#### **DECEMBER 14, 2017**

### AGENDA ITEM 5 INFORMATION ITEM

#### SCHOLARSHARE INVESTMENT BOARD

Review of 2018 Asset Allocation Recommendation for the ScholarShare 529 College Savings Plan

#### **Background**

Each year, the ScholarShare Investment Board (SIB or Board) and the program manager, TIAA-CREF Tuition Financing, Inc. (TFI), review the asset allocation of the investment portfolios for the ScholarShare College Savings Plan (Plan) to determine if any changes are necessary to continue to meet its investment objectives.

For 2018, TFI has provided its "2018 Asset Allocation Recommendation" (Exhibit A), which highlights the analysis completed for their recommendation, which includes the possibility of introducing a new asset class to the Plan's investment line-up. The analysis includes a review of the current market environment and the Plan's underlying funds.

PCA and SIB staff have reviewed TFI's recommendation and due to the complexity associated with the introduction of a new asset class, SIB staff and PCA recommend that TFI provide a general overview of the new asset class at this meeting and revisit this agenda item in first quarter 2018 following a more in-depth analysis from PCA of this potential change.

#### **Presenters**

Jeremy Thiessen, Senior Director, TIAA-CREF Tuition Financing, Inc. Eric White, Principal, Pension Consulting Alliance, LLC





# 2018 Asset Allocation Recommendation

Prepared by TIAA-CREF Tuition Financing, Inc. December 14, 2017



**BUILT TO PERFORM.** 

**CREATED TO SERVE** 

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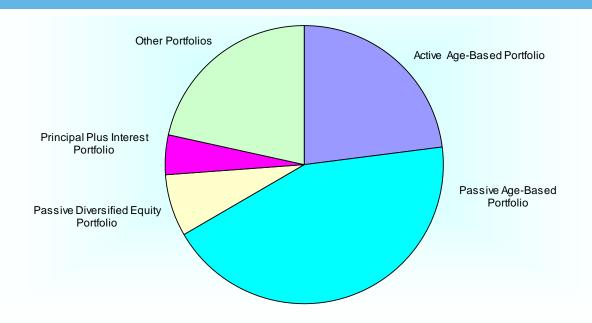
### **Executive Summary**



- TFI has completed this year's asset allocation study and evaluated ScholarShare as follows:
  - **Fixed Income strategy for low yields and rising rates:** A closer look at fixed income diversification including emerging markets debt
  - **Investment Menu:** Investment portfolio choices span the risk spectrum and cater to a wide variety of different types of investors
  - > Strategic Positioning: Equity: the domestic equity portfolio is well balanced with no unintended biases (growth vs. value, large cap vs. small cap); Fixed Income: while duration is strategically defensive, the current environment still poses challenges to a bond portfolio that is primarily index-based
  - > Underlying funds: All underlying funds currently in the program are achieving their objective of either delivering high return potential, mitigating market risk, or providing diversification or other favorable investment characteristics
- If emerging markets debt asset class is an area of interest, we can continue to explore this strategy for inclusion in asset allocation recommendation

## Assets by Investment Portfolio as of 09/30/17: \$7.94 Billion



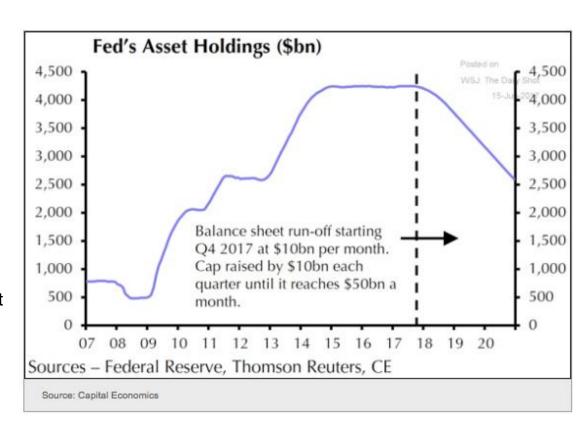


Portfolio	% of Assets \$ I	Millions	Portfolio	% of Assets	\$ N	lillions
Passive Age-Based Portfolio	43.65% \$	3,464	Principal Plus Interest Portfolio	4.61%	\$	366
Active Age-Based Portfolio	22.97% \$	1,824	Other Portfolios (see below)	21.55%	\$	1,711
Passive Diversified Equity Portfolio	7.22% \$	573				
		Other F	Portfolios			
Index U.S. Large Cap Equity Portfolio	4.37% \$	347	Active Moderate Growth Portfolio	0.58%	\$	46
Index U.S. Equity Portfolio	4.27% \$	339	Passive Moderate Growth Portfolio	0.52%	\$	41
Active Diversified Equity Portfolio	2.81% \$	223	Passive Conservative Portfolio	0.45%	\$	36
Social Choice Portfolio	2.01% \$	160	Active Conservative Portfolio	0.41%	\$	33
Active Growth Portfolio	1.78% \$	142	Active International Equity Portfolio	0.33%	\$	26
Index International Equity Portfolio	1.50% \$	119	Active Diversified Fixed Income Portfolio	0.26%	\$	21
Passive Growth Portfolio	1.39% \$	110	Passive Diversified Fixed Income Portfolio	0.19%	\$	15
Index Bond Portfolio	0.66% \$	52				

### **Current Landscape: Fed Policy**



- Years of Quantitative Easing has left the Fed with \$4.5 trillion of Treasuries and MBS on its balance sheet. It is gradually shrinking this by allowing securities to expire as they mature, which will reduce total debt by more than 25% by 2020.
- After years of a zero interest rate policy, the Fed now seeks a more neutral, long-term level for borrowing rates, and we are perhaps in the midst of an interest rate regime shift
- The combination of low yields and a patient but goal-driven Fed creates unique challenges that fixed income investors have not experienced

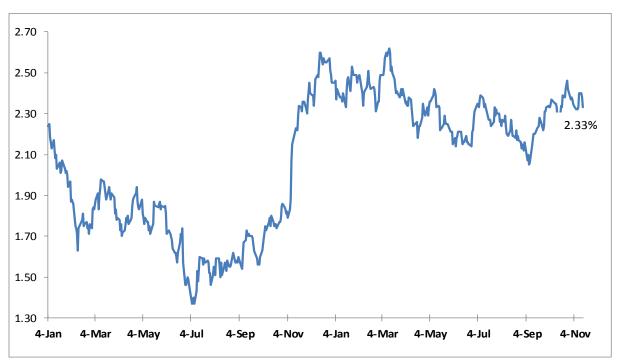


### **Current Landscape: Yields**



- Recently, credit spreads have tightened modestly and the yield curve flattened in response to Fed hikes in previous quarters
- Over the past couple years, the 10-Year U.S. Treasury Yield has moved higher from the 2016 low of 1.37% to 2.33% as of 11/15/17, near recent highs
- As the Fed continues to gradually raise its Fed Funds Target range, rates across the curve are expected to continue normalizing higher

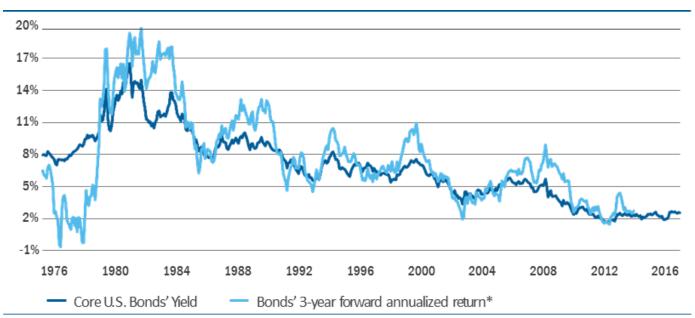
10-Year U.S. Treasury Yield: 2016-2017



#### **Yield As a Predictor**



- While idiosyncratic risk always exists, the primary determinant of 3-year returns on the Bloomberg Barclays U.S. Aggregate Bond Index is its current yield
- · With a low current yield, bond returns are expected to be muted going forward



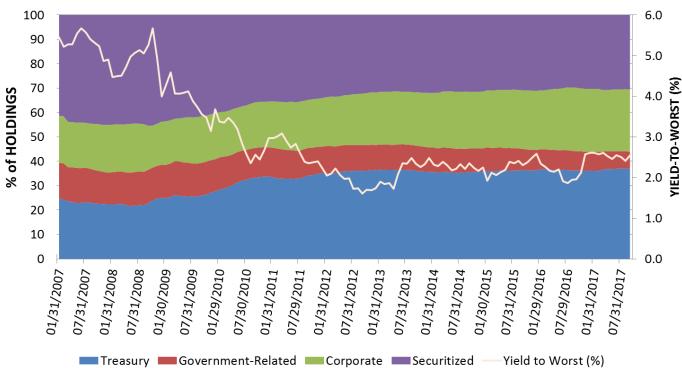
<sup>\*</sup> Each point on the graph represents the annualized return for the three-year period looking forward. Source: Bloomberg, as of July 2017. "Core U.S. Bonds" refers to the Bloomberg Barclays U.S. Aggregate Bond Index. It is not possible to invest in an index. Performance for indices does not reflect investment fees or transactions costs.



#### **Current Landscape: U.S. Core Fixed Income**







- Given the size of the U.S. Treasury market, the Bloomberg Barclays U.S. Aggregate Index of investment grade fixed income has always had a sizeable allocation to Treasuries. However, this tilt has become amplified since the financial crisis.
- Yield has remained below 3% for several years, about half of pre-crisis levels.

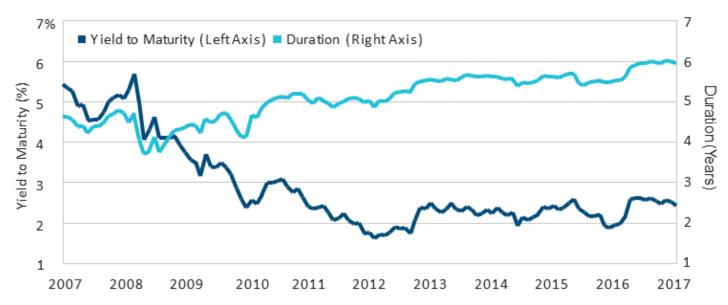


#### **Current Landscape: U.S. Core Fixed Income**



#### Yields Lower, Interest Rate Risk Higher Since the Global Financial Crisis

August 2007 to August 2017



Lines represent yield and duration of the Bloomberg Barclays U.S. Aggregate Bond Index. Sources: Bloomberg Barclays and T. Rowe Price.

- Duration of the Agg recently surpassed six years for the first time in history, increasing interest rate risk more than ever
- The bottom line: Years of accommodative monetary policy has altered the investment characteristics of the core bond universe, making it more difficult for index fixed income investors to reap the same rewards they did in the past

## Summary: Fixed Income Portfolios in a Low Yield and Rising Interest Rate Environment



#### Challenge

## Why it's a Challenge

#### **Solution**

#### Low Income

Low yields mean less interest collected on fixed-rate U.S. bonds, hurting investors who rely on current income

Look for higher yielding assets across the credit quality and geographic spectrum

## Price Depreciation

Bond prices are inversely related to yield and may suffer if rates continue to rise

Add alternative sources of return that are less sensitive to Fed action and the U.S. economic regime

## Purchasing Power Erosion

Debt investments have lower expected returns and may not keep up with inflation Create allocations to investments that are more closely tied to inflation for real capital appreciation



## Fixed Income Diversification: Building Strong Fixed Income Portfolios



- Global and EM bonds provide additional diversification and access to the currency sector
- Corporate high yield bonds and bank loans typically outperform in periods of rising rates and economic growth
- Inflation Linked Bonds offer attractive returns in an inflationary environment
- Infrastructure bonds invest in financing projects related to global infrastructure
- Inherent hybrid investment characteristics in convertible bonds and preferred stock offer stable income with upside potential

EM,
Global/Intl,
High Yield,
Bank Loans,
Inflation-Linked,
Infrastructure,
Convertibles,
Preferred Stocks (including
Capital Securities)

Strategic Income (Unconstrained) uses an opportunistic, goanywhere approach to navigate changing market conditions

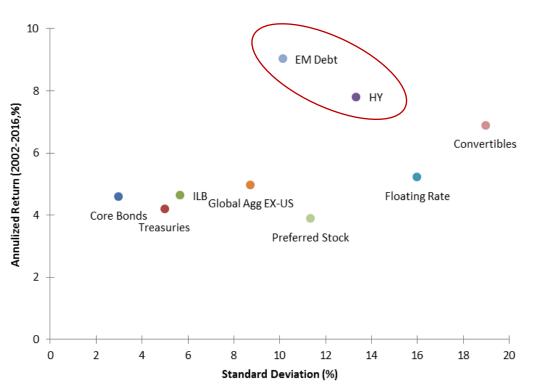
Invests in a diversified portfolio of intermediate-term, high quality bonds

Core Bonds: Governments, corporates, mortgage-backed securities, etc.

### Fixed Income Risk/Return Profile Comparison



#### Historical Risk/Return Characteristics (2002-2016)



Asset Class	Annualized Return (2002-2016)	Std Dev (2002- 2016)	Duration		
Core Bonds	4.58	2.99	6.17		
Treasuries	4.19	4.99	6.24		
ILB	4.63	5.66	5.39		
HY	7.79	13.34	4.06		
Floating Rate	5.21	15.99	0.40		
<b>Global Agg EX-US</b>	4.96	8.74	7.56		
EM Debt	9.02	10.14	6.66		
Convertibles	6.88	18.98	2.50		
<b>Preferred Stock</b>	3.88	11.35	4.17		

 EM debt and High Yield offer the most compelling risk adjusted returns across various bond asset classes

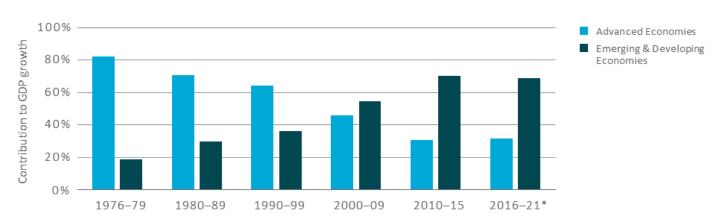
## **Emerging Markets Debt: A Nascent, Yet Large and Diverse Asset Class**



\$ Trillions	Local	External	Total
Corporate	8.6	3.0	11.6
Sovereign	7.9	0.9	8.8
Total	16.5	3.9	20.4

Source: Bank for International Settlements, December 2017.

- Emerging markets debt (EMD) has been an investable asset class only since the late 1990s, and in many respects, remains untapped, despite being a \$20 trillion market
- More recently, various local reforms have helped strengthen EM balance sheets, lower inflation, as well as expand the investor base
- EM economies are driving global growth more than ever before, and based on demographics, this is expected to continue



Source IMF, "WorldEconomic@thack," April 2017.



<sup>\*</sup> IMFForecost.

#### **Higher Yields**



#### Sovereign Yields for Developed and Emerging Market Countries

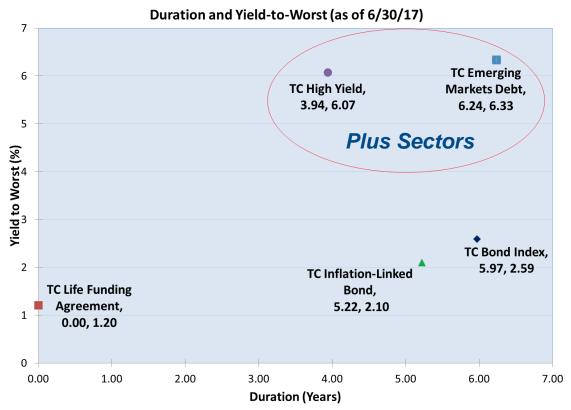


- EMD generally has
  - Higher volatility if issues are denominated in local currencies
  - Lower credit quality compared to comparable issues in the U.S.
- · To compensate investors for these risks, EMD tends to have higher yield
- However, most securities in the Bloomberg Barclays EM Aggregate Index are actually investment grade, and a diversified portfolio of EMD with exposure to multiple currencies can serve as a built-in diversification benefit

#### **Duration and Yield in ScholarShare**



- ScholarShare's Passive Portfolios currently combine core fixed income, TIPS, high yield, and the Funding Agreement, all of which have different characteristics
- Emerging market debt has a unique profile, offering competitive yields and one of the highest yield to duration ratios.



#### **EMD** as a Solution



Challenge

Why it's a Challenge

**Solution** 

How EMD is a Solution

Low Income

Low yields mean less interest collected on fixed-rate U.S. bonds, hurting investors who rely on current income

Look for higher yielding assets across the credit quality and geographic spectrum Provides higher yields

Price Depreciation

Bond prices are inversely related to yield and may suffer if rates continue to rise Add alternative sources of return that are less sensitive to Fed action and the U.S. economic regime

International diversification helps hedge interest rate moves

Purchasing Power Erosion

Debt investments have lower expected returns and may not keep up with inflation Create allocations to investments that are more closely tied to inflation for real capital appreciation

Commodity exporters create inherent correlation to inflation

### **Review of Underlying Funds**



- All underlying funds currently in the program are achieving their objective of either delivering high return potential, mitigating market risk, or providing diversification or other favorable investment characteristics, at reasonable cost levels
- No underlying funds are currently on watch list due to performance

Underlying Fund	Ticker	Morningstar Analyst Rating	Morningstar Rating Overall	Prospectus Net Expense Ratio
DFA Emerging Markets Core Equity I	DFCEX	Silver	4	0.53
DFA Large Cap International I	DFALX		3	0.23
Metropolitan West Total Return Bd Plan	MWTSX	Gold	4	0.38
PIMCO Income Instl	PIMIX	Silver	5	0.50
PIMCO Real Return Instl	PRRIX	Silver	4	0.45
T. Rowe Price Instl Floating Rate	RPIFX		4	0.57
T. Rowe Price Instl Large Cap Growth	TRLGX	Bronze	5	0.56
T. Rowe Price Instl Large Cap Value	TILCX		4	0.57
TIAA-CREF Bond Index Institutional	TBIIX		3	0.12
TIAA-CREF Emerging Markets Eq Idx Instl	TEQLX		3	0.23
TIAA-CREF Equity Index Instl	TIEIX		4	0.05
TIAA-CREF High-Yield Inst	TIHYX		4	0.36
TIAA-CREF Inflation Link Bd Instl	TIILX		3	0.26
TIAA-CREF International Eq Idx Instl	TCIEX		3	0.06
TIAA-CREF Real Estate Sec Instl	TIREX		4	0.51
TIAA-CREF S&P 500 Index Instl	TISPX		4	0.05
TIAA-CREF Small-Cap Equity Instl	TISEX		4	0.42
TIAA-CREF Social Choice Eq Instl	TISCX	Bronze	3	0.19

#### **Conclusions**



- U.S. core fixed income faces headwinds during an unprecedented interest rate environment and may have difficulty achieving investment objectives
- An allocation to emerging markets debt can provide higher income, international diversification, and attractive prospective risk and return characteristics
- Results from the stochastic Monte Carlo simulation model validate adding emerging markets debt to the Passive Age-Based Portfolios
- Domestic equity maintains market cap and style neutrality relative to benchmark (see Appendix)
- All underlying funds currently in the program are achieving their intended objectives
- Emerging markets debt is a compelling asset class for a low-yield world and may be worth considering for upcoming asset allocation recommendation



## Appendix

#### **EMD Investment Characteristics**



## EMD Returns have been efficient and uncorrelated to U.S. interest rates (January 2006-August 2017)

	EMBI GD	CEMBI Div	GBI-EM GD	U.S. Agg	Russell 3000
Annual Return	7.52%	6.97%	6.02%	4.41%	8.35%
Standard Deviation	8.45%	9.51%	12.43%	3.17%	14.79%
Sharpe	0.73	0.59	0.38	0.97	0.47
Correlation to 10-year U.S. Treasury yield	-0.23	-0.18	-0.08	-0.86	0.32
Correlation to Russell 3000 Index	0.58	0.59	0.62	0.02	1

It is not possible to invest in an index. Performance for indexes does not reflect investment fees or transaction costs. Results may be significantly different for other time periods. Source: Bloomberg, JPMorgan. Indexes used include JPMorgan EMBI Global Diversified, JPMorgan CEMBI Diversified, JPMorgan GBI-EM Global Diversified, Bloomberg Barclays U.S. Aggregate, and Russell 3000.

### **Fixed Income Correlations**



#### 5-Year Correlations of Fixed Income Sectors (2012-2016)

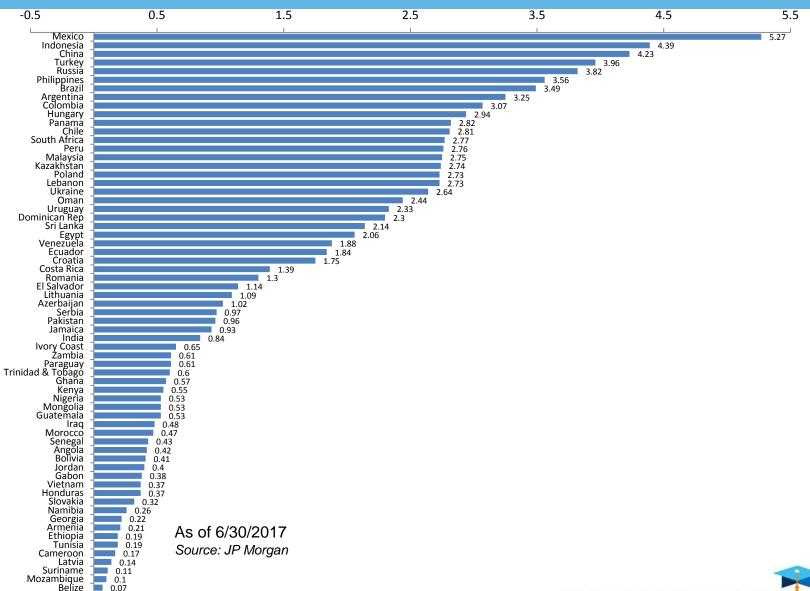
Core Bonds	100%								
Treasuries	95%	100%							
ILB	75%	62%	100%						
НҮ	40%	12%	68%	100%					
Floating Rate	11%	-18%	53%	95%	100%				
Global Agg EX-US	41%	13%	72%	97%	92%	100%			
EM Debt	79%	62%	96%	74%	57%	81%	100%		
Convertibles	-27%	-47%	-33%	44%	51%	39%	-14%	100%	
Preferred Stock	88%	91%	61%	8%	-19%	19%	68%	-44%	100%
	Core Bonds	Treasuries	ILB	HY	Floating Rate	Global Agg EX-US	EM Debt	Convertibles	Preferred Stock

#### 15-Year Correlations of Fixed Income Sectors (2002-2016)

Core Bonds	100%								
Treasuries	69%	100%							
	78%	25%							
ILB									
HY	7%	-65%	47%	100%					
Floating Rate	2%	-69%	45%	97%	100%				
Global Agg EX-US	62%	35%	71%	21%	10%	100%			
EM Debt	34%	-39%	69%	88%	83%	42%	100%		
Convertibles	-21%	-81%	20%	91%	89%	8%	71%	100%	
Preferred Stock	13%	-52%	33%	74%	73%	7%	78%	69%	100%
	Core Bonds	Treasuries	ILB	HY	Floating	Global Agg	EM Debt	Convertibles	Preferred
					Rate	EX-US			Stock

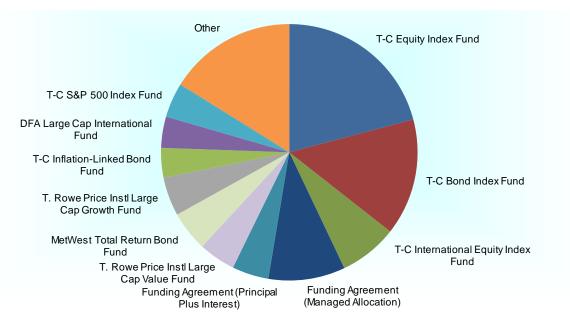
## Emerging Markets Bond Index Global Diversified (EMBI Global Diversified) Country Weights (%)





### Assets by Underlying Fund as of 09/30/17





Fund	% of Asse	ts \$	Millions	Fund	% of Assets	\$ N	/lillions	
T-C Equity Index Fund	20.87	% \$	1,656	Funding Agreement (Principal Plus Interest)	4.61%	\$	366	
T-C Bond Index Fund	14.73	% \$	1,168	T. Rowe Price Instl Large Cap Value Fund	4.64%	\$	368	
Funding Agreement (Managed Allocation)	9.68	% \$	768	T-C S&P 500 Index Fund	4.37%	\$	347	
T-C International Equity Index Fund	7.34	% \$	583	T-C Inflation-Linked Bond Fund	3.74%	\$	297	
Metropolitan West Total Return Bond Fund	5.06	% \$	401	DFA Large Cap International Fund	3.93%	\$	312	
T. Rowe Price Instl Large Cap Growth Fund	4.88	% \$	387	Other	16.14%	\$	1,280	
			Othe	r Funds				
T-C Real Estate Securities Fund		% \$		T-C Emerging Markets Equity Index Fund	1.81%	\$	134	
PIMCO Income Fund	2.22	<b>%</b> \$	169	T-C Small Cap Equity Fund	1.17%	\$	87	
T-C High Yield Bond Fund	2.12	% \$	167	T. Rowe Price Instl Floating Rate Fund	0.96%	\$	74	
T-C Social Choice Equity Fund	2.01	% \$	154	DFA Emerging Markets Core Equity Portfolio	0.87%	\$	64	
PIMCO Real Return Fund	1.95	% \$	150					

### **Current Passive Age-Based Portfolio**



Underlying Fund Fee	0.05%	0.06%	0.23%	0.51%	0.12%	0.26%	0.36%	N/A*	
Passive Age-Based Portfolio Age of Beneficiary	TIAA- CREF Equity Index Fund	TIAA-CREF International Equity Index Fund	TIAA-CREF Emerging Markets Equity Index Fund	TIAA- CREF Real Estate Securities	TIAA- CREF Bond Index Fund	TIAA- CREF Inflation- Linked Bond Fund	TIAA- CREF High Yield Fund	T-C Life Funding Agreement	Weighted Average Fund Fee**
0 - 4	50.40%	19.20%	4.80%	5.60%	14.00%	4.00%	2.00%	0.00%	0.11%
5 - 8	44.10%	16.80%	4.20%	4.90%	21.00%	6.00%	3.00%	0.00%	0.12%
9 - 10	37.80%	14.40%	3.60%	4.20%	28.00%	8.00%	4.00%	0.00%	0.13%
11 - 12	31.50%	12.00%	3.00%	3.50%	35.00%	10.00%	5.00%	0.00%	0.13%
13 - 14	25.20%	9.60%	2.40%	2.80%	42.00%	12.00%	6.00%	0.00%	0.14%
15	18.90%	7.20%	1.80%	2.10%	42.00%	12.00%	6.00%	10.00%	0.13%
16	15.75%	6.00%	1.50%	1.75%	38.50%	11.00%	5.50%	20.00%	0.12%
17	12.60%	4.80%	1.20%	1.40%	31.50%	9.00%	4.50%	35.00%	0.10%
18 +	9.45%	3.60%	0.90%	1.05%	24.50%	7.00%	3.50%	50.00%	0.07%

<sup>\*</sup>The T-C Life Funding Agreement is not a retail mutual fund, and as such, has no explicit fee.

 Current Passive Age-Based option offers a cost-effective solution to access diversified portfolios



<sup>\*\*</sup>Includes a 0.00% underlying fund fee for the T-C Life Funding Agreement.

## **Current Passive Multi-Fund and Single Fund Investment Portfolios**



#### Passive Multi-Fund Investment Portfolios

Underlying Fund Fee	0.05%	0.06%	0.23%	0.51%	0.12%	0.26%	0.36%	N/A*	
Passive Age-Based Portfolio Age of Beneficiary	TIAA- CREF Equity Index Fund	TIAA-CREF International Equity Index Fund	TIAA-CREF Emerging Markets Equity Index Fund	TIAA- CREF Real Estate Securities Fund	TIAA- CREF Bond Index Fund	TIAA- CREF Inflation- Linked Bond Fund	TIAA- CREF High Yield Fund	T-C Life Funding Agreement	Weighted Average Fund Fee**
Passive Diversified Equity Portfolio	63.00%	24.00%	6.00%	7.00%		-			0.10%
Passive Growth Portfolio	44.10%	16.80%	4.20%	4.90%	21.00%	6.00%	3.00%		0.12%
Passive Moderate Growth Portfolio	25.20%	9.60%	2.40%	2.80%	42.00%	12.00%	6.00%		0.14%
Passive Diversified Fixed Income Portfolio			100000000000000000000000000000000000000		70.00%	20.00%	10.00%		0.17%
Passive Conservative Portfolio			000000000000000000000000000000000000000		35.00%	10.00%	5.00%	50.00%	0.09%
Index International Equity Portfolio		80.00%	20.00%						0.09%

#### Passive Single Fund Investment Portfolios

Investment Portfolios	Percent Allocation	Underlying Mutual Fund	Fund Fee
Index Bond Portfolio	100.00%	TIAA-CREF Bond Index Fund	0.12%
Index U.S. Large Cap Equity Portfolio	100.00%	TIAA-CREF S&P 500 Index Fund	0.05%
Index U.S. Equity Portfolio	100.00%	TIAA-CREF Equity Index Fund	0.05%

<sup>\*</sup>The T-C Life Funding Agreement is not a retail mutual fund, and as such, has no explicit fee.



<sup>\*\*</sup>Includes a 0.00% underlying fund fee for the T-C Life Funding Agreement.

### **Current Active Age-Based Portfolio**



Underlying Fund Fee	0.56%	0.57%	0.42%	0.51%	0.23%	0.53%	0.38%	0.45%	0.50%	0.56%	N/A*	
Active Age-Based Portfolio Age of Beneficiary	T. Rowe Price Instl Large Cap Growth Fund	T. Rowe Price Instl Large Cap Value Fund		TIAA- CREF Real Estate Securities Fund	DFA Large Cap International Portfolio	DFA Emerging Markets Core Equity I Portfolio	MetWest Total Return Bond Fund	PIMCO Real Return Instl Fund	PIMCO Income Instl Fund	T. Rowe Price Instl Floating Rate Fund	T-C Life Funding Agreement	Weighted Average Fund Fee**
0 - 4	22.68%	22.68%	5.04%	5.60%	19.20%	4.80%	10.00%	4.00%	4.00%	2.00%	0.00%	0.46%
5 - 8	19.85%	19.85%	4.40%	4.90%	16.80%	4.20%	15.00%	6.00%	6.00%	3.00%	0.00%	0.46%
9 - 10	17.01%	17.01%	3.78%	4.20%	14.40%	3.60%	20.00%	8.00%	8.00%	4.00%	0.00%	0.46%
11 - 12	14.18%	14.18%	3.14%	3.50%	12.00%	3.00%	25.00%	10.00%	10.00%	5.00%	0.00%	0.45%
13 - 14	11.34%	11.34%	2.52%	2.80%	9.60%	2.40%	30.00%	12.00%	12.00%	6.00%	0.00%	0.45%
15	8.51%	8.51%	1.88%	2.10%	7.20%	1.80%	30.00%	12.00%	12.00%	6.00%	10.00%	0.40%
16	7.09%	7.09%	1.57%	1.75%	6.00%	1.50%	27.50%	11.00%	11.00%	5.50%	20.00%	0.36%
17	5.67%	5.67%	1.26%	1.40%	4.80%	1.20%	22.50%	9.00%	9.00%	4.50%	35.00%	0.29%
18 +	4.25%	4.25%	0.95%	1.05%	3.60%	0.90%	17.50%	7.00%	7.00%	3.50%	50.00%	0.22%

<sup>\*</sup>The T-C Life Funding Agreement is not a retail mutual fund, and as such, has no explicit fee.

<sup>\*\*</sup>Includes a 0.00% underlying fund fee for the T-C Life Funding Agreement.

## **Current Active Multi-Fund and Single Fund Investment Portfolios**



#### **Active Multi-Fund Investment Portfolios**

Underlying Fund Fee	0.56%	0.57%	0.42%	0.51%	0.23%	0.53%	0.38%	0.45%	0.50%	0.56%	N/A*	
Active Age-Based Portfolio Age of Beneficiary	T. Rowe Price Instl Large Cap Growth Fund	Price Instl Large Cap Value			DFA Large Cap International Portfolio	DFA Emerging Markets Core Equity I Portfolio	MetWest Total Return Bond Fund	PIMCO Real Return Instl Fund	PIMCO Income Instl Fund	T. Rowe Price Instl Floating Rate Fund	T-C Life Funding Agreement	Weighted Average Fund Fee**
Active Diversified Equity Portfolio	28.35%	28.35%	6.30%	7.00%	24.00%	6.00%						0.47%
Active Growth Portfolio	19.85%	19.85%	4.40%	4.90%	16.80%	4.20%	15.00%	6.00%	6.00%	3.00%		0.46%
Active Moderate Growth Portfolio	11.34%	11.34%	2.52%	2.80%	9.60%	2.40%	30.00%	12.00%	12.00%	6.00%		0.45%
Active Diversified Fixed Income Portfolio							50.00%	20.00%	20.00%	10.00%		0.44%
Active Conservative Portfolio				CONTRACTOR (CONTRACTOR (CONTRA			25.00%	10.00%	10.00%	5.00%	50.00%	0.22%
Active International Equity Portfolio					80.00%	20.00%						0.29%

#### Active Single Fund Investment Portfolios

Investment Portfolios	Percent Allocation	Underlying Mutual Fund	Fund Fee
Social Choice Portfolio	100.00%	TIAA-CREF Social Choice Equity Fund	0.19%
Principal Plus Interest Portfolio	100.00%	TIAA-CREF Life Co. Funding Agreement	N/A*

<sup>\*</sup>The T-C Life Funding Agreement is not a retail mutual fund, and as such, has no explicit fee.



<sup>\*\*</sup>Includes a 0.00% underlying fund fee for the T-C Life Funding Agreement.

### The Importance of Diversification: Annual Returns (%)



	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Highest	<b>39.4</b> EM Stocks	<b>10.9</b> Global Bond	<b>78.5</b> EM Stocks	<b>27.9</b> Real Estate	<b>13.6</b> TIPS	19.7 Real Estate	<b>33.6</b> US Stocks	28.0 Real Estate	2.8 Real Estate	<b>14.8</b> HY Bond
	<b>11.6</b> TIPS	<b>5.2</b> Bond	<b>52.5</b> Bank Loan	18.9 EM Stocks	8.3 Real Estate	18.2 EM Stocks	22.8 Intl Stocks	12.6 US Stocks	<b>0.7</b> ST Bond	12.7 US Stocks
	11.2 Intl Stocks	<b>5.0</b> ST Bond	<b>46.0</b> HY Bond	<b>16.9</b> US Stocks	<b>7.8</b> Bond	17.3 Intl Stocks	<b>6.3</b> HY Bond	<b>6.0</b> Bond	<b>0.6</b> Bond	11.2 EM Stocks
	<b>10.9</b> Global Bond	<b>2.0</b> MM	<b>31.8</b> Intl Stocks	<b>14.3</b> HY Bond	<b>6.4</b> Global Bond	<b>16.4</b> US Stocks	<b>5.4</b> Bank Loan	3.6 TIPS	<b>0.5</b> US Stocks	<b>10.4</b> Bank Loan
	<b>7.0</b> Bond	<b>-2.4</b> TIPS	<b>28.3</b> US Stocks	<b>10.4</b> Bank Loan	<b>5.4</b> HY Bond	<b>14.6</b> HY Bond	2.9 Real Estate	<b>3.5</b> HY Bond	<b>0.1</b> Bank Loan	<b>8.6</b> Real Estate
	<b>6.8</b> ST Bond	<b>-23.2</b> HY Bond	28.0 Real Estate	<b>7.8</b> Intl Stocks	<b>1.6</b> ST Bond	9.8 Bank Loan	<b>0.6</b> ST Bond	1.8 Bank Loan	<b>0.0</b> MM	<b>4.7</b> TIPS
	<b>5.1</b> US Stocks	-29.3 Bank Loan	<b>11.4</b> TIPS	<b>6.5</b> Bond	1.5 Bank Loan	<b>7.0</b> TIPS	<b>0.0</b> MM	<b>0.8</b> ST Bond	-0.8 Intl Stocks	<b>2.7</b> Bond
	<b>4.7</b> MM	<b>-37.3</b> US Stocks	<b>5.9</b> Bond	6.3 TIPS	<b>1.0</b> US Stocks	<b>4.2</b> Bond	<b>-2.0</b> Bond	<b>0.0</b> MM	<b>-1.4</b> TIPS	<b>1.6</b> Global Bond
	<b>3.2</b> HY Bond	-37.7 Real Estate	<b>3.8</b> ST Bond	<b>5.2</b> Global Bond	<b>0.0</b> MM	<b>1.6</b> Global Bond	<b>-2.6</b> EM Stocks	<b>-0.5</b> Global Bond	<b>-2.8</b> HY Bond	1.3 ST Bond
	<b>2.0</b> Bank Loan	<b>-43.4</b> Intl Stocks	<b>2.6</b> Global Bond	2.8 ST Bond	-12.1 Intl Stocks	1.3 ST Bond	<b>-4.0</b> Global Bond	-2.2 EM Stocks	<b>-3.6</b> Global Bond	1.0 Intl Stocks
Lowest	<b>-15.7</b> Real Estate	-53.3 EM Stocks	<b>0.2</b> MM	<b>0.0</b> MM	<b>-18.4</b> EM Stocks	<b>0.0</b> MM	-8.6 TIPS	<b>-4.9</b> Intl Stocks	-14.9 EM Stocks	<b>0.1</b> MM

### The Importance of Diversification: Notes



Bond	uses the Bloomberg Barclays US Aggregate Bond Index, which measures the performance of the U.S. investment-grade, fixed-rate bond market, including government and credit securities, agency mortgage pass through securities, asset-backed securities and commercial mortgage-backed securities.
TIPS	uses the Bloomberg Barclays US TIPS Index, which measures the performance of fixed-income securities with fixed-rate coupon payments that adjust for inflation as measured by the Consumer Priced Index for All Urban Consumers.
HY Bond	uses the Bank of America US HY C Pay BB-B Constrained Index, which measures the performance of securities that pay interest in cash and have a credit rating of BB or B.
Real Estate	uses the FTSE NAREIT All Equity REITs Index, which is an unmanaged, market capitalization weighted index of all publicly-traded REITs that invest predominantly in the equity ownership of real estate. The index is designed to reflect the performance of all publicly-traded equity REITs as whole.
Intl Stocks	uses the MSCI EAFE Index, which is a free-float-adjusted market capitalization index designed to measure developed market equity performance, excluding the United States and Canada.
EM Stocks	uses the MSCI Emerging Markets Index, which tracks the performance of the leading stocks in 23 MSCI emerging countries in the following areas: Europe, Asia, Africa, Latin America and the Middle East.
US Stocks	uses Russell 3000 Index, which measures the performance of 3,000 of the largest publicly traded U.S. companies, based on market capitalization, and it measures the performance of about 98% of the total market capitalization of the publicly traded U.S. equity market.
Bank Loan	uses the S&P/LSTA Performing Loan Index, which is a subset of the S&P/LSTA Leveraged Loan Index, and comprises non-investment-grade and non-rated loans. Tracking only performing loans, unlike its parent index, it removes defaulted issues at the price they reach directly following the default.
Global Bond	uses the Citigroup World Government Bond Index, which comprises sovereign debt from over 20 countries, denominated in a variety of currencies.
ST Bond	uses the Bloomberg Barclays US Govt/Credit 1-3 Yr Index, which measures all medium and larger issues of U.S. government, investment-grade corporate, and investment-grade international dollar-denominated bonds that have maturities of between 1 and 3 years and are publicly issued.
MM	uses the iMoneyNet Fund Averages - All Government, which is the average of all major government money market mutual fund yields published weekly for 7- and 30-day simple and compound yields.

### **Recent Changes in Underlying Fund Fees**



Fund	Investment Portfolios	Change Description	Date	Old Fee	New Fee	Change
DFA Emerging Markets Core Equity Portfolio	Active Age-Based and Multi-Fund	Annual Prospectus Update	2/28/2017	0.62%	0.53%	-0.09%
MetWest Total Return Bond Fund	Active Age-Based and Multi-Fund	Share class change: Inst'l to Plan	7/26/2017	0.44%	0.38%	-0.06%
DFA Large Cap International Portfolio	Active Age-Based and Multi-Fund	Annual Prospectus Update	2/28/2017	0.29%	0.23%	-0.06%
TIAA-CREF Inflation-Linked Bond Fund	Passive Age-Based and Multi-Fund	Annual Prospectus Update	8/1/2017	0.27%	0.26%	-0.01%
TIAA-CREF S&P 500 Index Fund	Passive Single Fund	Annual Prospectus Update	3/1/2017	0.06%	0.05%	-0.01%
TIAA-CREF Social Choice Equity Fund	Active Single Fund	Annual Prospectus Update	3/1/2017	0.18%	0.19%	0.01%
PIMCO Income Fund	Active Age-Based and Multi-Fund	Prospectus Supplement	10/2/2017	0.45%	0.50%	0.05%

#### **Glide Path Simulation Summary**



- The following asset allocation study uses Ibbotson's most recent capital market assumptions to reaffirm the reasonableness and soundness of the approved glide path for the Active Age-Based Portfolio and Passive Age-Based Portfolio.
- The Age-Based Portfolios seek to achieve a reasonable rate of expected return and high probability of outperforming tuition inflation while minimizing the potential "shortfalls" between expected returns and tuition inflation over the expected investment horizons.

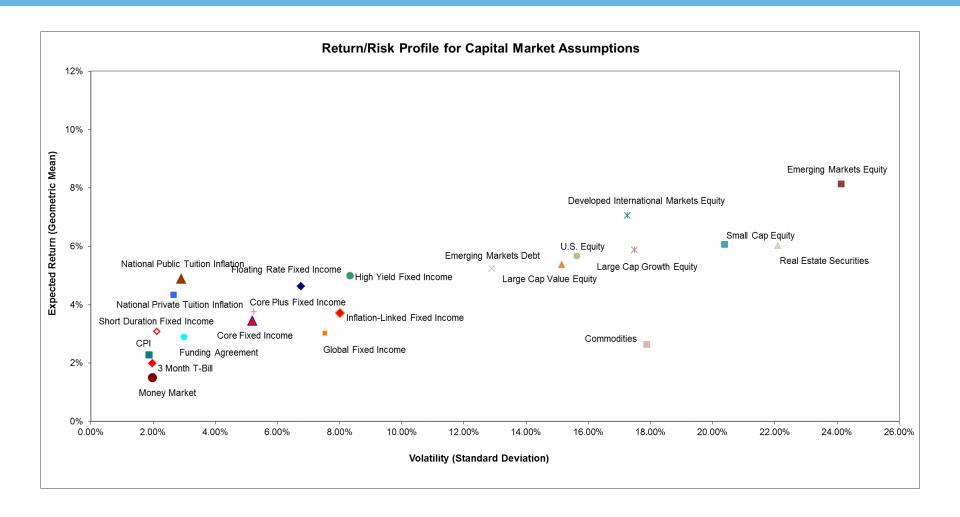
### **2016 Asset Allocation Assumptions**



Variables         Benchmarks         (Geometric Mean)         (Standard Dec           U.S. Equity         Russell 3000 Index         5.67%         15.63°           Large Cap Growth Equity         Russell 1000 Growth Index         5.88%         17.49°           Large Cap Value Equity         Russell 2000 Index         5.38%         15.15°           Small Cap Equity         Russell 2000 Index         6.07%         20.38°           Developed International Equity         MSCI EAFE Index         7.05%         17.26°           Emerging Markets Equity         MSCI Emerging Markets Index         8.14%         24.13°           Core Fixed Income         Bloomberg Barclays U.S. Aggregate Bond Index         3.45%         5.20%           Core Plus Fixed Income         Bloomberg Barclays U.S. Universal Index         3.75%         5.25%           Floating Rate Fixed Income         Credit Suisse Leveraged Loan Index         4.63%         6.76%           Global Fixed Income         Citigroup World Government Bond Index         3.02%         7.53%           International Fixed Income         Bloomberg Barclays Global Aggregate ex-US Index         2.66%         4.92%           Emerging Markets Debt         JPM EMBI Global Diversified Index         5.24%         12.89           High Yield Fixed Income         Bloomberg Barc			(source: lbbots	et Assumptions son Associates)
Large Cap Growth Equity         Russell 1000 Growth Index         5.88%         17.49%           Large Cap Value Equity         Russell 1000 Value Index         5.38%         15.15%           Small Cap Equity         Russell 2000 Index         6.07%         20.38%           Developed International Equity         MSCI EAFE Index         7.05%         17.26%           Emerging Markets Equity         MSCI Emerging Markets Index         8.14%         24.13%           Core Fixed Income         Bloomberg Barclays U.S. Aggregate Bond Index         3.45%         5.20%           Core Plus Fixed Income         Bloomberg Barclays U.S. Universal Index         3.75%         5.25%           Floating Rate Fixed Income         Credit Suisse Leveraged Loan Index         4.63%         6.76%           Global Fixed Income         Clitigroup World Government Bond Index         3.02%         7.53%           International Fixed Income         Bloomberg Barclays Global Aggregate ex-US Index         2.66%         4.92%           Emerging Markets Debt         JPM EMBI Global Diversified Index         5.24%         12.89           High Yield Fixed Income         BofAML US HY BB/B Cash Pay Index         4.99%         8.33%           TIPS         Bloomberg Barclays Inflation-Linked U.S. TIPS Index         3.71%         8.01%           Short-	Variables	Benchmarks	- The state of the	Volatility (Standard Deviation)
Large Cap Value Equity Russell 1000 Value Index Small Cap Equity Russell 2000 Index 6.07% 20.389 Developed International Equity RSCI EAFE Index 7.05% 17.266 Emerging Markets Equity MSCI Emerging Markets Index 8.14% 24.139 Core Fixed Income Bloomberg Barclays U.S. Aggregate Bond Index 3.75% 5.25% Floating Rate Fixed Income Credit Suisse Leveraged Loan Index 4.63% 6.76% Global Fixed Income Citigroup World Government Bond Index 3.02% 7.53% International Fixed Income Bloomberg Barclays Global Aggregate ex-US Index Emerging Markets Debt JPM EMBI Global Diversified Index 12.899 High Yield Fixed Income BorfAML US HY BB/B Cash Pay Index 17PS Bloomberg Barclays Inflation-Linked U.S. TIPS Index 17PS Bloomberg Barclays Inflation-Linked U.S. TIPS Index 3.01% Short-Term TIPS Bloomberg Barclays U.S. 0-5 Year TIPS Index 2.80% 4.80% Short-Term Fixed Income Bloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index 2.66% 4.80% Short-Term Fixed Income Bloomberg Commodity Index Commodities Bloomberg Commodity Index PTSE NAREIT All Equity REITs Index 2.27% 1.88% Real Estate Securities FTSE NAREIT All Equity REITs Index 1.99% 1.99% 1.99% Money Market IMALE Index INALE I	U.S. Equity	Russell 3000 Index	5.67%	15.63%
Small Cap EquityRussell 2000 Index6.07%20.38%Developed International EquityMSCI EAFE Index7.05%17.26%Emerging Markets EquityMSCI Emerging Markets Index8.14%24.13%Core Fixed IncomeBloomberg Barclays U.S. Aggregate Bond Index3.45%5.20%Core Plus Fixed IncomeBloomberg Barclays U.S. Universal Index3.75%5.25%Floating Rate Fixed IncomeCredit Suisse Leveraged Loan Index4.63%6.76%Global Fixed IncomeCitigroup World Government Bond Index3.02%7.53%International Fixed IncomeBloomberg Barclays Global Aggregate ex-US Index2.66%4.92%Emerging Markets DebtJPM EMBI Global Diversified Index5.24%12.89%High Yield Fixed IncomeBofAML US HY BB/B Cash Pay Index4.99%8.33%TIPSBloomberg Barclays Inflation-Linked U.S. TIPS Index3.71%8.011%Intermediate-Term TIPSBloomberg Barclays Inflation-Linked 1-10 Year U.S. TIPS Index3.40%7.17%Short-Term TipsBloomberg Barclays U.S. 0-5 Year TIPS Index2.80%4.80%Short-Term Fixed IncomeBloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index3.08%2.12%CommoditiesBloomberg Commodity Index2.64%17.88%Real Estate SecuritiesFTSE NAREIT All Equity REITs Index6.03%22.10%CPIConsumer Price Index - All Urban Consumers2.27%1.88%3 Month T-BillBofAML US Treasury Bill 3 Mon Index1.99%1.98%Money Market<	Large Cap Growth Equity	Russell 1000 Growth Index	5.88%	17.49%
Developed International EquityMSCI EAFE Index7.05%17.26%Emerging Markets EquityMSCI Emerging Markets Index8.14%24.13%Core Fixed IncomeBloomberg Barclays U.S. Aggregate Bond Index3.45%5.20%Core Plus Fixed IncomeBloomberg Barclays U.S. Universal Index3.75%5.25%Floating Rate Fixed IncomeCredit Suisse Leveraged Loan Index4.63%6.76%Global Fixed IncomeCitigroup World Government Bond Index3.02%7.53%International Fixed IncomeBloomberg Barclays Global Aggregate ex-US Index2.66%4.92%Emerging Markets DebtJPM EMBI Global Diversified Index5.24%12.89%High Yield Fixed IncomeBofAML US HY BB/B Cash Pay Index4.99%8.33%TIPSBloomberg Barclays Inflation-Linked U.S. TIPS Index3.71%8.01%Intermediate-Term TIPSBloomberg Barclays U.S. 0-5 Year TIPS Index3.40%7.17%Short-Term Fixed IncomeBloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index3.08%2.12%CommoditiesBloomberg Commodity Index2.64%17.88%Real Estate SecuritiesFTSE NAREIT All Equity REITs Index6.03%22.10%CPIConsumer Price Index - All Urban Consumers2.27%1.88%3 Month T-BillBofAML US Treasury Bill 3 Mon Index1.99%1.99%Money MarketiMoneyNet Money Fund Report Averages All Taxable1.50%1.99%TIAA Life Funding AgreementFunding Agreement2.90%3.00%	Large Cap Value Equity	Russell 1000 Value Index	5.38%	15.15%
Emerging Markets EquityMSCI Emerging Markets Index8.14%24.13%Core Fixed IncomeBloomberg Barclays U.S. Aggregate Bond Index3.45%5.20%Core Plus Fixed IncomeBloomberg Barclays U.S. Universal Index3.75%5.25%Floating Rate Fixed IncomeCredit Suisse Leveraged Loan Index4.63%6.76%Global Fixed IncomeCitigroup World Government Bond Index3.02%7.53%International Fixed IncomeBloomberg Barclays Global Aggregate ex-US Index2.66%4.92%Emerging Markets DebtJPM EMBI Global Diversified Index5.24%12.89%High Yield Fixed IncomeBofAML US HY BB/B Cash Pay Index4.99%8.33%TIPSBloomberg Barclays Inflation-Linked U.S. TIPS Index3.71%8.01%Intermediate-Term TIPSBloomberg Barclays Inflation-Linked 1-10 Year U.S. TIPS Index3.40%7.17%Short-Term TIPSBloomberg Barclays U.S. 0-5 Year TIPS Index2.80%4.80%Short-Term Fixed IncomeBloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index3.08%2.12%CommoditiesBloomberg Commodity Index2.64%17.88%Real Estate SecuritiesFTSE NAREIT All Equity REITs Index6.03%22.10%CPIConsumer Price Index - All Urban Consumers2.27%1.88%3 Month T-BillBofAML US Treasury Bill 3 Mon Index1.99%1.99%Money MarketiMoneyNet Money Fund Report Averages All Taxable1.50%1.98%TIAA Life Funding AgreementFunding Agreement2.90%3.00% <td>Small Cap Equity</td> <td>Russell 2000 Index</td> <td>6.07%</td> <td>20.38%</td>	Small Cap Equity	Russell 2000 Index	6.07%	20.38%
Core Fixed Income Bloomberg Barclays U.S. Aggregate Bond Index 3.45% 5.20% Core Plus Fixed Income Bloomberg Barclays U.S. Universal Index 3.75% 5.25% Floating Rate Fixed Income Credit Suisse Leveraged Loan Index 4.63% 6.76% Global Fixed Income Citigroup World Government Bond Index 3.02% 7.53% International Fixed Income Bloomberg Barclays Global Aggregate ex-US Index 2.66% 4.92% Emerging Markets Debt JPM EMBI Global Diversified Index 5.24% 12.89% High Yield Fixed Income BofAML US HY BB/B Cash Pay Index 4.99% 8.33% TIPS Bloomberg Barclays Inflation-Linked U.S. TIPS Index 3.71% 8.01% Intermediate-Term TIPS Bloomberg Barclays Inflation-Linked U.S. TIPS Index 3.40% 7.17% Short-Term TIPS Bloomberg Barclays U.S. 0-5 Year TIPS Index 2.80% 4.80% Short-Term Fixed Income Bloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index 2.664% 17.88% Real Estate Securities FTSE NAREIT All Equity REITS Index 6.03% 22.10% 3 Month T-Bill BofAML US Treasury Bill 3 Mon Index 1.99% 1.98% 1.98% Money Market iMoneyNet Money Fund Report Averages All Taxable 1.50% 1.98% TIAA Life Funding Agreement	Developed International Equity	MSCI EAFE Index	7.05%	17.26%
Core Plus Fixed IncomeBloomberg Barclays U.S. Universal Index3.75%5.25%Floating Rate Fixed IncomeCredit Suisse Leveraged Loan Index4.63%6.76%Global Fixed IncomeCitigroup World Government Bond Index3.02%7.53%International Fixed IncomeBloomberg Barclays Global Aggregate ex-US Index2.66%4.92%Emerging Markets DebtJPM EMBI Global Diversified Index5.24%12.89%High Yield Fixed IncomeBofAML US HY BB/B Cash Pay Index4.99%8.33%TIPSBloomberg Barclays Inflation-Linked U.S. TIPS Index3.71%8.01%Intermediate-Term TIPSBloomberg Barclays Inflation-Linked 1-10 Year U.S. TIPS Index3.40%7.17%Short-Term TIPSBloomberg Barclays U.S. 0-5 Year TIPS Index2.80%4.80%Short-Term Fixed IncomeBloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index3.08%2.12%CommoditiesBloomberg Commodity Index3.08%2.12%CommoditiesBloomberg Commodity Index6.03%22.10%CPIConsumer Price Index - All Urban Consumers2.27%1.88%3 Month T-BillBofAML US Treasury Bill 3 Mon Index1.99%1.98%Money MarketiMoneyNet Money Fund Report Averages All Taxable1.50%1.98%TIAA Life Funding AgreementFunding Agreement2.90%3.00%	Emerging Markets Equity	MSCI Emerging Markets Index	8.14%	24.13%
Floating Rate Fixed Income Global Fixed Income Global Fixed Income Citigroup World Government Bond Index International Fixed Income Bloomberg Barclays Global Aggregate ex-US Index Emerging Markets Debt JPM EMBI Global Diversified Index JPM EMBI Global Diversified Index Bloomberg Barclays Inflation-Linked U.S. TIPS Index Internediate-Term TIPS Bloomberg Barclays Inflation-Linked U.S. TIPS Index Short-Term TIPS Bloomberg Barclays U.S. 0-5 Year TIPS Index Short-Term Fixed Income Bloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index Commodities Bloomberg Commodity Index Real Estate Securities FTSE NAREIT All Equity REITs Index Short-Term Tips BofAML US Treasury Bill 3 Mon Index	Core Fixed Income	Bloomberg Barclays U.S. Aggregate Bond Index	3.45%	5.20%
Global Fixed Income International Fixed Income Bloomberg Barclays Global Aggregate ex-US Index Emerging Markets Debt JPM EMBI Global Diversified Index JPM EMBI Global Diversified Index Bloomberg Barclays Global Aggregate ex-US Index JPM EMBI Global Diversified Index JPM Index J	Core Plus Fixed Income	Bloomberg Barclays U.S. Universal Index	3.75%	5.25%
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Emerging Markets Debt  JPM EMBI Global Diversified Index  High Yield Fixed Income  BofAML US HY BB/B Cash Pay Index  TIPS  Bloomberg Barclays Inflation-Linked U.S. TIPS Index  Intermediate-Term TIPS  Bloomberg Barclays Inflation-Linked 1-10 Year U.S. TIPS Index  3.40%  7.17%  Short-Term TIPS  Bloomberg Barclays U.S. 0-5 Year TIPS Index  Short-Term Fixed Income  Bloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index  Commodities  Bloomberg Commodity Index  Real Estate Securities  FTSE NAREIT All Equity REITs Index  Consumer Price Index - All Urban Consumers  3.40%  17.88%  3.40%  4.80	Global Fixed Income	Citigroup World Government Bond Index	3.02%	7.53%
High Yield Fixed Income TIPS Bloomberg Barclays Inflation-Linked U.S. TIPS Index Short-Term TIPS Bloomberg Barclays Inflation-Linked 1-10 Year U.S. TIPS Index Short-Term TIPS Bloomberg Barclays U.S. 0-5 Year TIPS Index Short-Term Fixed Income Bloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index Commodities Bloomberg Commodity Index Real Estate Securities FTSE NAREIT All Equity REITs Index Consumer Price Index - All Urban Consumers Money Market Money Market TIAA Life Funding Agreement  Bloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index 2.64% 17.88% 2.10% 4.99% 3.40% 7.17% 8.01% 8.	International Fixed Income	Bloomberg Barclays Global Aggregate ex-US Index	2.66%	4.92%
TIPS Bloomberg Barclays Inflation-Linked U.S. TIPS Index 3.71% 8.01% 7.17% Short-Term TIPS Bloomberg Barclays U.S. 0-5 Year TIPS Index 2.80% 4.80% Short-Term Fixed Income Bloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index 3.08% 2.12% Commodities Bloomberg Commodity Index 2.64% 17.88% Real Estate Securities FTSE NAREIT All Equity REITs Index 6.03% 22.10% CPI Consumer Price Index - All Urban Consumers 2.27% 1.88% 3 Month T-Bill BofAML US Treasury Bill 3 Mon Index 1.99% 1.98% Money Market iMoney Net Money Fund Report Averages All Taxable 1.50% 1.98% TIAA Life Funding Agreement Funding Agreement 2.90% 3.00%	Emerging Markets Debt	JPM EMBI Global Diversified Index	5.24%	12.89%
Intermediate-Term TIPS  Bloomberg Barclays Inflation-Linked 1-10 Year U.S. TIPS Index  3.40%  7.17% Short-Term TIPS  Bloomberg Barclays U.S. 0-5 Year TIPS Index  2.80%  4.80% Short-Term Fixed Income  Bloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index  3.08%  2.12%  Commodities  Bloomberg Commodity Index  Real Estate Securities  FTSE NAREIT All Equity REITs Index  Consumer Price Index - All Urban Consumers  3.40%  7.17% 4.80	High Yield Fixed Income	BofAML US HY BB/B Cash Pay Index	4.99%	8.33%
Short-Term TIPSBloomberg Barclays U.S. 0-5 Year TIPS Index2.80%4.80%Short-Term Fixed IncomeBloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index3.08%2.12%CommoditiesBloomberg Commodity Index2.64%17.88%Real Estate SecuritiesFTSE NAREIT All Equity REITs Index6.03%22.10%CPIConsumer Price Index - All Urban Consumers2.27%1.88%3 Month T-BillBofAML US Treasury Bill 3 Mon Index1.99%1.98%Money MarketiMoneyNet Money Fund Report Averages All Taxable1.50%1.98%TIAA Life Funding AgreementFunding Agreement2.90%3.00%	TIPS	Bloomberg Barclays Inflation-Linked U.S. TIPS Index	3.71%	8.01%
Short-Term Fixed IncomeBloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index3.08%2.12%CommoditiesBloomberg Commodity Index2.64%17.88%Real Estate SecuritiesFTSE NAREIT All Equity REITs Index6.03%22.10%CPIConsumer Price Index - All Urban Consumers2.27%1.88%3 Month T-BillBofAML US Treasury Bill 3 Mon Index1.99%1.98%Money MarketiMoneyNet Money Fund Report Averages All Taxable1.50%1.98%TIAA Life Funding AgreementFunding Agreement2.90%3.00%	Intermediate-Term TIPS	Bloomberg Barclays Inflation-Linked 1-10 Year U.S. TIPS Index	3.40%	7.17%
CommoditiesBloomberg Commodity Index2.64%17.88%Real Estate SecuritiesFTSE NAREIT All Equity REITs Index6.03%22.10%CPIConsumer Price Index - All Urban Consumers2.27%1.88%3 Month T-BillBofAML US Treasury Bill 3 Mon Index1.99%1.98%Money MarketiMoneyNet Money Fund Report Averages All Taxable1.50%1.98%TIAA Life Funding AgreementFunding Agreement2.90%3.00%	Short-Term TIPS	Bloomberg Barclays U.S. 0-5 Year TIPS Index	2.80%	4.80%
Real Estate SecuritiesFTSE NAREIT All Equity REITs Index6.03%22.10%CPIConsumer Price Index - All Urban Consumers2.27%1.88%3 Month T-BillBofAML US Treasury Bill 3 Mon Index1.99%1.98%Money MarketiMoneyNet Money Fund Report Averages All Taxable1.50%1.98%TIAA Life Funding AgreementFunding Agreement2.90%3.00%	Short-Term Fixed Income	Bloomberg Barclays U.S. 1-3 Year Government/Credit Bond Index	3.08%	2.12%
CPIConsumer Price Index - All Urban Consumers2.27%1.88%3 Month T-BillBofAML US Treasury Bill 3 Mon Index1.99%1.98%Money MarketiMoneyNet Money Fund Report Averages All Taxable1.50%1.98%TIAA Life Funding AgreementFunding Agreement2.90%3.00%	Commodities	Bloomberg Commodity Index	2.64%	17.88%
3 Month T-Bill BofAML US Treasury Bill 3 Mon Index 1.99% 1.98% Money Market iMoney Net Money Fund Report Averages All Taxable 1.50% 1.98% TIAA Life Funding Agreement Funding Agreement 2.90% 3.00%	Real Estate Securities	FTSE NAREIT All Equity REITs Index	6.03%	22.10%
Money MarketiMoneyNet Money Fund Report Averages All Taxable1.50%1.98%TIAA Life Funding AgreementFunding Agreement2.90%3.00%	СРІ	Consumer Price Index - All Urban Consumers	2.27%	1.88%
TIAA Life Funding Agreement Funding Agreement 2.90% 3.00%	3 Month T-Bill	BofAML US Treasury Bill 3 Mon Index	1.99%	1.98%
	Money Market	iMoneyNet Money Fund Report Averages All Taxable	1.50%	1.98%
Additional Variables (sources: The College Reard and TIAA-CREE Tuition Financing Inc.)	TIAA Life Funding Agreement	Funding Agreement	2.90%	3.00%
	Additional Variables (sources: The Co	blege Board and TIAA-CREE Tuition Financing Inc \		
	· · · · · · · · · · · · · · · · · · ·	onego board and Fire-orter Tutton Finanting, mo.)	4 33%	2.66%
				2.91%

### 2016 Asset Allocation Assumptions





#### **Tuition Inflation**



Tuition data are sourced from the 2016 College Board Trends in Tuition Pricing.

#### **Private 4-year Tuition Inflation:**

T(t) = 0.02377 + i(t) + 0.01302 \* S(t-1) + 0.16823 \* B(t) + 0.22266 \* R(t-1) - 0.20483 \* GDP + e1(t)

Expected Value = 4.33%

#### **Public Tuition Inflation:**

T(t) = 0.04510 + i(t) - 0.00547 \* S(t-1) + 0.24540 \* B(t) + 0.13658 \* R(t-1) - 0.93896 \* GDP + e2(t)

Expected Value =4.88%

where T(t) is the tuition inflation rate in year t,

- i(t) is the CPI inflation rate in year t,
- S(t) is the real stock total return (Russell 3000 Index) in year t,
- B(t) is the real core fixed income total return (Barclays Capital U.S. Aggregate Bond Index) in year t,
- R(t) is the 3 Month T-Bill real return in year t,
- GDP is the expected real GDP percent change (2.2%) for the next 10 years (source: Federal Reserve Bank of Philadelphia),
- e1(t) is the random error term following a logistic distribution (0%, 0.01%) with a zero mean and standard deviation of 2.02%,
- e2(t) is the random error term following a lognormal distribution (-0.01%, 0.01%) with a zero mean and standard deviation of 2.27%

Regression is based on data from 1977-2016.

For 2016-2017 school year, average tuition and fees were: \$9,650 for all in-state public colleges and \$33,480 for private 4-year colleges; based on most recent data 70% enrolled in public colleges and 30% enrolled in private colleges. The enrollment-weighted average tuition and fees for all colleges were \$16,799 = \$9,650\*70% + \$33,480\*30%. The forecasted enrollment-weighted average tuition and fees for year 1 are \$17,563.80 = \$9,650\*(1+4.88%)\*70% + \$33,480\*(1+4.33%)\*30%. Therefore, the public / private enrollment weighted tuition inflation rate for year 1 is: 4.55% = \$17,563.80 / \$16,799.00 - 1

#### **Correlation Matrix**



#### Expected Relationship Between Pairs of Asset Classes

		BofAML							BBarclay s U.S. 1-3											
		U.S. 3-	Citigroup		BBarclays			BBarcla	Year	BBofAML		DDareleve	FTSE		Dunnell	Dussell		Bloomb		MSCI
	TC Life	Month Treasury	World Gov't	JPM EMBI Global	U.S. Aggregate	•	TIPS	ys U.S. TIPS 1-	Gov't / Credit	US HY BB/B	Suisse Leverage	U.S. 0-5	All Equity		Russell 1000	1000	Russell			Emerging
	Funding Agreement	Bill / iMoneyNet	Bond Index	Diversified Index	Bond Index	Univers al Index	Year Index	10 Year Index	Bond Index	Cash Pay Index	d Loan Index	Year TIPS Index	REITs Index	3000 Index	Value Index	Growth Index	2000 Index	dity Index		Markets Index
TC Life Funding Agreement	1.00																			
BofAML U.S. 3-Month Treasury Bill / iMoneyNet	0.38	1.00																		
Citigroup World Gov't Bond Index	0.55	0.14	1.00																	
JPM EMBI Global Diversified Index	0.52	0.10	0.52	1.00																
BBarclays U.S. Aggregate Bond Index	0.88	0.25	0.55	0.46	1.00															
BBarclays U.S. Universal Index	0.88	0.37	0.61	0.36	0.98	1.00														
BBarclays U.S. TIPS Year Index	0.66	0.09	0.45	0.56	0.63	0.89	1.00													
BBarclays U.S. TIPS 1-10 Year Index	0.66	0.28	0.52	0.39	0.78	0.89	0.97	1.00												
BBarclays U.S. 1-3 Year Gov't / Credit Bond Index	0.78	0.54	0.59	0.39	0.77	0.80	0.55	0.54	1.00											
BBofAML US HY BB/B Cash Pay Index	0.41	0.05	0.36	0.64	0.44	0.29	0.35	0.37	0.33	1.00										
Credit Suisse Leveraged Loan Index	-0.16	-0.16	-0.10	0.72	0.02	0.31	0.42	0.42	-0.10	0.34	1.00									
BBarclays U.S. 0-5 Year TIPS Index	0.25	0.25	0.44	0.71	0.51	0.73	0.94	0.94	0.50	0.44	0.66	1.00								
FTSE NAREIT All Equity REITs Index	0.20	0.02	0.30	0.44	0.21	0.35	0.19	0.23	0.13	0.43	0.56	0.27	1.00							
Russell 3000 Index	0.12	0.12	0.17	0.47	0.09	0.24	-0.12	-0.12	-0.02	0.49	0.24	0.35	0.50	1.00						
Russell 1000 Value Index	0.18	0.02	0.28	0.48	0.11	0.33	0.07	-0.09	0.02	0.49	0.58	0.24	0.65	0.94	1.00					
Russell 1000 Growth Index	0.05	-0.05	0.16	0.42	0.04	0.15	0.02	-0.14	-0.06	0.45	0.57	0.44	0.53	0.95	0.82	1.00				
Russell 2000 Index	0.14	-0.03	0.16	0.47	0.10	0.23	0.09	-0.11	0.01	0.49	0.24	0.29	0.60	0.88	0.80	0.81	1.00			
Bloomberg Commodity Index	0.21	0.21	0.09	0.74	-0.01	0.10	0.64	0.64	-0.06	0.28	0.26	0.70	0.41	0.28	0.26	0.12	0.25	1.00		
MSCI EAFE Index	0.10	-0.01	0.49	0.58	0.11	-0.04	0.09	0.02	0.01	0.54	0.62	0.51	0.58	0.84	0.82	0.78	0.75	0.36	1.00	
MSCI Emerging Markets Index	-0.12	-0.07	0.20	0.48	-0.05	-0.03	0.00	0.31	-0.12	0.42	0.70	0.77	0.51	0.69	0.65	0.66	0.65	0.59	0.74	1.00

### Simulation Results: Current Active Age-Based **Portfolio**



					Asset Al	locations				
	Large	Large		Real		Emerging	Core	Inflation-		
Bene's	Cap	Cap	Small Cap	Estate	Int'l	Market	Fixed	Linked	Floating	Funding
Age	Growth	Value	Equity	Securities		Equities	Income	Bond	Rate	Agreement
0	22.68%	22.68%	5.04%	5.60%	19.20%	4.80%	14.00%	4.00%	2.00%	0.00%
1	22.68%	22.68%	5.04%	5.60%	19.20%	4.80%	14.00%	4.00%	2.00%	0.00%
2	22.68%	22.68%	5.04%	5.60%	19.20%	4.80%	14.00%	4.00%	2.00%	0.00%
3	22.68%	22.68%	5.04%	5.60%	19.20%	4.80%	14.00%	4.00%	2.00%	0.00%
4	22.68%	22.68%	5.04%	5.60%	19.20%	4.80%	14.00%	4.00%	2.00%	0.00%
5	19.85%	19.85%	4.40%	4.90%	16.80%	4.20%	21.00%	6.00%	3.00%	0.00%
6	19.85%	19.85%	4.40%	4.90%	16.80%	4.20%	21.00%	6.00%	3.00%	0.00%
7	19.85%	19.85%	4.40%	4.90%	16.80%	4.20%	21.00%	6.00%	3.00%	0.00%
8	19.85%	19.85%	4.40%	4.90%	16.80%	4.20%	21.00%	6.00%	3.00%	0.00%
9	17.01%	17.01%	3.78%	4.20%	14.40%	3.60%	28.00%	8.00%	4.00%	0.00%
10	17.01%	17.01%	3.78%	4.20%	14.40%	3.60%	28.00%	8.00%	4.00%	0.00%
11	14.18%	14.18%	3.14%	3.50%	12.00%	3.00%	35.00%	10.00%	5.00%	0.00%
12	14.18%	14.18%	3.14%	3.50%	12.00%	3.00%	35.00%	10.00%	5.00%	0.00%
13	11.34%	11.34%	2.52%	2.80%	9.60%	2.40%	42.00%	12.00%	6.00%	0.00%
14	11.34%	11.34%	2.52%	2.80%	9.60%	2.40%	42.00%	12.00%	6.00%	0.00%
15	8.51%	8.51%	1.88%	2.10%	7.20%	1.80%	42.00%	12.00%	6.00%	10.00%
16	7.09%	7.09%	1.57%	1.75%	6.00%	1.50%	38.50%	11.00%	5.50%	20.00%
17	5.67%	5.67%	1.26%	1.40%	4.80%	1.20%	31.50%	9.00%	4.50%	35.00%
18	4.25%	4.25%	0.95%	1.05%	3.60%	0.90%	24.50%	7.00%	3.50%	50.00%
	4.25%	4.25%		1.05%				7.00%		
19			0.95%		3.60%	0.90%	24.50%		3.50%	50.00%
20+	4.25%	4.25%	0.95%	1.05%	3.60%	0.90%	24.50%	7.00%	3.50%	50.00%

	(4)	(2)	(3)	(4)	(5)	(6)	(7)
	(1)	(2)	Average	(4)	(5)	(0)	(7)
	Average	Standard	Annual		Probability		
	Annual	Deviation	Tuition	Probability	of Achieving		
Investment	Return over	of Returns over	Inflation over	of Exceeding	90 cents per Dollar of	of Non-	
Horizon		Investment	Investmen	Tuition	Future	Negative	Annualized
(in years)	Horizon	Horizon	t Horizon	Inflation	Tuition	Return	Shortfall
21	4.50%	2.06%	4.55%	50.08%	60.72%	98.42%	-2.35%
20	4.48%	2.05%	4.55%	48.22%	59.42%	98.22%	-2.29%
19	4.46%	2.07%	4.55%	48.48%	60.10%	98.08%	-2.27%
18	4.44%	2.09%	4.55%	47.82%	60.36%	98.18%	-2.22%
17	4.38%	2.10%	4.55%	46.28%	59.40%	98.14%	-2.22%
16	4.43%	2.05%	4.55%	47.94%	61.56%	98.48%	-2.16%
15	4.43%	2.04%	4.55%	47.32%	61.80%	98.54%	-2.11%
14	4.23%	2.05%	4.55%	44.06%	59.46%	97.90%	-2.17%
13	4.25%	2.00%	4.55%	44.60%	61.28%	98.18%	-2.11%
12	4.25%	1.98%	4.55%	43.54%	63.42%	98.20%	-2.01%
11	4.27%	1.96%	4.55%	44.34%	64.32%	98.26%	-2.00%
10	4.16%	1.93%	4.55%	42.18%	64.86%	98.72%	-1.96%
9	4.11%	1.95%	4.55%	41.44%	67.00%	98.12%	-1.95%
8	4.11%	1.92%	4.55%	41.26%	69.72%	98.50%	-1.89%
7	3.97%	1.93%	4.55%	37.44%	70.80%	98.00%	-1.89%
6	3.95%	1.85%	4.55%	36.46%	75.82%	98.26%	-1.82%
5	3.91%	1.90%	4.55%	35.90%	81.02%	98.20%	-1.84%
4	3.82%	1.95%	4.55%	35.22%	85.68%	97.58%	-1.92%
3	3.81%	2.20%	4.55%	35.74%	91.48%	96.16%	-2.03%
2	3.82%	2.64%	4.55%	38.24%	96.80%	93.38%	-2.36%
1	2 220/	3 70%	A 55%	11 110/	00 52%	84 80%	-3 29%

<sup>\*</sup>Annualized Shortfall is the expected annual percentage difference between tuition inflation and returns among all scenarios that fail to exceed tuition inflation.



## Simulation Results: Current Passive Age-Based Portfolio



				Asset Allo	cations				
Bene's Age	Domestic Equities	Int'I Equities	Emerging Market Equities	Real Estate Securities	Core Fixed Income	Inflation -Linked Bond	High Yield Fund	Funding Agreement	
0	50.40%	19.20%	4.80%	5.60%	14.00%	4.00%	2.00%	0.00%	
1	50.40%	19.20%	4.80%	5.60%	14.00%	4.00%	2.00%	0.00%	
2	50.40%	19.20%	4.80%	5.60%	14.00%	4.00%	2.00%	0.00%	
3	50.40%	19.20%	4.80%	5.60%	14.00%	4.00%	2.00%	0.00%	
4	50.40%	19.20%	4.80%	5.60%	14.00%	4.00%	2.00%	0.00%	
5	44.10%	16.80%	4.20%	4.90%	21.00%	6.00%	3.00%	0.00%	
6	44.10%	16.80%	4.20%	4.90%	21.00%	6.00%	3.00%	0.00%	
7	44.10%	16.80%	4.20%	4.90%	21.00%	6.00%	3.00%	0.00%	
8	44.10%	16.80%	4.20%	4.90%	21.00%	6.00%	3.00%	0.00%	
9	37.80%	14.40%	3.60%	4.20%	28.00%	8.00%	4.00%	0.00%	
10	37.80%	14.40%	3.60%	4.20%	28.00%	8.00%	4.00%	0.00%	
11	31.50%	12.00%	3.00%	3.50%	35.00%	10.00%	5.00%	0.00%	
12	31.50%	12.00%	3.00%	3.50%	35.00%	10.00%	5.00%	0.00%	
13	25.20%	9.60%	2.40%	2.80%	42.00%	12.00%	6.00%	0.00%	
14	25.20%	9.60%	2.40%	2.80%	42.00%	12.00%	6.00%	0.00%	
15	18.90%	7.20%	1.80%	2.10%	42.00%	12.00%	6.00%	10.00%	
16	15.75%	6.00%	1.50%	1.75%	38.50%	11.00%	5.50%	20.00%	
17	12.60%	4.80%	1.20%	1.40%	31.50%	9.00%	4.50%	35.00%	
18	9.45%	3.60%	0.90%	1.05%	24.50%	7.00%	3.50%	50.00%	
19	9.45%	3.60%	0.90%	1.05%	24.50%	7.00%	3.50%	50.00%	
20+	9.45%	3.60%	0.90%	1.05%	24.50%	7.00%	3.50%	50.00%	

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
		Standard	Average		Probability		
	Average	Deviation	Annual		of		
	Annual	of	Tuition	Probability			
Investment		Returns	Inflation	of	90 cents per	Probability	
Horizon	over	over	over	Exceeding	Dollar of	of Non-	A
(in years)	Horizon	Investment Horizon	t Horizon	Tuition Inflation	Future Tuition	Negative Return	Annualized Shortfall
years)			t Horizon			Retuiii	Siloitiali
21	4.55%	2.00%	4.55%	50.48%	60.74%	98.62%	-2.30%
20	4.50%	2.04%	4.55%	48.90%	59.38%	98.74%	-2.30%
19	4.48%	2.04%	4.55%	49.34%	60.30%	98.50%	-2.26%
18	4.42%	2.01%	4.55%	47.72%	60.02%	98.36%	-2.22%
17	4.45%	2.06%	4.55%	48.78%	61.78%	98.20%	-2.18%
16	4.38%	2.03%	4.55%	47.28%	60.54%	98.44%	-2.19%
15	4.31%	2.02%	4.55%	45.20%	59.84%	98.26%	-2.14%
14	4.33%	2.02%	4.55%	46.08%	61.76%	98.46%	-2.10%
13	4.28%	1.98%	4.55%	44.36%	62.04%	98.32%	-2.03%
12	4.24%	1.94%	4.55%	43.44%	63.20%	98.50%	-1.98%
11	4.22%	1.97%	4.55%	43.22%	63.80%	98.32%	-2.00%
10	4.19%	1.88%	4.55%	42.74%	66.14%	98.44%	-1.91%
9	4.14%	1.90%	4.55%	40.46%	66.84%	98.70%	-1.89%
8	4.00%	1.90%	4.55%	38.56%	67.20%	98.50%	-1.92%
7	4.03%	1.93%	4.55%	39.02%	72.42%	97.86%	-1.87%
6	3.96%	1.87%	4.55%	36.84%	76.02%	98.40%	-1.81%
5	3.82%	1.89%	4.55%	34.44%	79.30%	97.92%	-1.89%
4	3.84%	2.00%	4.55%	35.00%	86.34%	97.16%	-1.88%
3	3.76%	2.20%	4.55%	34.86%	91.66%	96.42%	-2.03%
2	3.71%	2.68%	4.55%	37.38%	96.28%	91.90%	-2.43%
1	3 83%	3 79%	4 55%	40 92%	99 78%	84 70%	-3 17%

<sup>\*</sup>Annualized Shortfall is the expected annual percentage difference between tuition inflation and returns among all scenarios that fail to exceed tuition inflation.



#### **Definitions**



- (1) Expected Return. The average of a distribution of possible annualized investment returns over an investment horizon of n years generated by Monte Carlo simulation. The returns are based on the assumption that each year money will be invested according to the asset class allocation assigned to the beneficiary's age.
- (2) Standard Deviation of Returns. A statistic used as a measure of the dispersion or variation in the distribution of annualized investment returns over an investment horizon of n years generated by Monte Carlo simulation, equal to the square root of the arithmetic mean of the squares of the deviations from the expected return. A higher standard deviation indicates a higher volatility.
- (3) Average Annual Tuition Inflation. The average of a distribution of possible annualized tuition inflation rates over an investment horizon of n years generated by the Monte Carlo simulation.
- (4) Probability of Exceeding Tuition Inflation. The likelihood that the annualized investment return exceeds the average tuition inflation rate over an investment horizon of n years, out of all the possible trials simulated by the Monte Carlo simulation.
- (5) Probability of Achieving 90 Cents per Dollar of Future Tuition. The likelihood that each dollar of investment today will grow to cover at least 90% of future tuition based on one dollar of today's tuition rising with tuition inflation over an investment horizon of n years.
- **(6) Probability of Non-negative Return.** The likelihood that the investment will achieve at least 0% of annualized return (preserving principal) over an investment horizon of n years.
- (7) Annualized Shortfall. The average of a distribution of the differences (shortfalls) between annualized investment returns and annualized tuition inflation rates over an investment horizon of n years among those scenarios that have annualized investment return failing to keep pace with tuition inflation.

### **Domestic Equity Composition**



- TFI reviewed the current domestic equity allocation in the Active Age-Based, Active Diversified Equity, Active Growth, and Active Moderate Growth Portfolios compared to each of the Morningstar 9 Style categories in relation to the broad domestic equity index (Russell 3000 Index).
- TFI's philosophy in developing a domestic equity strategy is to maintain a neutral and balanced position in both style (growth vs. value) and capitalization (large cap, mid cap and small cap) to the Russell 3000 Index.
- The style and capitalization weightings for the domestic equity component of these portfolios are in line with those of the Russell 3000 Index.

## Domestic Equity Composition: Market Cap and Style TIAA



	Asset Allocation
Benchmarks	Active Age-Based, Diversified Equity, Growth, Moderate Growth Portfolios
Russell 1000 Value Index	45.00%
Russell 1000 Growth Index	45.00%
Russell Mid Cap Value Index	0.00%
Russell Mid Cap Growth Index	0.00%
Russell 2000 Index	10.00%
S&P 500 Index	0.00%
Russell 3000 Index	0.00%
Total Blended Portfolio	100.00%

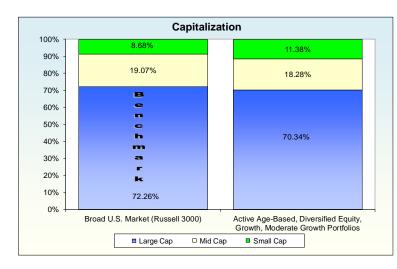
Capitalization Analysis							
Large Cap	Mid Cap	Small Cap	Total				
76.04%	21.23%	2.73%	100.00%				
80.28%	18.67%	1.06%	100.00%				
23.49%	67.75%	8.76%	100.00%				
25.19%	70.79%	4.02%	100.00%				
0.00%	3.28%	96.72%	100.00%				
86.73%	13.12%	0.15%	100.00%				
72.52%	18.73%	8.75%	100.00%				

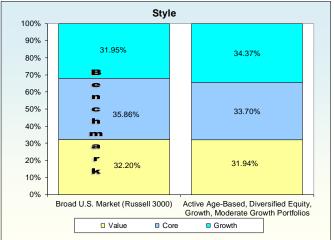
	Style Ar	nalysis	
Value	Core	Growth	Total
52.93%	37.59%	9.48%	100.00%
11.46%	29.78%	58.76%	100.00%
47.80%	34.72%	17.48%	100.00%
9.70%	27.72%	62.58%	100.00%
29.67%	33.84%	36.50%	100.00%
33.06%	33.91%	33.03%	100.00%
31.88%	33.67%	34.45%	100.00%

Broad U.S. Market	(Russell 3000)
Active Age-Based, Growth Portfolios	Diversified Equity, Growth, Moderate

72.26%	19.07%	8.68%	100.00%
70.34%	18.28%	11.38%	100.00%

32.20%	35.86%	31.95%	100.00%
31.94%	33.70%	34.37%	100.00%





## 



	Asset Allocation
Benchmarks	Active Age-Based, Diversified Equity, Growth, Moderate Growth Portfolios
Russell 1000 Value Index	45.00%
Russell 1000 Growth Index	45.00%
Russell Mid Cap Value Index	0.00%
Russell Mid Cap Growth Index	0.00%
Russell 2000 Index	10.00%
S&P 500 Index	0.00%
Russell 3000 Index	0.00%
Total Blended Portfolio	100.00%

Morningstar 9 Style Categories									
Large Value	Large Core	Large Growth	Mid Value	Mid Core	Mid Growth	Small Value	Small Core	Small Growth	Total
40.62%	29.19%	6.23%	10.73%	7.54%	2.96%	1.58%	0.86%	0.30%	100.00%
9.08%	23.58%	47.62%	2.19%	5.75%	10.73%	0.19%	0.45%	0.41%	100.00%
8.32%	8.12%	7.05%	34.42%	23.85%	9.48%	5.06%	2.76%	0.95%	100.00%
0.64%	4.30%	20.25%	8.32%	21.71%	40.76%	0.74%	1.71%	1.58%	100.00%
0.00%	0.00%	0.00%	0.97%	1.28%	1.03%	28.70%	32.56%	35.47%	100.00%
27.82%	29.26%	29.64%	5.14%	4.60%	3.39%	0.10%	0.05%	0.00%	100.00%
22.95%	24.46%	25.11%	6.04%	6.25%	6.44%	2.89%	2.96%	2.90%	100.00%

Broad Market (Russell 3000)
Active Age-Based, Diversified Equity, Growth, Moderate
Growth Portfolios

22.95%	24.46%	25.11%	6.04%	6.25%	6.44%	2.89%	2.96%	2.90%	100.00%
22.37%	23.75%	24.23%	5.91%	6.11%	6.26%	3.67%	3.85%	3.87%	100.00%

Difference in Portfolios vs. Broad Market								
Active Age- Based, Diversified Equity, Growth, Moderate Growth Portfolios	Value	Core	Growth					
Large Cap	-0.58%	-0.71%	-0.88%					
Mid Cap	-0.13%	-0.14%	-0.18%					
Small Cap	0.78%	0.89%	0.97%					