**JUNE 14, 2018** 

# AGENDA ITEM 5 INFORMATION ITEM

#### SCHOLARSHARE INVESTMENT BOARD

Marketing Update for ScholarShare 529

#### **Background**

TIAA-CREF Tuition Financing, Inc. has provided its "1Q18 Marketing Update" for ScholarShare 529. This update outlines marketing results for the first quarter of 2018 and the marketing activities planned for the remainder of the year. The update includes an overview of marketing plan, account and asset results and other achievements, Scholar Dollars, Matching Grant Program, studies and assessments, seasonal and evergreen campaigns, 529 Day, social media, employer marketing and outreach, account owner initiatives, and 2018 budget.

#### Presenter

Doug Harrison, Senior Director, TIAA-CREF Tuition Financing, Inc.



# Q1 2018 Marketing Results

June 14, 2018

# 2018 Marketing Plan

1. Lay the Foundation	2. Manage the brand	3. Gain new accounts/AUM	4. Employers/RIAs	5. Latino Initiative	6. Mature AO Relationships
Educate families about ScholarShare 529 and the importance of saving for college.	Ensure ScholarShare 529 brand is well- known and understood among key target audiences.	Drive new account growth and increased AUM through initiatives that reflect the target market characteristics.	Harness employer endorsements and RIA partnerships to build business.	Engage Latino households on college savings topics.	Drive Account Owner subsequent contributions through engagement initiatives and personalized communications.
A. Use press and other platforms to demonstrate ScholarShare 529's thought leadership in the college savings arena.	A. Continue to monitor ScholarShare 529's brand health against 2017 benchmarks among key target audiences.	A. Leverage data-driven marketing techniques to efficiently attract and convert prospect leads.	A. Improve our understanding of the B2B audiences.	A. Assess ScholarShare 529 experience for Latinos.	A. Build on successes of Q3 2017 ACP incentive pilot to drive subsequent purchases.
B. Activate community dialogue regarding the value of education through the execution of Scholar Dollars Grant Program (Year 2) to enrich student experiences and prepare college-bound students.	B. Through paid media, media/public relations, influencer marketing, and non-paid media, strengthen ScholarShare 529's brand identity to ensure tactical marketing initiatives deliver desired results.	B. Monitor current efforts that target parents of newborns to establish accounts. Based on initial test, consider healthcare/hospital partnerships and baby gift registries.	B. Build out the content and infrastructure needed to scale up the employer + RIA programs.	B. Address Latino pain points and refine the overall experience.	B. Leverage content marketing techniques to further engage Account Owners and drive subsequent purchases and retention.
C. Embrace diverse and underserved communities by implementing the Matching Grant Program targeting LMI households to instill the idea that a college education is attainable.	C. Strategically leverage sponsorships and partnerships to support brand promise.	C. Launch streamlined web NASU account opening process.	C. Improve employee utilization levels among staff at participating organizations.	C. Develop and maintain a Spanish language Facebook page.	C. Continue to demonstrate how gifting can help families to reach college savings goals collectively.
			D. Strengthen RIA communications program.		





## ScholarShare 529 Business Results

## Q1 2018 Business Results show strong growth over Q1 2017.

Accounts and Contributions	March 31, 2017	March 31, 2018	% Change
Total New Accounts Opened	6,845	8,531	24.6%
Total New Contributions Collected	\$204.8 million	\$244.5 million	19.4%
Growth Rate	ScholarShare 529	Industry	% Difference
Annual Asset Growth Rate	12.9%	13.7% *	-0.8%
Rollovers	Performance Criteria	YTD 2018	% Change
% of Plan Accounts Closed Due to Rollovers	< 2.0%	0.14% **	-0.02% **
Accounts and Assets	March 31, 2017	March 31, 2018	% Change
Total Open Accounts	286,488	305,297	6.6%
Total Assets	\$7.41 billion	\$8.36 billion	12.9%
Market Share*	5.06%	5.02%	-0.04%

<sup>\*</sup> Source: Strategic Insight –Direct Sold 529 Plans – Q1 2018.

All results in this report are for the period ending March 31, 2018.

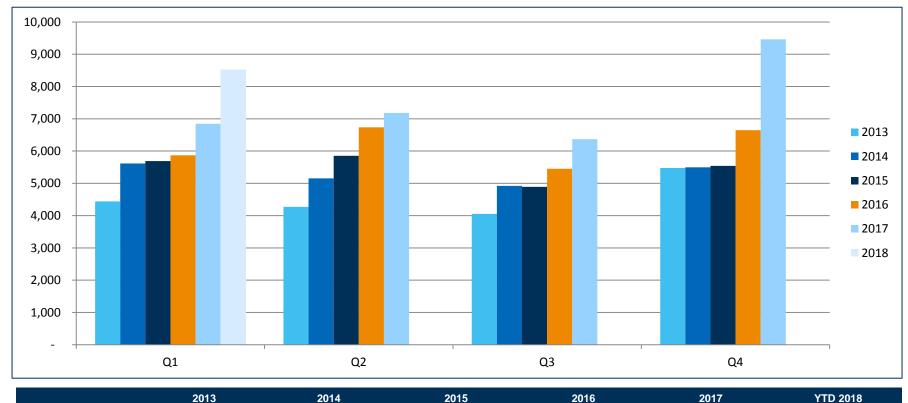




<sup>\*\*</sup> YTD 2018 (as of 3/31/18) versus Q1 2017.

# **Gross New Accounts**

Gross New Accounts Opened in Q1 2018, up 24.6% over Q1 2017



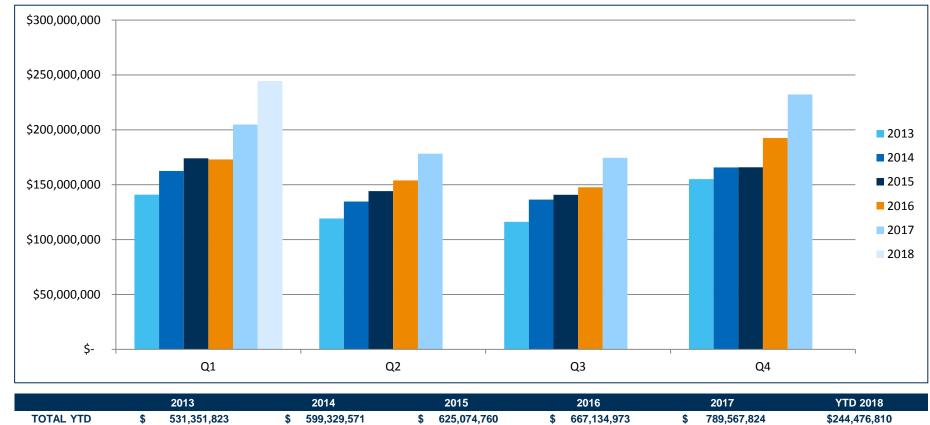
	2013	2014	2015	2016	2017	YTD 2018
TOTAL YTD	18,247	21,187	21,976	24,700	29,858	8,531





## **Gross Contributions**

Gross Contributions for Q1 2018 up 19.4% over Q1 2017









# Marketing Plan – 1Q 2018 Achievements

Execution of 2018 Marketing Plan going very smoothly. Key YTD business results are above targets and above prior years' results. Our positive momentum continues.

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<ul> <li>Launched 2018         Scholar Dollars Grant         Program</li> <li>Launched Matching         Grant Program</li> </ul>	<ul> <li>Implemented Claims         Test to understand         which messages are         most likely to drive         intent/conversions</li> <li>Initiated second wave         of Brand Health         research</li> </ul>	<ul> <li>New Year's and Tax- Time seasonal campaigns executed</li> <li>Incorporated initial Claims Test learnings into Evergreen digital messaging to immediately capitalize on audience triggers</li> <li>Created robust marketing campaign for 529 Day</li> <li>Refreshed Social Media Strategy to better leverage channels as web traffic drivers</li> </ul>	<ul> <li>Incorporated         Workplace Savings         into Brand Health         research to capture         Employee sentiment         for Employers that         support their savings         goals</li> <li>Expanded Workplace         Savings materials for         use B2B (Business-to-Business) events and         to facilitate B2B2C         (Business-to-Business-to-Consumer)         communications</li> <li>Created employer-         targeted materials to         support 529 Day         campaign</li> </ul>	<ul> <li>Completed Latino Readiness         Assessment to inform marketing strategy     </li> <li>Created Spanish language 529 Day campaign to test in San Diego market</li> </ul>	<ul> <li>Onboarding program for new AOs (Account Owners) established.</li> <li>Content drip communications implemented to keep AOs engaged.</li> </ul>

# Scholar Dollars

Program was successfully planned and executed. We built on successes of the 2017 program, and tested new school and voter engagement techniques using video. Good increase in participation.

Strategy	Heighten awareness of college savings and ScholarShare 529 through school grant program
Offer	20 grants totaling more than \$300,000 awarded to schools submitting grant applications and garnering the most community votes
Timing	January – April 2018
Media Mix	Direct Mail, Email, Social Media, Bloggers, Press Release, Award Ceremonies, Local media outreach
Results	465 schools registered (+17% YOY) 117,004 voters with verified email addresses (+58% YOY) 405,007 confirmed votes  Press coverage of ceremonies: Limited media coverage due to breaking news – 5/2: Golden State Killer capture, and 5/11: Palmdale school shooting.









# **Matching Grant Program**



Program was successfully launched on January 1, 2018 and will run the entire calendar year. While local nonprofits and community based organizations continue to partner with us, we have not yet exhausted all grant funding. Paid advertising began in May.

**Offer:** \$200 dollar-for-dollar match for qualifying accounts opened in 2018. \$25 bonus for ACP set-up.

**Target Audience:** Low to Moderate-Income California Families

#### Qualifications:







beneficiary cannot have

an existing ScholarShare

Open an account for a Be beneficiary who will be 14 years or younger on December 31, 2018. The



Be the parent or legal guardian of the beneficiary



Have a household annual adjusted gross income of \$75,000 or less



Have a Social Security number or a federal tax identification number. Your beneficiary must as well

#### **Results as of 3/31/18:**

- 245 Applications Received
- 139 New Accounts
- \$84,625 in Contributions
- \$13,945 in Projected Matching Grants

#### **Results as of 5/25/18:**

- 375 Applications Received
- 215 New Accounts
- \$148,178 in Contributions
- \$26,131 in Projected Matching Grants

Note: These are total figures. Eligibility has not been fully determined at this point.



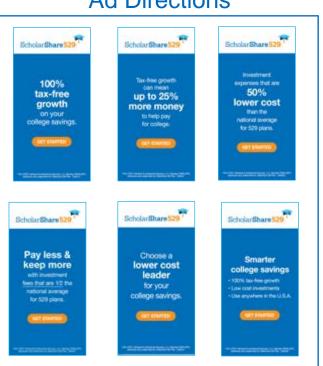


Q1 Claims Test yielded important insights to inform our brand messaging for the rest of 2018. These insights, paired with our annual Brand Health Study learnings, offer critical strategic direction for new creative development to support the brand.

Strategy	<ul> <li>Deploy a test campaign to capture insights around which marketing claims are more likely to drive interest, intent, and conversion.</li> <li>Utilize efficient digital display media in order to access data quickly</li> <li>Implement initial learnings to improve performance of 2Q and beyond media</li> </ul>
Offers	<ul> <li>(2) Tax-based claims</li> <li>(3) Fee-based claims</li> <li>(1) Multi-claim</li> </ul>
Timing	January 24 – March 21, 2018
Media Mix	<ul><li>Programmatic digital display banners</li><li>Paid Social</li></ul>
Initial Results	<ul> <li>Insights around top-performing messages varied by audience and funnel position:         <ul> <li>"100% tax-free growth" - Attracted audiences that were ready to take action; Lowest Cost Per New Account among both prospect and retargeting audiences</li> <li>"Pay Less" drove the highest Return on Ad Spend (ROAS) and highest average contributions among prospect audiences</li> <li>"25% more money for college" performed best among retargeting audiences; second highest ROAS and second highest average contributions</li> </ul> </li> <li>Key findings were incorporated into the pre-529 Day campaign; impacted messaging and landing page architecture</li> <li>Full campaign results delivered in mid-May</li> </ul>

# Claims Test: Creative & Landing Page

### **Ad Directions**



## **Landing Page**



## Metrics

## Overall

Return On Ad Spend

**eCPA** 

## **Diagnostics**

Click Through Rate (Ad Effectiveness)

#### **Conversion Rate**

(Landing Page Effectiveness)

**Average Sale** (Audience Value)



# **Brand Health Study**

- Second annual survey to gain insights on ScholarShare 529's brand health fielded in April/May. Additions to this year's study include: updated claims, investor sentiment, brand persona, workplace savings appeal, views on advisors, and a larger Latino audience.
- Early findings show ScholarShare 529 has improved its brand reputation over the past year, with meaningful gains on being seen as trustworthy and an industry leader.
- ScholarShare 529 performs at parity with Vanguard on a number of variables including "For everyone," "Smart," "Leader," and "Easy."
- ScholarShare 529 slightly leads Vanguard on "Low Fees."
- Vanguard perceptions outperform ScholarShare 529 on "Trust" and "For Families Like Mine." Vanguard's largest advantage is on "Performance."



These two campaigns have successfully generated more business than in 2017.

	New Year's	Tax	Time
Strategy	Drive account openings/contributions value benefits.	with seasonal, topically relevant communication	ations that highlight the program's
Target Audiences	Prospects	Prospects	Account Owners
Offer	No monetary incentive offered	No monetary incentive offered	No monetary incentive offered
Timing	Drop date: January 5, 2018 Performance measured for 60 days, results complete	Drop date: March 14, 2018 Results based on 17 days of activity, data still being compiled	Drop date: March 14, 2018 Results based on 17 days of activity, data still being compiled
Media	Email	Direct Mail Display Banners	Email Display Banners
Results	635,872 emails delivered 286 new accounts 139 enrolled in ACP (48.6%) Initial contributions totaled \$765k	Direct Mail  298,495 pieces mailed  25 new accounts  55 enrolled in ACP (44%)  Initial contributions totaled \$279k Display Banners (thru 3/31)  12,509,788 impressions  8,233 clicks (0.07% CTR)  781 conversions  \$1,654,516 contributions	<ul> <li>Email</li> <li>96,898 emails delivered</li> <li>48.9% email open rate</li> <li>138 new accounts</li> <li>Initial contributions totaled \$335k</li> <li>Display Banners (thru 3/31)</li> <li>451,192 impressions</li> <li>398 clicks (0.09% CTR)</li> <li>222 conversions</li> <li>\$348,532 contributions</li> </ul>



# **Evergreen Campaigns**

Display and search support "always-on" messaging in-market throughout the year. Display plays a dual role in promoting both special offers and brand attributes.

	Display	Search
Strategy	Utilize advanced targeting methods to establish awareness and build consideration among Prospect audiences and to drive additional account openings and contributions among Account Owners; display banners play a role throughout the Consumer Decision Journey.	Use paid media to intercept audiences performing online searches for information relevant to college saving; a variety of keywords and ad copy are used to increase relevance among audiences at different points in the Consumer Decision Journey.
Offer	No monetary incentive offered Segmented messaging by audience: Prospects & Retargeting - "25% more money" Account Owners – "100% tax-free growth"	No monetary incentive offered Ad copy refreshed to include approved marketing claims
Timing	January 1 – 23, 2018 Lead-in to Claims Test	Annual
Media	Digital display banners delivered to three audience segments: Prospects, Account Owners, and previous site visitors.	Text ads appearing on Google.
Results	20,880,794 impressions 9,832 clicks (0.05% CTR) 5,839 conversions \$14,871,440 contributions	845,550 impressions 35,817 clicks (4.24% CTR) 2,038 conversions



# 529 Day 2018 Campaign

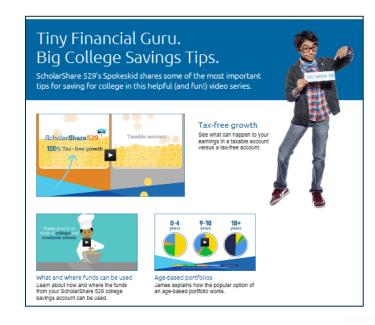
Our upcoming 529
Day Campaign offers
an opportunity to
significantly increase
our new accounts for
the year.



	529 Day	
Strategy	Drive account openings and contributions with popular incentive offer.	
Target Audiences	Prospects and Existing AOs.	
Offer	\$50 match for new accounts opened 5/29 – 6/1 with an initial deposit of \$50 and \$25 ACP for 6months+.	
Timing	Paid media runs 5/23 to 6/1.	
Media	Email, Direct Mail, Display, Social Media, State Employee Payroll Stuffer, Partner Marketing Initiatives.	

New James Tips Videos on key 529 principles

 Series of 5 videos in English and Spanish promoted through social media and press relations





# Social Media

Our 2018 social media strategy places greater emphasis on supporting brand attribute communications versus the holiday and general parenting topics of the past.

Goals & Objectives	<ul> <li>Trigger awareness and increase relevance among mass affluent parents</li> <li>Drive traffic to scholarshare529.com; build a retargeting pool</li> <li>Capture sales proxy data resulting from organic and promoted content</li> <li>Drive engagement with organic and promoted content</li> </ul>
Key Strategies	<ul> <li>Utilize social channels as ad platforms</li> <li>Develop focused editorial calendar that closely follows larger marketing themes</li> <li>Support STO/SIB activities by distributing messaging, as needed</li> </ul>
KPIs	<ul> <li>Impressions</li> <li>Clicks</li> <li>Click-through Rate</li> <li>Social Engagements</li> </ul>
Results	Paid Social Display  4,002,488 Impressions  122,650 Link Clicks  3.06% CTR  Organic / Published Content  195,666 Impressions  857 Social Engagements  14,267 Video Views

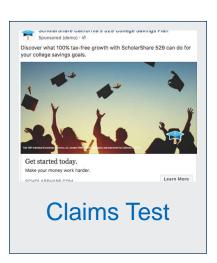


## Social Media

## **Social Display Ads**

- Paid ads target mass affluent parents and drive them to campaign landing pages.
- Parent audiences are segmented by children's ages; parents of children 6-10 are showing a 48.8% higher likelihood to click.











## Social Media

## **Top Social Posts**



149 Social Engagements 348 Link Clicks 8,962 Video Views



68 Social Engagements 12 Link Clicks



**62 Social Engagements** 



53 Social Engagements 11 Link Clicks

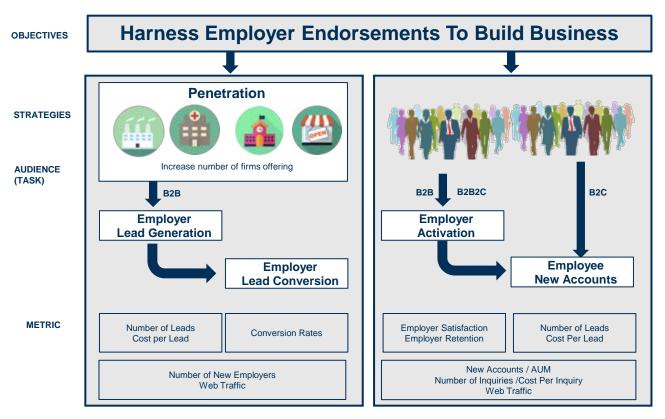


45 Social Engagements 9 Link Clicks 4,711 Video Views



# **Employer Marketing**

The strategic framework developed to guide our 2018 Employer Marketing initiatives ensures client needs are understood and leveraged in creating audience-specific communications.





# **Employer Marketing**

# 2018 Employer Positioning / Support

ScholarShare529 Workplace Savings is free and extremely easy for your firm.

It is worth thousands of dollars to your employees and helps address a need many of your employees care about passionately.

Over 900 firms already participate in the program.

#### **Direct deposit program**

Just assign a slot to ScholarShare and let us help educate your employees

#### No reporting

5500 or tax reporting

No contract

No cost to employer

#### Popular & low risk

# Largest CA employers\*

# Of the best companies to work for in the US\*

(that happen to be in California)

100% tax-free growth Up To 25% more money

#### Only 1 in 4

College savings \$ currently benefiting

"Most Important Things" (Saver Study)

Creative Platform: Be An HR Hero





## Latino Readiness Assessment

An assessment was commissioned in Q1 to better understand reactions of the Latino community to our current go-to-market strategies, and identify barriers to success and opportunities for improvement.



## Among the findings:

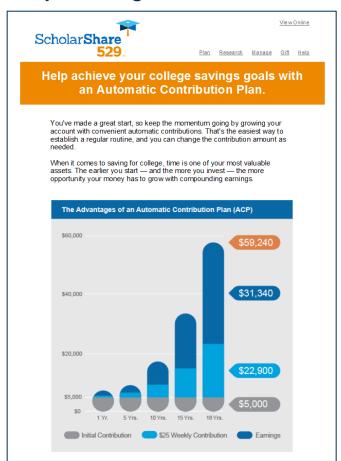
- Opportunities to become a trusted resource in the community by providing financial literacy content beyond college savings.
- Geographic concentrations allow market testing possibilities prior to broader investments.
- Opportunities for greater exposure with influential Spanish language media.
- Messaging can be enhanced to reflect cultural nuances.
- Partnerships with professional Latino organizations offer valuable forums for introduction and community activation.



## **AO** Focused Initiatives

Onboarding communications and persistent content delivery to AOs is proving to drive increased engagement and continued investment by existing account owners.

Onboarding
Welcome new account owners and encourage early adoption of good saving behaviors such as enrolling in ACP, engaging family and friends in saving for a child's higher education, making one-time contributions throughout the year as funds are available, etc.
No monetary incentive offered.
Monthly, ongoing.
Direct Mail Email
<ul> <li>8,656 physical pieces mailed</li> <li>28,612 emails sent / 13,465 email opens (47% open rate)</li> <li>1,204 clicks (4.2% CTR)</li> <li>84 additional accounts opened</li> <li>48.8% ACP enrollment</li> </ul>

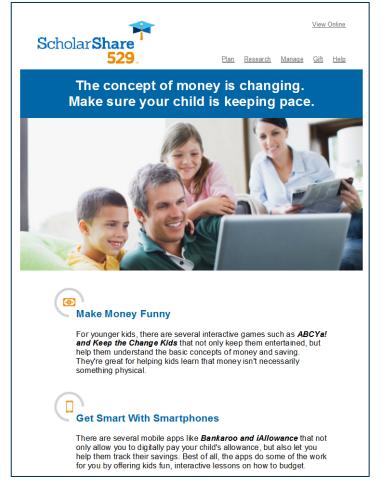




## **AO** Focused Initiatives

Our custom content reminds AOs of the many benefits of the ScholarShare 529 plan.

	Content Drip
Strategy	Enrich relationships with Account Owners through contextually relevant content and regularly timed cadence.
Offer	No monetary incentive offered.
Timing	January February (performance data still being collected)
Media	Email
Results	<ul> <li>203,499 emails sent / 97,846 opens (48.1% Open Rate)</li> <li>2,245 website clicks (1.10% Click Thru Rate)</li> <li>632 additional accounts opened</li> <li>Initial contributions totaled \$687,391</li> </ul>



# **Employer Outreach Activities**



Our long-term commitment to the employer market continues to pay off, with a record level of new partnerships formed YTD.

#### Employer Outreach Activities: 62

- Presentations: 28
- Meetings w/ HR: 29
- Onsite Enrollment: 2
- Benefits & Wellness Fairs: 3

#### New employers on-boarded: 11

- Western Municipal Water District
- City of Chino
- East Valley Water District
- Filice Insurance
- Tabor Academy
- City of Rancho Palos Verdes
- City of Mission Viejo
- Contra Costa Mosquito & Vector Control District
- Nevada Irrigation District
- California Cryobank
- Pebble Beach Community Services District

#### HR Assoc. Meetings/Conferences: 8

- PIHRA Legal Update
- So. Cal. Public Management Association
- HR Star Conference

#### Community Events: 10

- 9<sup>th</sup> Annual SGV Youth Summit
- Alliance College—Ready Public Schools
- Orange County Private Schools Fair
- Elks Club Presentation
- Toddle Time (SD New Children Museum)

#### • Multicultural Events: 5

- Shuren PTA Meeting (Mandarin)
- Dream Higher Conference (Bilingual Spanish)



# **Outreach Events Summary**

SIB Staff attended the following events in Q1 to promote ScholarShare 529 to California families.

Timing	Number of Events	Estimated Number of Attendees	List of Select Events
First Quarter 2018	57	23,700	Redding Health Expo, Sacramento Regional Transit Financial Wellness Fair, UC Davis Health & Wellness Fair, 5th Annual Santa Clarita Preschool Fair, CalPERS Benefits Education Events (San Luis Obispo, Sacramento, Visalia), Toddler Time at The New Children's Museum, F.U.N. Mother's Club 14th Annual Preschool Faire, Dream Higher Conference, San Francisco Summer Resource Fair, 2018 USC Alumni Association Women's Conference, Northern California Chapter International Public Management Association - Human Resources (MCCIPMA-HR) Annual Chapter Conference & Expo, Spring Fling at the Los Angeles Zoo, HR Star Conference, South Pasadena Colorfest, UC Berkeley Finance Fair



# Appendix



# 2018 Marketing Budget

- 2018 Marketing Budget: \$10 million
- Q1 Spending totaled \$2.8 million

ACTUALS AS OF 3/31/18		Spending	%
Direct Marketing (Search, Display, DM, EM)	\$	2,115,598	75%
Promotions / Community Outreach	\$	174,130	6%
Fulfillment, Printing & Postage		38,071	1%
Agency Staff	\$	188,443	7%
Public Relations	\$	218,525	8%
Promotional Items	\$	39,231	1%
Research	\$	35,418	1%
TOTAL	\$	2,809,416	100%

