund since the beginning of 2010, and Mr. Tsang has been on the fund since August 2011, replacing the fund's prior managers, Elizabeth Black and Steven Sterman.

Investment Philosophy and Approach

Under normal circumstances, the Fund invests at least 80% of its assets in bonds within its benchmark and portfolio tracking index, the Barclays U.S. Aggregate Bond Index. The Fund uses a sampling technique to create a portfolio that closely matches the overall investment characteristics of the Index (for example, duration, sector diversification and credit quality) without investing in all of the securities in its index. At times the Fund may purchase securities not held in the Index but which Teachers Advisors, Inc. (TAI) believes have similar investment characteristics to securities held in its index. Generally, the Fund intends to invest in a wide spectrum of public, investment grade, taxable debt securities denominated in U.S. dollars, including government securities as well as mortgage-backed, commercial mortgage-backed and asset-backed securities. The Fund's investments in mortgage-backed securities may include pass-through securities sold by private, governmental and government-related organizations and collateralized mortgage obligations, to the extent that such instruments are held by the Index. The Fund generally will invest in foreign securities denominated in U.S. dollars only to the extent they are included or eligible to be included in the Index.

The securities purchased by the Fund will mainly be high-quality instruments rated in the top four credit categories by Moody's or S&P or deemed to be of the same quality by TAI using its own



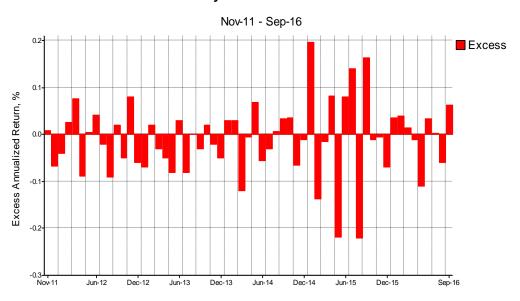
credit quality analysis. The Fund may continue to hold instruments that were rated as high-quality when purchased but which subsequently are downgraded to below-investment-grade status or have their ratings withdrawn by one or more rating agencies.

Performance

The TIAA-CREF Bond Index Fund generated a tracking error of 0.17% as of the latest 1-year period, placing well below the acceptable limit of 0.40% as per the Program's Monitoring Procedures and Criteria. The Fund's rolling 12-month tracking error had previously exceeded the threshold since August 2015 and qualified the Fund for "Watch" as of March 31, 2016, while medium-term tracking error has remained within acceptable limits. As market volatility has subsided since the prior year, the fund's tracking error has been slowly shifting closer to historical levels.

When looking at monthly excess results since being added to the Program, the fund experienced increased excess return volatility in 2015 compared to prior years. Monthly excess out/underperformance for the fund versus its benchmark topped 20+ basis points during three months out of the most recent calendar year. The TIAA-CREF Bond Index fund was incepted in September 2009, and historical rolling 12-month tracking error (September 2010 – December 2014) has ranged from 0.14-0.21%. However, in 2015, rolling 12-month tracking error increased to a high of 0.49% in September due to the excess return volatility experienced earlier in the year. The excess return volatility was largely a result of market volatility and pricing discrepancies between the pricing service used by the fund (IDC) and prices used by the Barclays benchmark. Barclays uses a 3pm closing price each day, while the fund uses a 4pm closing. During periods of high volatility, these pricing differences can be significant and affect the short-term tracking error of the fund.

Monthly Excess Performance



Recommendation

At this time, **PCA recommends that the TIAA-CREF Bond Index Fund be removed from "Watch" status** as tracking error has decreased to be within acceptable limits.



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